

**APPENDIX II****EAST AYRSHIRE COUNCIL****RECRUITMENT SUB-COMMITTEE OF THE  
POLICY AND RESOURCES COMMITTEE****MINUTES OF MEETING HELD ON WEDNESDAY 13 AUGUST 2003 AT 1000 HRS  
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,  
LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors Eric Jackson, John Weir, Drew McIntyre, Ray Murray, John Knapp and Tommy Farrell.

**ATTENDING:** David Montgomery, Chief Executive; John Mulgrew, Director of Educational and Social Services; John Sheridan, Senior Employee Relations Officer; and Anne Marie Carr, Senior Administrative Officer.

**APOLOGY:** Councillor Willie Coffey.

**CHAIR:** Councillor Eric Jackson, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**POST OF HEAD OF SOCIAL WORK**

2. There was submitted a report dated 6 August 2003 (circulated) by the Depute Chief Executive/Director of Corporate Resources which presented the 10 applications received for the post of Head of Social Work and requested the Sub-Committee to select a short list of candidates for interview and agree the date and arrangements for interview.

It was agreed:

- (i) to invite for interview applicant Nos 1, 4, 5, 6 and 7 (applicant Nos 2 and 10 respectively to be invited for interview in the event of the withdrawal on the part of any of the aforementioned candidates);
- (ii) that the interviews be held on Wednesday 27 August 2003 in the Council Chambers, Council Offices, Lugar, the Sub-Committee to meet at 0830 hrs with the commencement time for the first interview being 0900 hrs;
- (iii) to approve the nature and topic of the preliminary task to be undertaken and the topic for the candidates' 10 minute presentation as detailed in the paper submitted by the Director of Educational and Social Services (tabled); and
- (iv) that the content of correspondence to be issued to the short-listed candidates in advance of the meeting be remitted to the Director of Educational and Social Services.

The meeting terminated at 1027 hrs.