

**APPENDIX IV**

**EAST AYRSHIRE COUNCIL**

**CHAIR'S SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON WEDNESDAY 24 FEBRUARY 1999 AT 1450 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors David Sneller and Eric Jackson.

**ATTENDING:** David Montgomery, Chief Executive; Graham Haugh, Depute Director of Personnel Services; and James Lally, Senior Administrative Officer.

**CHAIR:** Councillor David Sneller, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**REQUESTS FOR EARLY RETIREMENT**

2. There was submitted a report dated 22 February 1999 (circulated) by the Chief Executive seeking approval for requests from Chief Officers to pursue early retirement on the grounds of efficiency of service or redundancy, as appropriate.

It was agreed:-

- (i) to approve the request for early retirement on the grounds of redundancy from the Depute Director of Housing (Support and Technical) with effect from 27 May 2000;
- (ii) that in order to manage the restructuring during the transitional period from 1 April 1999 to 27 May 2000 the Depute Director of Housing (Support and Technical) report to the Chief Executive in an Executive Directorate capacity;
- (iii) to approve the request for early retirement on the grounds of redundancy from the Director of Personnel Services with effect from 31 March 2000;
- (iv) that in order to manage the restructuring during the transitional period from 1 April 1999 to 31 March 2000 the Director of Personnel Services report to the Chief Executive in an Executive Directorate capacity;
- (v) to approve in principle the early retirements of the current Head of Contracting and Technical Services and Head of Roads and Transportation with effect from 31 March 2000, subject to the Directors of Homes and Technical Services and Development Services proposing in advance of the retirement date revised Departmental structures which would more than offset the additional costs to the Council associated with the respective retirements; and
- (vi) otherwise, to note the contents of the report.

The meeting terminated at 1515 hours.