

Health & Social Care Partnership

East Ayrshire Health & Social Care Partnership Integration Joint Board 03 February 2021 at 2pm MS Teams

Present:

Mr Michael Breen, NHS Non-Executive Director (Chair)
 Mr Craig McArthur, Interim Chief Officer
 Ms Marion MacAulay, Head of Children's Health, Care & Justice Services/
 Chief Social Work Officer
 Councillor Jon Herd, East Ayrshire Council
 Ms Hazel Borland, Executive Nurse Director
 Dr Sukhomoy Das, NHS Non-Executive Director
 Councillor Iain Linton, East Ayrshire Council
 Ms Angela Gracie, CVO East Ayrshire
 Mr Craig Stewart, Associate Nurse Director
 Mr Neil Kerr, ADP Independent Chair
 Dr David Watts, Clinical Director
 Councillor John McGhee, East Ayrshire Council
 Ms Allina Das, NHS Non-Executive Director
 Councillor Douglas Reid, East Ayrshire Council

In Attendance:

Mr Erik Sutherland, Head of Locality Services
 Ms Pamela Milliken, Head of Wellbeing & Recovery
 Mr Alex McPhee, Senior Manager Finance
 Ms Margaret Phelps, Senior Manager Planning & Performance
 Ms Catherine Adair, Partnership Programme Manager
 Ms Claire Kavanagh, Planning & Performance Officer
 Ms Irene Clark, East Ayrshire Advocacy Service
 Ms Vicki Campbell, Head of Primary Care & Out of Hours Services
 Ms Lorraine Taylor, Service Manager
 Mr Craig Ross, Service Manager
 Mr Ewan McGill, Communications Officer
 Ms Thelma Bowers, Head of Mental Health Services, NAHSCP
 Ms Lianne McNally, Senior Manager AHPs
 Ms Aileen Anderson, Committee Secretary

Agenda	Discussion	Action
1.	<p><u>Welcome & Apologies</u></p> <p>Mr Michael Breen welcomed everyone to the meeting and noted apologies from Dr Phil Korsah, Val Allen and Shirley Ferguson.</p>	
2.	<p><u>Declarations of Interest</u></p> <p>There were no declarations of interest.</p>	

3.	<p><u>Minute of Previous Meeting</u></p> <p>The minute of the previous meeting was agreed as an accurate record of discussions.</p>	
4.	<p><u>Matters Arising</u></p> <p><u>Health and Care Governance Annual Report</u> The Health and Care Governance Report is being submitted to the NHS Board for approval.</p> <p><u>Redesign of Urgent Care</u> An update on the redesign was brought to the Board in December 2020 and a Patient Experience would be brought to the Board in June 2021.</p>	
5.	<p><u>Good News Stories</u></p> <p>Craig Ross delivered a presentation on Community OT and Aids and Adaptations Service.</p> <p>Councillor McGhee advised that it was good to see a positive presentation on the improvements made during the pandemic.</p> <p>Dr Das queried if the recruitment within the service was been a temporary solution or if these were permanent contracts. It was noted that 2.5 WTE staff had been recruited on a permanent basis with funding till the end of March 2021 for additional hours for existing staff to allow the service to run. Economic modelling hadn't taken place however there was some work and data gathering in conjunction with the front door service and the data suggested that there had been significant cost savings with short term intensive interventions.</p> <p>Mr Erik Sutherland noted that the service had continued to deliver significant savings however there was an anticipated deferred demand related to the pandemic response. Mr Erik Sutherland further commended Mr Craig Ross and the team for the work throughout the pandemic.</p> <p>Ms Marion MacAulay noted the quotes around the impact of the work and recognised the work of staff and the positive impact this had on the individuals utilising the service. Discussion took place regarding any advice Craig Ross could share with other services around service improvement during the pandemic and it was recommended that services take calculated risks to benefit the communities.</p>	

