

**APPENDIX III**

**EAST AYRSHIRE COUNCIL**

**APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON TUESDAY 19 AUGUST 2003 AT 1300 HRS  
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,  
LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors John Knapp, Gordon Cree, Stuart Finlayson and Eric Jackson.

**ATTENDING:** John Sheridan, Senior Employee Relations Officer; and Julie Armstrong, Assistant Administration Manager.

**CHAIR:** Councillor John Knapp, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**DISCIPLINARY APPEAL NO D3/03**

2. There was submitted a copy of the Disciplinary Appeals procedure together with submissions by management and Notification of Appeal form and submissions by the appellant (all circulated).

**OUTCOME OF APPEAL**

3. Having heard both parties, the Sub-Committee unanimously agreed that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1533 hrs.