

APPENDIX IV

EAST AYRSHIRE COUNCIL

CHAIR'S SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 5 NOVEMBER 1996 AT 1215 HRS
IN MEETING ROOM 2, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors David Sneller and Drew McIntyre.

ATTENDING: David Montgomery, Chief Executive; Fiona Lees, Depute Chief Executive; Iain McLachlan, Director of Personnel Services; and Julie Armstrong, Senior Administrative Officer.

CHAIR: Councillor David Sneller, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 11 of Schedule 7A of the Act.

**COMMERCIAL OPERATIONS DEPARTMENT - BUILDING AND
WORKS SECTION - BONUS HARMONISATION (Item 17, Page 1233)**

2. There was submitted a report dated 25 October 1996 (circulated) by the Director of Personnel Services on the outcome of discussions with Trade Unions concerning an appropriate compensatory payment to former Strathclyde Regional Council employees in the Building and Works Section in respect of an anticipated reduction in their bonus earnings under harmonisation arrangements and recommending an appropriate level of compensatory payment.

It was agreed that a lump sum compensatory payment as detailed in the report be made to each of the former employees of Strathclyde Regional Council as a compensatory payment for loss of actual or potential earnings following the introduction of the harmonised bonus scheme in the Building and Works Section of the Commercial Operations Department.

The meeting terminated at 1216 hrs.