	<p>Mr Michael Breen noted that the additional investment in the service had been agreed by the Board and reminded members that the Board continue to invest in improvements despite the budget pressures facing the Partnership.</p> <p>Ms Lorraine Taylor delivered a presentation on Developing Mental Health Practitioners and Supporting Adult Mental Health Waiting Times.</p> <p>Ms Pamela Milliken advised that she was proud of the improvements the service had made and noted that there had been a lot of background work around the service to ensure patients see the right person, at the right time in the right place. It was highlighted that, during the review of suicides, there had been a number of individuals on the waiting list and that this was a driving force in reducing the waiting list to ensure people receive the appropriate interventions. Ms Pamela Milliken further advised that community resources were utilised to support people and the Railway Trust had been hugely beneficial in supporting the service; this community organisation had recently received endowment funding via the NHS Charity.</p> <p>Dr David Watts noted that the GPs welcomed the support and liked the service with the only negative comment being that they would like more Mental Health Practitioners in the Community.</p>	
6.	<p><u>CAMHS Redesign</u></p> <p>Ms Thelma Bowers presented the report to provide awareness and assurance to the Board on the progress against a programme of significant Child and Adolescent Mental Services (CAMHS) reform work being undertaken in Ayrshire & Arran in alignment with key national policy and local priorities.</p> <p>The report provided awareness and assurance on the progress against a programme of significant reform work in CAMHS to improve children and young people's mental health with timely access to services and support at a locality level. The report further defined the national and local context to the CAMHS improvement work in Ayrshire and Arran, key challenges and opportunities with an outline of the process to the compelling reform which commenced in September 2020.</p> <p>A new leadership team had been established within CAMHS during 2019/20, including Professional Leadership for Children's Psychological Services, a Clinical Lead for the National Secure Adolescent Inpatient Service and Consultant Forensic Child and Adolescent Psychiatrist/Clinical Lead for West of Scotland CAMHS Network and Senior Management lead for the CAMHS Service. The new leadership team had been working assertively throughout</p>	

	<p>2020 to ensure delivery of service improvements and work collaboratively with key partners and stakeholders across Ayrshire.</p> <p>Increased levels of demand had been rising for a number of years but experienced now across the whole system in the context of the pandemic and not least for presentations of young people to emergency departments. The AOP plan was being revised in alignment with the new national specification, Covid mobilisation work and new projections of demand post-Covid. In addition, the work of the Distressed Young Person's Pathway working group continued with implementation of a new pathway and action plans in place at both a local and Pan Ayrshire level and as part of the Pan Ayrshire Suicide Prevention Group in response to 'Every Life Matters'.</p> <p>There was a recognized challenge nationally in the recruitment to CAMHS of professional roles such as Psychology and Psychiatry due to the challenges in the scope and demand of work in the context of intensive media enquiry and rising public expectation. In Ayrshire and Arran there is a 40% gap in availability of CAMHS Psychology and Psychiatry due to vacancies which had been challenging to recruit to on a substantive basis. Assertive workforce planning and development was underway in collaboration nationally, including a review and implementation of revised skill mix, job planning and revised models of delivery and practice to increase access to these essential areas of provision. The introduction of new roles such as Advanced Nurse Prescribers and a Prescribing Pharmacist will reduce demand upon Psychiatry for ADHD prescribing and review.</p> <p>Dr Sukhomoy Das noted the progress and the shortage of Psychiatry and Psychology Services and queried if the recruits had come from a new pool of staff or if they had been recycled from elsewhere in the organisation. It was noted that the Service were doing a lot of work with the University of the West of Scotland around building CAMHS capacity into the student nurses; the Board were looking at a revised recruitment strategy to allow Ayrshire & Arran to compete with other Boards in Scotland for staff.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ul style="list-style-type: none"> i. Note and comment on the report. 	
7.	<p><u>Distress Brief Intervention (DBI) Update</u></p> <p>Ms Pamela Milliken presented the report to provide an update and seek endorsement to the Distress Brief Intervention implementation of an Ayrshire wide service. It will also report on the national DBI response currently open to citizens of Ayrshire and Arran.</p>	

	<p>In support of the expansion of the DBI Service programme, the Scottish Government had established a DBI Associate Programme with partners and/ or regions of Scotland who wished to become part of the DBI programme and embed the principles of DBI within their services. Recent support from the National DBI team had resulted in Ayrshire and Arran becoming an associate to the National programme. As a result of this exciting opportunity, the National Programme had committed to supporting developments in Ayrshire and Arran with £100k per year over the next 2 years contingent on a similar commitment made by Ayrshire and Arran.</p> <p>Penumbra have been successfully commissioned through NAHSCP to deliver DBI to all residents of Ayrshire and Arran through two pathways in the first instance. It had been planned to develop, test and incrementally upscale a direct referral pathway from Primary Care and NHS Emergency Departments within the next year. Following the first phase of implementation, further pathways for Police and ambulance service will be developed. The contract with Penumbra runs until March 2023.</p> <p>DBI is currently open to individuals 16 and over. Glasgow University were researching the benefits of the programme for under 16s and a report was due in 2021. Increased range of choice, opportunities and access to services at a locality level will increase the range and access to community based services.</p> <p>Councillor Herd welcomed the service and queried the training provision from Penumbra, it was noted that the training would be a combined approach between Penumbra and the Partnership utilising a tried and tested method from other parts of Scotland; Ms Pamela Milliken highlighted that some areas were so integrated they were ready to proceed with their own in-house training.</p> <p>Ms Irene Clark noted the importance of early intervention in supporting individuals and keeping them out of services which reduced the impact and allowed savings to be funded.</p> <p>The Board noted the report and agreed the following recommendation:</p> <ol style="list-style-type: none"> i. Note and comment on the Distress Brief Intervention implementation; ii. Endorse and approve the implementation of the plan to support DBI across Ayrshire; iii. Issue a Direction to NHS Ayrshire & Arran to implement the proposals as detailed in the report. 	
8.	<p><u>Financial Management Report as at 31 December 2020</u></p> <p>Mr Alex McPhee presented the report to provide details of the projected outturn position for the East Ayrshire Health and Social</p>	

