

**APPENDIX III**

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT SUB-COMMITTEE OF THE  
POLICY AND RESOURCES COMMITTEE**

**MINUTES OF MEETING HELD ON THURSDAY 19 DECEMBER 2002 AT  
0910 HOURS IN THE COUNCIL CHAMBERS, LUGAR**

**PRESENT:** Councillors Tommy Farrell, Lilian MacLean, Drew McIntyre and Eric Jackson.

**ATTENDING:** David Montgomery, Chief Executive; John Mulgrew, Director of Educational and Social Services; Graham Haugh, Head of Personnel; and Anne Marie Carr, Administrative Officer.

**APOLOGIES:** Councillors Jane Darnbrough, Finlay MacLean and Robert McDill.

**CHAIR:** Councillor Tommy Farrell, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**POST OF HEAD OF RESOURCE SUPPORT (Item 2, Page 3097, 99/03)**

**2.1 Interviews**

There was submitted a report dated 11 December 2002 (circulated) by the Depute Chief Executive/Director of Corporate Resources which presented information on the four candidates selected for interview with a view to interviewing and making an appointment to the post of Head of Resource Support, together with the following documentation:-

- (i) synopsis of the interviewees;
- (ii) copy of advertisement for the post of Head of Resource Support;
- (iii) copy of job profile;
- (iv) copy of person specification; and
- (v) copy of Part B of the applications received.

There were also submitted written submissions received from the four shortlisted candidates (circulated).

The Sub-Committee then interviewed Kevin Digges, Shona Malcolm, Euan Couperwhite and Stephen Shaw.

**2.2 Decision**

After consideration it was unanimously agreed:-

- (i) to offer the post of Head of Resource Support to Euan Couperwhite;
- (ii) that all Elected Members of the Council be informed of the appointment; and
- (iii) that the necessary arrangements be remitted to the Depute Chief Executive/Director of Corporate Resources.

The meeting terminated at 1310 hours.