

EAST AYRSHIRE COUNCIL**SOCIAL WORK COMMITTEE****MINUTES OF MEETING HELD ON THURSDAY 23 MAY 2002 AT 1000 HOURS IN
THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Jane Darnbrough, Stephanie Young, Daniel Coffey, Lilian MacLean, John Weir, Drew McIntyre, Iain Linton, Alex Walsh, John Knapp, Finlay MacLean, Eric Jackson, Jimmy Kelly, Tommy Farrell, William Menzies, Elaine Stewart and Jimmy Carmichael.

ATTENDING: David Montgomery, Chief Executive; John Mulgrew, Director of Educational and Social Services; Alex McPhee, Director of Finance; Allan Y MacDougall, Head of Resource Support; Stephen Moore, Head of Social Work; Jackie Donnelly, Principal Officer (Community Care); John Alexander, Principal Officer (Quality and Planning); David Hunter, Risk and Insurance Manager; Peter Hessem, Team Leader (Litigation Team); David Morgan, Public Relations Officer; and Melanie Anderson, Administrative Officer.

APOLOGIES: Councillors Katie Hall, Douglas Reid and Julie Faulds.

CHAIR: Councillor Jane Darnbrough, Chair.

ABSENCE MANAGEMENT REPORT: 1 JANUARY - 31 MARCH 2002

1. There was submitted and noted a report dated 7 May 2002 (copy enclosed) by the Director of Educational and Social Services on the absence rates for Social Work Services and Resource Support for the period ended 31 March 2002.

**SOCIAL WORK (SCOTLAND) ACT 1968: SECTION 10 PAYMENTS TO
VOLUNTARY ORGANISATIONS 2002/2003**

2. There was submitted a report dated 15 May 2002 (circulated) by the Director of Educational and Social Services which sought authority to make Section 10 awards to organisations which had applied for assistance and sought approval for changes to the existing arrangements for allocation awards in managing the Section 10 process.

Having noted that, in Appendix 1 to the report, the amount requested and recommended in respect of the Gift Furniture Scheme - Cumnock and Doon Valley should be amended to read "£19,500" and "£8,176", respectively, it was agreed:-

- (i) that the undernoted grant awards be made:-

ORGANISATION	2002/2003
Ayrshire Council on Alcohol	£27,201.00
East Ayrshire Women's Aid - Cumnock & Doon Valley	£64,102.00
East Ayrshire Women's Aid - Kilmarnock	£184,216.00
Gift Furniture Scheme - Cumnock & Doon Valley	£8,176.00
Kilmarnock & Loudoun Furniture Scheme	£12,264.00
Rape Counselling and Resource Centre	£73,686.00

- (ii) that the following applications be refused:- Scottish Retinitis Pigmentosa Society, Cessnock Club, Childline Scotland, Deafblind Scotland, Dementia

Services Development Trust, ENABLE, Family Mediation West, Grandparents Apart Self Help Group - Kilmarnock, Helping Hands Project, Kilmarnock Branch Marks & Spencer Retired Staff Association, PHACE West, Scottish Council on Deafness, Scottish Spina Bifida Association, Sensory Impaired Support Group Ayrshire, The Council for Music in Hospitals, The Scottish Chess and Draught Association for the Deaf, Victim Support Scotland and West of Scotland Senior Forum;

- (iii) to approve the proposed changes to the Section 10 funding arrangements as set out in Section 3 of the report; and
- (iv) otherwise, to note the content of the report.

PROGRESS REPORT ON ADAPTATIONS SERVICE

3. There was submitted a joint report dated 13 May 2002 (circulated) by the Directors of Homes and Technical Services and of Educational and Social Services on the revised policy, procedures and eligibility criteria for the specific elements of the Council's Adaptations Service and which sought approval for implementation.

It was agreed:-

- (i) to approve the policy and eligibility criteria for the provision of equipment and adaptations set out in Section 4 of the report and detailed within Appendix I;
- (ii) to note the procedural guidance and arrangements being put into place;
- (iii) to approve the extension of the existing contracts in respect of the Adaptations Service until 30 June 2003 as set out in Section 5 of the report; and
- (iv) otherwise, to note the content of the report.

