

**EAST AYRSHIRE COUNCIL**

**CORPORATE SUB-COMMITTEE OF THE POLICY AND RESOURCES  
COMMITTEE - 11 FEBRUARY 2003**

**CRAFT OPERATIVES – PAY INCREASE**

**Report by the Depute Chief Executive/Director of Corporate Resources**

**1. PURPOSE OF REPORT**

- 1.1 The purpose of this report is to advise the Sub – Committee that agreement has been reached in the 2002-2003 pay negotiations for craft operatives.

**2. BACKGROUND INFORMATION**

- 2.1 In accordance with the Council's commitment to national agreements, the Scheme of Delegation provides the Depute Chief Executive/ Director of Corporate Resources with authority to instruct the immediate implementation of any circular from any officially recognised body which allows no discretion to the Council. The terms of such circulars are reported to this Committee for information.
- 2.2 The pay increase to Craft Operatives has been actioned by the Depute Chief Executive/ Director of Corporate Resources in accordance with the Scheme of Delegation.

**3. CRAFT OPERATIVES PAY SETTLEMENT**

- 3.1 The Craft Groups pay agreement reflects a £500 flat rate increase with effect from 1 July 2002 on current weekly rates of pay and, with effect from 1 July 2003, a 4% increase with a subsequent flow through to standby duty payments and Tool Allowance/Indemnity. The pay increases mirror the agreement reached for Local Government Employees

**4. POLICY / LEGAL IMPLICATIONS**

- 4.1 As detailed above, the Craft Group pay increase has been actioned by the Depute Chief Executive/ Director of Corporate Resources in accordance with the Scheme of Delegation and communicated to appropriate Departments for implementation.

## **5. FINANCIAL IMPLICATIONS**

- 5.1** The pay increases have been considered as part of the Council's budgetary process.

## **6. RECOMMENDATIONS**

- 6.1** The Corporate Sub-Committee is asked to note the contents of this report.

Fiona Lees  
Depute Chief Executive/Director of Corporate Resources  
GP/YC  
6 January 2003

### **LIST OF BACKGROUND PAPERS**

- 1.** Scottish Joint Negotiating Committees for Local Authorities Services (Craft Operatives) – CS/44 – Amendment dated 2 December 2002.

Anyone wishing further information should contact Graham Haugh, Head of Personnel (Telephone 01563 576092).