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**East Ayrshire Council**  
Comhairle Siorrachd Àir an Ear

**Democratic Services Officer: Sheryl Wilcox**

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To: All Members of the East Ayrshire Central Joint Consultative Committee

1 September 2022

Dear Member/Colleague

### **CENTRAL JOINT CONSULTATIVE COMMITTEE - 8 SEPTEMBER 2022**

You are requested to attend a meeting of the **Central Joint Consultative Committee** to be held on **THURSDAY 8 SEPTEMBER 2022** at **1400 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**, and via Microsoft Teams, in order to discuss the undernoted business.

Pre-meetings will take place at **1330 hours** in the **Council Chambers** and by Microsoft Teams for the employers side and the **Sir Alexander Fleming Room** and by Microsoft Teams for the employees' side.

Yours sincerely

SIGNED OFF BY CHRISTINE BAILLIE  
ON BEHALF OF

David Mitchell  
Chief Governance officer  
SW/SC

### **B U S I N E S S**

#### **CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)**

- 1. DECLARATIONS OF INTEREST (page 2)** - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.
- 2. APPOINTMENT OF CHAIR (page 3)** - In accordance with the rotation arrangements embodied in the Constitution, the Chair of the Central Joint Consultative Committee for this year is due to be filled by a nomination from the employer's side. Invite nominations.
- 3. APPOINTMENT OF VICE-CHAIR (page 4)** - In accordance with the rotation arrangements embodied in the Constitution, the Vice-Chair of the Central Joint Consultative Committee for this year is due to be filled by a nomination from the employee's side. Invite nominations.

4. **MEMBERSHIP OF JCC FOR 2022/23 (page 5)** - For noting.

| <b>EMPLOYER'S SIDE</b>     | <b>EMPLOYEES' SIDE</b>  |
|----------------------------|-------------------------|
| Councillor Stephen Canning | Jamie Jordan, GMB       |
| Councillor Maureen McKay   | May Quigley, GMB        |
| Councillor Peter Mabon     | Drew Kyle, GMB          |
| Councillor Clare Maitland  | Murray Steele, Unison   |
| Councillor Beverley Clark  | Stuart Cooper, Unison   |
| Councillor Kevin McGregor  | Frank Johnstone, Unison |
| Councillor Alyson Simmons  | Andrew Wilson, Unite    |
| Councillor Jim McMahan     | Stewart Dorbie, Unite   |
| Councillor Neil Watts      |                         |

5. **EXCLUSION OF PRESS AND PUBLIC (page 6)** - Recommend that “under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act”.

6. **MINUTES OF PREVIOUS MEETING (pages 7-8)** - Submit Minutes of meeting of 16 June 2022. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

**6.1 MATTERS ARISING (page 9)**

7. **UPDATE RPORT ON COLLECTIVE BARGAINING MEETINGS (pages 10-12)** - Submit report dated 26 August 2022 by the Head of People and Culture providing the Central Joint Consultative Committee with an update on current issues which are being discussed by the Collective Bargaining Meetings held between Trade Unions and management. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

8. **NATIONAL CARE SERVICE (page 13)** - Verbal update by Amanda Lowe, Head of People and Culture.

9. **PEOPLE AND CULTURE SERVICE EQUALITIES FORUM UPDATE SEPTEMBER 2022 (page 14)** - Presentation by Donna Neilson, HR Manager and Workforce Planning Lead.

10. **APPRENTICESHIP UPDATE (page 15)** - Verbal update by Donna Neilson, HR Manager and Workforce Planning Lead.