

EAST AYRSHIRE COUNCIL

**MEMBERS' SERVICES AND CIVIC CEREMONIAL SUB-COMMITTEE OF THE
POLICY AND RESOURCES COMMITTEE – 10TH SEPTEMBER 2003**

**SOCIETY OF DIRECTORS OF PERSONNEL IN SCOTLAND
ANNUAL CONFERENCE 5 – 7 NOVEMBER 2003
OLD COURSE HOTEL, ST ANDREWS**

Report by the Depute Chief Executive/Director of Corporate Resources

1. PURPOSE OF REPORT

- 1.1 To advise members of the forthcoming Society of Directors in Personnel in Scotland Conference which will be held at the Old Course Hotel, St Andrews from 5th – 7th November 2003.

2. BACKGROUND

- 2.1 The theme of the Conference will be to consider the role of HR/Personnel in modern public services and topics such as partnership working, leadership and the achievement of organisational and attitudinal change in public services. The programme will also address recent significant changes in employment law and the world of work generally. Speakers will include Will Hutton (Chief Executive, The Work Foundation), Professor Beverley Alimo Metcalf (Professor of Leadership Studies, Leadership Research and Development, Leeds University) and Mr Alf Young (Policy Editor, The Herald). It is customary also for the Conference Programme to include a key note presentation by a Scottish Executive Minister and these arrangements are currently in hand.
- 2.2 The Conference is considered to be relevant to Elected Members and Officers and it may be that the Council would wish to be represented.

3. FINANCIAL IMPLICATIONS

- 3.1 The Conference fee, including all Conference sessions, meals, refreshments and receptions is £320. Accommodation charges are additional.

4. RECOMMENDATION

- 4.1 The Members' Services Sub-Committee is asked to consider the Council being represented at the Conference.

Fiona Lees
**Depute Chief Executive/
Director of Corporate Resources**

17th July 2003

FL/GH/RRS

LIST OF BACKGROUND PAPERS

1. Copy of outline Conference Programme to follow and available on request from the Head of Personnel.

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