	<p>Care Partnership for 2020/21, based upon the current financial position as at 31 December 2020, including movement on the Annual Budget 2020/21 approved by the Board on 25 March 2020. The report provided an update on the current projected outturn position in relation to the Partnership's response to the Covid-19 pandemic and included progress against approved recurring cash releasing efficiency savings, as well as confirmation of funds within the IJB Reserves Balance. The report also provided a summary of the projected outturn on services managed under Lead Partnership/ Hosted Services arrangements, as well as information on Acute Services budgets in relation to the large hospitals Set Aside resource within the scope of the Strategic Plan.</p> <p>The month 9 Financial Management Report for the Partnership had been compiled following financial analysis and budget monitoring at East Ayrshire Council and NHS Ayrshire & Arran. The consolidated projected outturn for the Partnership on directly managed services is an underspend of £2.635m. This represents 0.94% of the £278.932m directly managed services budget for the year. The overall directly managed services variance consists of a projected underspend of £0.648m on services commissioned from East Ayrshire Council and a projected underspend of £1.987m on services commissioned from NHS Ayrshire & Arran.</p> <p>Covid-19 net projected costs of £2.236m are after taking account of Scottish Government income received and confirmed as at 31 December 2020. If we exclude Covid-19 net projected costs, the projected outturn position for the Partnership on directly managed services is an underspend of £4.871m (£3.601m at month 6).</p> <p>The IJB direct payroll budget had been adjusted downwards by £0.120m in recognition that costs would reduce due to the relevant employees not being paid during the period of enhanced leave. It had been agreed in discussions with East Ayrshire Council Finance that, subject to IJB approval, this adjustment could be actioned in the current year, however further work would be required in future years to recognise the full impact on the IJB budget where front line staff had been granted enhanced leave with staff cover costs as a consequence. This £0.120m adjustment was included in the month 6 Financial Management Report to the IJB on 2 December and the IJB was asked to retrospectively approve the adjustment in line with the Financial Regulations.</p> <p>The Scottish Government notified IJBs via NHS Boards on 29 September 2020 that further funding totalling £1.089 billion would be available to support health and social care Covid-19 funding pressures. The total share of funding for Ayrshire & Arran totals £38.860m and comprises £16.425m across the three IJBs, and £22.435m for the Health Board. This allocation reflected adjustments to the Local Mobilisation Plan for non-achievement of</p>	
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	<p>savings, as well as adjustments in respect of a 30% general contingency on NHS services (retained by “portfolio”) and the assumption that social care costs will (initially) be capped at 50% of forecast spend on pressures. Based upon the allocation of additional funding and discussions with the Scottish Government through the IJB Chief Finance Officers’ network, there is increasing confidence that additional costs will be funded.</p> <p>It was highlighted that Scottish Government presented their budget to parliament last Thursday in draft and this would require to go through the parliamentary process before final approval. Mr Craig McArthur advised that the IJB Development Day would have a focus on the budget and this would be presented to the Board at the meeting on 24 March 2021; it was noted that if this hadn’t be finalised in advance of the March Board meeting an indicative budget would be presented pending agreement.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ol style="list-style-type: none"> i. Note the projected outturn position for East Ayrshire Health and Social Care Partnership at 31 December 2020, including specific key actions on significant variances; ii. Note the current projected outturn position and underlying financial risk to the Board in relation to the response to Covid-19 pandemic; iii. Retrospectively approve the enhanced leave budget adjustment £0.120m actions by East Ayrshire Council; iv. Note the current position in respect of IJB balances; v. Note progress towards achievement of approved cash releasing efficiency savings; vi. Note projected outturn position in respect of services managed under Lead Partnership/ Hosted Services arrangements; vii. Note the current position in respect of large hospitals Set Aside Budgets. 	
9.	<p><u>Strategic Plan Consultation</u></p> <p>Ms Claire Kavanagh presented the report for the Board to note and comment on the consultative draft of the Strategic Plan 2021-30, to set out a record of the engagement process with stakeholders on the development of the consultative draft and to present summary findings from the engagement process to date.</p> <p>The consultative draft of the Strategic Plan had been developed by a working group comprising colleagues and partners through a development engagement and consultation programme, with oversight from the Strategic Planning Group. The consultative draft set out the framework for the IJB’s strategic commissioning intent and the Health and Social Care Partnership’s (‘HSCP’) delivery</p>	

