

APPENDIX I

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 1 OCTOBER 2002 AT 1000 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Eric Jackson, Daniel Coffey, Harry Wilson, John Knapp and Jimmy Kelly.

ATTENDING: Peter Hessematt, Legal Services - Team Leader; and Julie Armstrong, Principal Administrative Officer.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO G2/2002

2. There was submitted a copy of the grievance and disputes procedure together with report dated 24 September 2002 by the Head of Personnel which enclosed the notification of grievance appeal form by the Manual and Craft Trade Union Convenor and advised of the background circumstances relating to a failure to agree between the Head of Personnel and the Manual and Craft Trade Union Convenor (all circulated).

OUTCOME OF APPEAL

3. Having heard both parties, the Sub-Committee agreed, by majority, that the grounds of the grievance appeal had not been substantiated and the appeal was not upheld.

The Chair, on behalf of the members of the Sub-Committee intimated:

- (i) that the management side and Trade Union side should continue to work towards identifying and clarifying which Council posts would be subject to medical examination prior to appointment; and
- (ii) that when such identified posts became vacant, any job advertisement for the post include as much relevant information as possible.

The meeting terminated at 1100 hrs.