

EAST AYRSHIRE COUNCIL

JOINT NEGOTIATING COMMITTEE FOR TEACHERS

MINUTES OF MEETING HELD ON WEDNESDAY 23 OCTOBER 2002 AT 1000 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillor Tommy Farrell, Lilian MacLean, John Knapp; John Mulgrew, Director of Educational and Social Services; Graham Short, Head of Schools; Kay Gilmour, Head of Community Support; Bill McGregor, Head Teacher, James Hamilton Academy and Kathleen Rowan, Head Teacher, Netherthird Primary School and Trades Union Representatives: John McCracken, Bryce Wilson, Ewen McLeod, Iain Harvey, Allan O'Mara (EIS); Robert S Vandal (PAT); Andrew Batton (SSTA) and Simon McMillan (NASUWT).

ATTENDING: Anne Marie Carr, Administrative Officer.

ALSO IN ATTENDANCE: Alan Scott, Full-time Official (EIS).

APOLOGY: Councillor Eric Jackson.

CHAIR: Councillor Tommy Farrell, Chair.

APPOINTMENT OF CHAIR FOR THE PERIOD TO 23 OCTOBER 2003

1. Nominations were invited from the Council representation for the office of Chair, Councillor Farrell was proposed and was unanimously elected to serve as Chair.

APPOINTMENT OF VICE-CHAIR FOR THE PERIOD TO 23 OCTOBER 2003

2. Nominations were invited from the Staff-side for the office of Vice-Chair, John McCracken was proposed and was unanimously elected to serve as Vice-Chair.

MEMBERSHIP OF THE EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS FOR 2002/2003

3. It was reported and noted that the members of the Joint Negotiating Committee for Teachers for the period to 23 October 2002/2003 would be, viz:-

Council Side	Trades Union Side
Councillor Tommy Farrell	John McCracken (EIS)
Councillor Lilian McLean	Bryce Wilson (EIS)
Councillor John Knapp	Ewen McLeod (EIS)
Councillor Eric Jackson	Iain Harvey (EIS)
John Mulgrew, Director of Educational and Social Services	Allan O'Mara (EIS)
Graham Short, Head of Schools	Robert S Vandal (PAT)
Kay Gilmour, Head of Community Support	Andrew Batton (SSTA)
Bill McGregor, Head Teacher, James Hamilton Academy	Simon McMillan (NASUWT)
Kathleen Rowan, Head Teacher, Netherthird Primary School	

It was also reported and noted that Margaret Kidd (EIS) would serve as a substitute representative for the Trades Union-side.

Arising from a request from the Trades Union-side that the remaining vacancy on the Trades Union-side be filled by Alan Scott it was agreed to continue consideration of this request in order to clarify the current position regarding the appointment of a full-time union official to serve on the Joint Negotiating Committee for Teachers.

EXCLUSION OF PRESS AND PUBLIC

4. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1972, as amended, that the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF THE JOINT CONSULTATIVE COMMITTEE (TEACHERS) OF 27 SEPTEMBER 2001

5. There was submitted, for information and noted, the Minutes of the last meeting of the Joint Consultative Committee (Teachers) of 27 September 2001 (circulated).

TERMS OF REFERENCE

6. There was submitted a report dated 14 October 2002 (circulated) by the Director of Educational and Social Services which sought agreement on the terms of reference of the East Ayrshire Council Joint Negotiating Committee for Teaching Staff.

It was agreed:-

- (i) to adopt the report together with its accompanying appendices as the Terms of Reference for the Joint Negotiating Committee for Teaching Staff; and
- (ii) otherwise, to note the contents of the report.

CONTINUING PROFESSIONAL DEVELOPMENT

7. There was submitted a report dated 14 October 2002 (circulated) by the Director of Educational and Social Services which sought agreement on a framework for Continuing Professional Development (CPD).

It was agreed:-

- (i) that the framework for Continuing Professional Development detailed in the report would cover all members of staff employed on Teachers' Conditions of Service including Advisors, Quality Improvement Officers, Psychologists and Music Instructors but excluding Probationer Teachers;
- (ii) that the Joint Secretaries would circulate the report to all Educational Establishments and Services;
- (iii) to note that to meet the national requirement the additional time spent on Continuing Professional Development should be phased-in towards 2003/2004 and that Teachers would be expected to complete no more than 25 hours in the current session; and
- (iv) that Head Teachers would be advised to view the 25 hours commitment to Continuing Professional Development with a degree of flexibility in recognition of Teachers' professionalism and existing Staff Development Procedures.

**CONTINUING PROFESSIONAL DEVELOPMENT FOR PROBATIONER
TEACHERS IN THE INDUCTION YEAR**

8. There was submitted a report dated 14 October 2002 (circulated) by the Director of Educational and Social Services which sought agreement on a framework for Continuing Professional Development (CPD) for Probationer Teachers in their induction year.

It was agreed:-

- (i) that the framework for Continuing Professional Development for Probationer Teachers detailed in the report would cover all Probationer Teachers on their induction year; and
- (ii) that the Joint Secretaries would circulate the report to all Educational Establishments and Services.

**GUIDELINES TO ESTABLISHMENTS REGARDING IMPLEMENTATION OF THE
WORKING WEEK UNDER THE NATIONAL AGREEMENT "A TEACHING
PROFESSION FOR THE 21ST CENTURY"**

9. There was submitted a report dated 14 October 2002 (circulated) by the Director of Educational and Social Services which sought agreement on the issue of Guidelines to Establishments on the Implementation of the Working Week under "A Teaching Profession for the 21st Century".

It was agreed:-

- (i) that the agreement on the working week which operated for session 2001/2002 be adopted for session 2002/2003;
- (ii) that the operation of the ordinary working week be reviewed in 2003; and
- (iii) that the Joint Secretaries circulate the report to all Educational Establishments and Services.

The meeting terminated at 1010 hours.