	<p>activity for 2021-30, in five core strategic areas; Starting Well and Living Well, People at the Heart of All We Do, Caring for East Ayrshire, Caring for Our Workforce and; Safe & Protected.</p> <p>The first year focussed in all priority areas, on recovery and renewal from the impact of the Covid19 pandemic, informed by the findings from a range of wellbeing engagement activity and the programme of work set out by the Recovery and Renewal programmes across the Community Planning Partnership. It thereafter set out medium term (3 year) deliverables and long term (9 year) ambitions, ensuring alignment with the lifetime of the Wellbeing Delivery Plan and Community Plan.</p> <p>An online consultation was launched on 16 December 2020, which will run until 12 February 2021. The online consultation was being promoted through networks and social media and was being supported by a further campaign of 'pulse' survey engagement (online and paper based) and telephone-based appreciative inquiry. Alongside this, presentations and discussions were being offered and undertaken virtually with a number of stakeholder groups and locality partners within the full programme.</p> <p>The Strategic Plan Writing Group will give due consideration to the consultation feedback and output from engagement, log the themes considered and make relevant changes towards finalisation of the Plan. The findings will be presented to the Strategic Planning Group at their workshop on 10th February 2021 and will be seeking endorsement of the final draft before submission to the Integration Joint Board.</p> <p>The final Strategic Plan 2021-30 will be presented to the Integration Joint Board at its meeting on 24th March 2021 and will then be presented to East Ayrshire Council on 19th May 2021 and NHS Board Ayrshire Arran on 24th May 2021.</p> <p>The Board noted the report and agreed the following recommendations:</p> <ol style="list-style-type: none"> i. Note and comment on the consultative draft of the Strategic Plan 2021-30; ii. Note the process of stakeholder engagement used to develop the draft and engagement summary findings; and iii. Note the next steps as set out towards finalisation of the Strategic Plan. 	
10.	<p><u>IJB Work Programme</u></p> <p>Ms Margaret Phelps and Ms Catherine Adair presented the 2021 Board Work Programme for information. It was noted that this was made from standing items scheduled legislatively or in terms of a</p>	

	<p>consultation timetable however additional items will be brought forward to the agenda as required.</p> <p>Mr Michael Breen noted that presentations allow the IJB decisions to come to life and that a number had been welcomed over the last few years. Members were encouraged to raise anything of particular interest which they would like presented to the Board for further information.</p>	
11.	<p><u>Mobilisation Plan</u></p> <p>Mr Craig McArthur advised that NHS Ayrshire & Arran had been requested to submit Remobilisation Plan 3 to Scottish Government to provide assurance for a whole health and care system through to March 2022. The submission deadline was 26 February 2021 therefore this could not be presented to the Board ahead of submission; agreement was made that the content would be discussed with the IJB Chair and Vice-Chair at a draft stage ahead of submission with an opportunity to present the final version to Board for approval following Scottish Government feedback.</p>	
12.	<p><u>AOCB</u></p> <p><u>Independent Review of Adult social Care in Scotland</u> It was highlighted that the Independent Review of Adult Social Care In Scotland had been published. Local implications would be presented to the Board in due course.</p> <p><u>IJB Membership</u> It was noted that Ms Lisa Tennant tenure as NHS Non Executive Board Member would come to an end in March 2021 and Ms Sheila Cowan had been identified to replace Lisa on the IJB. A review of the broader Board membership would be undertaken and a report brought to the next meeting with proposals. It was further noted that the Chair position was on a two year rolling programme with Mr Michael Breen's time as Chair ending in June 2021.</p>	
13.	<p><u>Date of Next Meeting</u></p> <p>03 March 2021 at 2pm – Development Session 24 March 2021 at 2pm</p> <p>These will take place via MS Teams and calendar invites have been issued.</p>	