HOME CARE REVIEW - STAGE 2

4. There was submitted a report dated 13 May 2002 (circulated) by the Director of Educational and Social Services on proposed developments to the structure of the Home Care Service and which advised of the outcome of the implementations of Stage 1 of the Home Care Review.

It was agreed:-

- (i) to approve the recommendations for modernisation of the Home Care Service Structure as detailed within the report;
- (ii) to refer the staffing implications to the Corporate Sub-Committee of the Policy and Resources Committee for consideration; and
- (iii) otherwise, to note the content of the report.

LEVEL OF HOME CARE FEES IN RESIDENTIAL AND NURSING HOMES FOR OLDER PEOPLE IN 2002/2003

5. There was submitted a report dated 24 April 2002 (circulated) by the Director of Educational and Social Services on the outcome of national negotiations on an increase in Home Care fees to Care Home providers in 2002/2003 and which sought approval for the level of care fees set for 2002/2003 for individuals requiring long term care.

It was agreed:-

- (i) that the £6.35 per week increase recommended by the Scottish Executive in terms of the increase in older people's pensions be passed onto Care Home providers set out in Section 4.4 of the report;
- (ii) to approve the rate for residential care at £302.35 and nursing care at £377.35 per week for 2002/2003;
- (iii) that the Director of Finance be requested to amend the Social Work budget by £250,380.00 (backdated payment) and £564,454.04 (Executive contribution to the increase) accordingly; and
- (iv) otherwise, to note the content of the report.

CRIMINAL JUSTICE SOCIAL WORK SERVICES: GRANT ALLOCATION FOR 2002/2003

6. There was submitted a report dated 26 April 2002 (circulated) by the Director of Educational and Social Services on the 100% grant allocation to East Ayrshire Council for the delivery of approved core and non-core Criminal Justice Social Work services and which advised of the grant made available to the Ayrshire Criminal Justice Partnership for delivering these same services.

It was agreed:-

- (i) that the Director of Educational and Social Services be invited to submit a report to a future meeting of the Social Work Committee on service arrangements and personal implications in relation to the Ayrshire Sex Offender Initiative; and
- (ii) otherwise, to note the content of the report.

THE PROVISION OF PERSONAL ASSISTANCE VIA DIRECT PAYMENTS

7. There was submitted a report dated 25 April 2002 (circulated) by the Director of Educational and Social Services on new arrangements to provide Personal Assistance via direct payments, following the dissolution of the Personal Assistance Support scheme.

It was agreed:-

- (i) to approve the change in the way in which personal assistance would be provided in the future as outlined in Section 5 of the report;
- (ii) to develop a policy to establish availability of direct payments to service users in East Ayrshire;
- (iii) to note the implications of the implementation of the Community Care and Health (Scotland) Act 2002 in respect of direct payments as outlined in Section 5 of the report;
- (iv) to note the likely increase in demand for direct payments and the need to consider additional funding requirements as outlined in Section 8 of the report; and
- (v) otherwise, to note the content of the report.

OLDER PEOPLE IN CARE HOMES IN EAST AYRSHIRE WHO ARE FUNDED BY OTHER LOCAL AUTHORITIES

8. There was submitted a report dated 22 April 2002 (circulated) by the Director of Educational and Social Services which sought approval for East Ayrshire Educational and Social Services Department to charge other local authorities for undertaking reviews on their behalf for older people in care homes within East Ayrshire.

It was agreed:-

- (i) to approve a charge of £100 per resident payable by other local authorities for reviews undertaken by East Ayrshire Council, as outlined in Section 3.2 of the report; and
- (ii) otherwise, to note the content of the report.

IMPLICATIONS FOLLOWING TRANSFER OF PRESERVED RIGHTS

9. There was submitted a report dated 25 April 2002 (circulated) by the Director of Educational and Social Services on the staffing implications required to support the increase in responsibilities resulting from the transfer of DSS Preserved Rights.

