

APPENDIX III

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON THURSDAY 29 AUGUST 2002 AT 0930 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Eric Jackson, Harry Wilson, John Knapp and Jimmy Kelly.

ATTENDING: Graham Haugh, Head of Personnel; and Julie Armstrong, Principal Administrative Officer.

APOLOGY: Councillor Douglas Reid.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

DISMISSAL APPEAL NO D2/2002

2. There was submitted a copy of the disciplinary hearing procedure together with submission by the Department of Educational and Social Services and submission by Unison (all circulated).

The appellant's representative requested that a letter from the appellant's doctor dated 23 August 2002 be considered along with a questionnaire from the University of Manchester and a screening test from the New York University School of Medicine.

The management representative also requested that a replacement page 24 be considered.

ADJOURNMENT/RECONVENTION

3. The Sub-Committee, having agreed to accept the additional submissions, adjourned at 0933 hrs to enable Sub-Committee members and relevant parties to peruse the additional submissions and reconvened for consideration of the appeal at 0950 hrs with the same Members and Officials present and in attendance.

OUTCOME OF APPEAL

4. Having heard both parties, the Sub-Committee unanimously agreed that the grounds of the dismissal appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1100 hrs.