

**EAST AYRSHIRE COUNCIL**

**EDUCATION COMMITTEE – 16 SEPTEMBER 2003**

**EAST AYRSHIRE RACE EQUALITY SCHEME**

**Report by Director of Educational & Social Services**

**1. PURPOSE OF REPORT**

- 1.1 The purpose of this report is to seek Committee approval for the Race Equality Action Plan which has been developed following an assessment of educational functions within the Department of Educational and Social Services.

**2. BACKGROUND**

- 2.2 At Education Committee of 1 April 2003 the list of functions were agreed as the priorities for the development of an Educational Services Race Equality Action Plan under the requirements set out in the Council's Race Relations Scheme.

**3. PROGRESS**

- 3.1 Appendix 1 sets out the proposed Action Plan for Educational Services for 2003/04. It is based on an assessment of services as they relate to the Race Relations (Amendment) Act 2000 and the duty placed upon all public bodies to produce a written Race Equality Scheme.

**4. FINANCIAL IMPLICATIONS**

- 4.1 There are financial implications in relation to the translation of appropriate policies and public information. These require to be costed on an individual basis but can be met from the available recurring revenue budget.

**5. LEGAL AND POLICY IMPLICATIONS**

- 5.1 The recommendations set out in this Committee report comply with the requirements laid down by the Race Relations (Amendment) Act 2000 and associated statutory and non-statutory codes of practice.

**6. RECOMMENDATION**

- 6.1 It is recommended that Members:

- (i) approve the Action Plan set out in Appendix 1;
- (ii) ask the Director of Educational and Social Services to return to Committee with an annual review of progress; and

(iii) otherwise note the contents of the report.

John Mulgrew  
Director of Educational & Social Services

4/8/03  
KG/JBS

### **LIST OF BACKGROUND PAPERS**

1. Race Relations (Amendment) Act 2000.
2. Duty to Promote Race Equality in Scotland; Statutory Code of Practice and Non-statutory Guides for Public Authorities – Commission for Racial Equality in Scotland January 2003.
3. Education Committee 1 April 2003; Race Relations Amendment Act 2000.

Members wishing further information should contact Kay Gilmour, Head of Community Support, Tel: (01563) 576104.

**IMPLEMENTATION OFFICER:            KAY GILMOUR**