It was agreed:-

- (i) to refer the staffing implications to the Corporate Sub-Committee of the Policy and Resources Committee for consideration; and
- (ii) otherwise, to note the contents of the report.

“FREE” PERSONAL CARE AND FREE NURSING CARE FOR OLDER PEOPLE

10. There was submitted a report dated 30 April 2002 (circulated) by the Director of Educational and Social Services on the introduction of Free Personal Care for older people.

It was agreed:-

- (i) to endorse the implementation of this policy;
- (ii) to request the Director of Finance to amend the Social Work budget to reflect the additional funding from the Scottish Executive as detailed within the report;
- (iii) that a seminar be held for Elected Members on the subject of Free Personal Care and Free Nursing Care for Older People; and
- (iv) otherwise, to note the contents of the report.

ADDITIONAL FUNDING FOR DEBT ADVICE SERVICES

11. There was submitted a report dated 2 May 2002 (circulated) by the Director of Educational and Social Services on additional funding for debt advice services to be provided by the Scottish Executive to Local Authorities and which sought approval for proposals for the use of that funding.

It was agreed:-

- (i) to approve the proposals outlined within Appendix I of the report with regard to the additional funding allocation;

- (ii) to refer the staffing implications of the report to the Corporate Sub-Committee of the Policy and Resources Committee, for consideration;
- (iii) to request the Director of Finance to amend the Social Work budget to reflect the additional funding from the Scottish Executive as detailed within the report; and
- (iv) otherwise, to note the contents of the report.

**RECRUITMENT AND RETENTION OF QUALIFIED SOCIAL WORKERS AND
OTHER PROFESSIONALLY QUALIFIED STAFF IN SOCIAL WORK SERVICES:
ACTION PLAN 2002**

- 12.** There was submitted a report dated 24 April 2002 (circulated) by the Director of Educational and Social Services on the proposed implementation of an action plan in 2002 to recruit qualified social workers and other professionally qualified staff in social work services and to implement associated measures to ensure retention of staff once in post.

It was agreed:-

- (i) to approve the implementation of an action plan set out in Appendix I to the report;
- (ii) to refer the personnel aspects of the report to the Corporate Sub-Committee for its consideration;
- (iii) that a report reviewing the outcomes of the action plan be presented to the Social Work Committee a year after its implementation; and
- (iv) otherwise, to note the content of the report.

DISPOSAL OF PREMISES AT 29 DALHARCO AVENUE, PATNA

- 13.** There was submitted a report dated 30 April 2002 (circulated) by the Director of Educational and Social Services which advised that the premises held on the Social Work property register at 29 Dalharco Avenue, Patna were surplus to departmental requirements.

It was agreed:-

- (i) to declare the Social Work premises at 29 Dalharco Avenue, Patna surplus to departmental requirements;
- (ii) to refer the matter to the Director of Development Services for consideration and further action; and
- (iii) otherwise, to note the content of the report.

DALSALLOCH SITE, AUCHINLECK: FUTURE OPTIONS

- 14.** There was submitted a report dated 15 May 2002 (circulated) by the Director of Educational and Social Services on options for the future years of the Dalsalloch site and which sought authority to implement the preferred option, namely the development of a social care facility on the site.

It was agreed:-

- (i) to approve the implementation of Option 3 as described in Section 4 of the report, namely the construction of a social care facility on the site;

- (ii) that the Directors of Educational and Social Services and of Finance conclude the settlement of the Council's insurance claim on that basis;
- (iii) that the Director of Educational and Social Services prepare detailed plans for realising Option 3b (with Option 3a to be retained as a back-up measure), in consultation with relevant interests, and submit a further report on progress for the Social Work Committee's consideration at the earliest feasible opportunity;
- (iv) to refer the report to the Policy and Resources Committee in terms of the financial aspects of the future plan; and
- (v) otherwise, to note the content of the report.

