

EAST AYRSHIRE COUNCIL

CORPORATE GOVERNANCE COMMITTEE - 10 FEBRUARY 2004

CHAIRS' MONITORING GROUP

Report by Depute Chief Executive/Director of corporate Resources

1 PURPOSE OF REPORT

- 1.1 To recommend the previously established Chairs' Monitoring Group reconvene to monitor implementation of the Council's Conditions of Service and other employment matters.

2 BACKGROUND

- 2.1 A Chairs' Monitoring Group was established in the early years of the Council comprising the employers' side Chairs of the then three Council Joint Consultative Committees. The Group's remit included monitoring various aspects of Conditions of Service and employment matters including levels of absenteeism and overtime working in all Council departments. The Group was consultative in nature and had no delegated authority for decisions relating to employment matters.
- 2.2 Whilst the Group was established to consider specific challenges in the early formation of the Council, some critically important employment issues are now emerging (e.g. Single Status, Staffing Levels) which merit reconvening the Group. In consideration of recent changes in the JCC structure, it is proposed that the Group include the Leader of the Council and the two JCC side Chairs meeting quarterly to monitor trends etc in employment matters and to highlight any areas of concern which should be referred to this Committee for consideration.

3 FINANCIAL/LLEGAL/POLICY IMPLICATIONS

- 3.1 Nil.

4 RECOMMENDATION

- 4.1 It is recommended that the Chairs' Monitoring Group reconvene in the revised format discussed in this report with an ongoing remit to undertake the monitoring of the implementation of the Council's Conditions of Service and other employment matters.

Fiona Lees

Depute Chief Executive/Director of Corporate Resources

2 February 2004

GH/JR

LIST OF BACKGROUND PAPERS

Nil

Anyone wishing further information concerning this report should contact Fiona Lees, Depute Chief Executive/Director of Corporate Resources, telephone (01563 576019)