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To: Councillors Douglas Reid (Chair), Jim McMahon (Vice-Chair), John McFadzean, Elaine Cowan, Maureen McKay, Iain Linton, Graham Barton, Barry Douglas, Neal Ingram, Clare Maitland and Drew Filson; and Religious Representatives: Rev Harriet Johnston, Dr David Lewis, and Babs Mowat; Parent Representative: Jacqueline Livingston; and Teacher Representative Hazel Malakoty.

31 October 2024

Dear Member

CABINET - WEDNESDAY 6 NOVEMBER 2024

You are requested to attend a meeting of **Cabinet** to be held on **WEDNESDAY 6 NOVEMBER 2024** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK/MICROSOFT TEAMS**, in order to consider the undernoted business.

The meeting of Cabinet will be subject to delayed broadcast and a recording will be available to view on the Council website. The Council's website will be updated with a hyperlink to the East Ayrshire Council Youtube channel where the video will be hosted. The Council's Youtube channel is managed by the Council's Communications Team.

Yours sincerely

SIGNED OFF BY JULIE McGARRY
ON BEHALF OF

David Mitchell
Chief Governance Officer
CB/SR

B U S I N E S S

CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)

- 1. DECLARATIONS OF INTEREST (page 2)** - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.

- 2E. **EAST AYRSHIRE PERFORMS - SUMMARY REPORT (pages 3-73)** - Submit report ([copy enclosed](#)) by the Chief Financial Officer and Head of Finance and ICT advising Members of a number of important performance measures as at 30 September 2024 (Period 6), including the projected financial position for the year, expenditure reduction measures, treasury indicators, progress of the capital programme, absence management, complaints, health and safety, and risk management. The report also provides Members with details of the projected financial position in respect of the alternative delivery models; East Ayrshire Leisure Trust and Ayrshire Roads Alliance.
 3. **KILMARNOCK CHRISTMAS PARKING ARRANGEMENTS 2024 (pages 74-80)** - Submit report ([copy enclosed](#)) by the Depute Chief Executive providing an update to Cabinet on the effectiveness of the December 2023 Christmas parking arrangements and providing further recommendations relating to this year's proposed parking offer.
 4. **LOCAL DEVELOPMENT PLAN 2 - DRAFT DESIGN SUPPLEMENTARY GUIDANCE (pages 81-86)** - Submit report dated 23 October 2024 ([copy enclosed](#)) by the Chief Planning Officer presenting to Cabinet Supplementary Guidance (SG) on Design which when adopted, will support the implementation of the East Ayrshire Local Development Plan 2.
 5. **CHIEF OFFICERS, LOCAL GOVERNMENT EMPLOYEES, CRAFT OPERATIVES: LOCAL GOVERNMENT PENSION SCHEME EMPLOYERS' DISCRETIONS (pages 87-105)** - Submit report dated 16 October 2024 ([copy enclosed](#)) by the Head of People and Culture confirming the position of the Councils Statement of Policy of Employers' Discretions for Local Government Pension Scheme (LGPS) to continue to meet regulatory requirements. There are no proposed changes to the Councils current policy.
 6. **EXCLUSION OF PRESS AND PUBLIC (page 106)** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act".
 7. **FLEXIBLE RETIREMENT AND REDUNDANCY PAYMENTS (pages 107-111)** - Submit report dated 22 October 2024 by the Head of People and Culture (i) seeking Cabinet's approval of a flexible retirement application in respect of one employee in accordance with the Council's Policies; and (ii) for Cabinet to note the redundancy payments for three employees who have left the Council's service at the end of fixed term contract of employment following approval under delegated authority. **Report not enclosed - Refer to Exclusion of Press and Public paragraph.**
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Recording – Virtual Meeting

Please note: this meeting will be recorded to the Council website, where it will be capable of repeated viewing. At the start of the meeting, the Chair will confirm that the meeting is being recorded.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the recording will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council website.