CHARGES FOR SOCIAL WORK SERVICES

15. There was submitted a report dated 2 May 2002 (circulated) by the Director of Educational and Social Services on recent developments and recommendations with regard to Local Authority charging for residential and non-residential care services and which sought approval for proposed changes to East Ayrshire's current charging arrangements in that context.

It was agreed:-

- (i) to approve the revised charges set out in Appendix I to this Minute; and
- (ii) otherwise, to note the content of the report.

HEALTH AND SAFETY ACTION PLAN

16. There was submitted a report dated 13 May 2002 (circulated) by the Director of Educational and Social Services which recommended a revised and updated departmental health and safety action plan.

It was agreed:-

- (i) to approve the updated departmental Health and Safety Action Plan contained within the Appendix to the report as it related to services authorised by the Social Work Committee;
- (ii) that the Director of Educational and Social Services provide a future update report to the Social Work Committee on the department's response to the action plan; and
- (iii) otherwise, to note the content of the report.

ANNUAL UP-RATING OF APPROVED RATES FOR CARE PLACEMENTS

17. There was submitted a report dated 25 April 2002 (circulated) by the Director of Educational and Social Services on the proposed up-rating of the Council's rates for voluntary and private nursing and residential care respite placements for adults and older people, and the revision of the weekly charges for residential care in Council operated establishments.

It was agreed:-

- (i) to approve the rates for Council accommodation noted in Section 4 of the report;

- (ii) to approve the rates for respite care charges for young people as detailed in Section 6 of the report;
- (iii) to confirm the Council's continuing commitment to meeting approved rates agreed with other Local Authorities; and
- (iv) otherwise to note the content of the report.

The meeting terminated at 1057 hours.

EAST AYRSHIRE COUNCIL

DEPARTMENT OF EDUCATIONAL AND SOCIAL SERVICES

CHARGES FOR NON-RESIDENTIAL SOCIAL WORK SERVICES
APRIL 2002 RATES

REVISED THRESHOLD LEVELS BASED ON CoSLA RECOMMENDATIONS

NB. The existing E Ayrshire Single Persons Threshold of £115 is £4 more generous than the CoSLA recommended level of £111.

	Maximised Income	Threshold	Previous Charge	New Charge
Older person living alone with high rate AA	£196.65	£115	£37.00	£40.83
Older person living alone with low rate AA	£178.05	£115	£27.85	£31.53
Single person living alone with DLA high rate care	£186.70	£115	£34.28	£35.85
Single person living alone with DLA middle rate care	£156.86	£115	£19.60	£20.93
Single person living alone with DLA low rate care	£91.85	£115	Nil	Nil
Single person under 25 living alone with DLA high rate care	£175.45	£115	£28.75	£30.23
Single person under 25 living alone with DLA middle rate care	£145.60	£115	£14.80	£15.30
Single person under 25 living alone with DLA low rate care	£80.60	£115	Nil	Nil
Older non-householder with high rate AA	£154.40	£115	£36.23	£19.70
Older non-householder with low rate AA	£135.80	£115	£27.08	£10.40
Single non-householder with DLA high rate care	£144.45	£115	£33.50	£14.73
Single non-householder with DLA middle rate care	£114.60	£115	£18.83	Nil
Single non-householder with DLA low rate care	£91.85	£115	£7.65	Nil

	Maximised Income	Threshold	Previous Charge	New Charge
Single non-householder under 25 with DLA high rate care	£133.20	£115	£27.98	£9.10
	£103.35	£115	£13.30	Nil
Single non-householder under 25 with DLA middle rate care	£80.60	£115	£2.13	Nil
Single non-householder under 25 with DLA low rate care				
Older couple living alone one with high rate AA	£206.05	£169	£25.43	£18.53
	£187.45	£169	£16.28	£9.23
Older couple living alone one with low rate AA	£346.80	£169	£72.00	£72.00
Older couple living alone both with high rate AA	£309.60	£169	£72.00	£70.30
	£328.20	£169	£72.00	£72.00
Older couple living alone both with low rate AA				
Older couple living alone one high rate & one low rate AA				

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