

Gillian Hamilton, Direct Dial (01563) 576093

To: All Members of the East Ayrshire Central Joint Consultative Committee

14 March 2002

Dear Member/Colleague

**CENTRAL JOINT CONSULTATIVE COMMITTEE - 21 MARCH 2002**

You are requested to attend a meeting of the **CENTRAL JOINT CONSULTATIVE COMMITTEE** to be held on **THURSDAY 21 MARCH 2002** at **1400 HOURS** in **THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK** in order to discuss the undernoted business.

Pre-Meetings will take place at 1330 hours in The Meeting Room for the Staff Side and at 1330 hours in Meeting Room 1 for the Employer's side.

Yours sincerely



Fiona Lees  
Depute Chief Executive/  
Director of Corporate Resources

GH/JW

**BUSINESS**

**INTIMATE APOLOGIES**

- 1. EXCLUSION OF PRESS AND PUBLIC** - Recommend that the Committee pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act".
- 2. MINUTES OF PREVIOUS MEETING (PAGES 1-4)** - Submit, for noting, Minutes (copy enclosed) of Meeting held on 29 November 2001. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

3. **SINGLE STATUS UPDATE (PAGES 5-6)** - Submit report dated 8 March 2002 (copy enclosed) by the Head of Personnel providing an update to the Joint Consultative Committee (JCC) on the Council's response to the Scottish Joint Councils' Single Status Agreement. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
4. **HEALTH AND SAFETY (PAGES 7-15)** - Submit report (copy enclosed) by the Depute Chief Executive/Director of Corporate Resources on the Council's progress in response to its 2001/2002 Health and Safety Action Plan and proposals for its 2002/2003 Plan. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
5. **WORK LIFE BALANCE PROJECT** - Presentation by the Head of Personnel.
6. **MANAGING ABSENCE (PAGES 16-18)** - Submit report by the Depute Chief Executive/Director of Corporate Resources providing absence information which will be recorded within the Council's statutory performance indicators for the year ended 31 December 2001. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
7. **EAST AYRSHIRE GENERAL EMPLOYEE REVIEW (EAGER) SUMMARY OF PROGRESS (PAGES 19-21)** - Submit report dated March 2002 (copy enclosed) by the Head of Personnel reminding of the origins of the East Ayrshire General Employee Review (EAGER); reviewing developments in the process since its introduction; advising of the current state of play with implementation of EAGER; and informing about future plans for the development of the process and its further implementation. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
8. **LOCAL GOVERNMENT PENSION SCHEME (PAGE 22)** - Submit report (copy enclosed) by the Joint Secretaries (Trade Unions) requesting that the Council invite representatives of the Local Government Pension Scheme to a meeting with a select group of the Central Joint Consultative Committee to discuss the future security of the Pension Scheme. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
9. **EMPLOYER'S LIABILITY INSURANCE (PAGE 23)** - Submit report (copy enclosed) by the Joint Secretaries (Trade Unions) seeking clarification of the cover provided by the Council's Employer's Liability Insurance. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
10. **FAIR TRADES (PAGE 24)** - Submit report (copy enclosed) by the Joint Secretaries (Trade Unions) providing information on the Council and the Trade Union side involvement in promoting Fair Trade Goods. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
11. **TIMETABLE OF FUTURE MEETINGS (PAGES 25-26)** - Submit report dated 7 March 2002 (copy enclosed) by the Joint Secretaries seeking approval for a Meetings Calendar for 2002/2003. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**