

## **EAST AYRSHIRE COUNCIL**

### **MEMBERS' SERVICES AND CIVIC CEREMONIAL SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE – 8 SEPTEMBER 2004**

#### **SOCIETY OF DIRECTORS OF PERSONNEL IN SCOTLAND ANNUAL CONFERENCE 3-5 NOVEMBER 2004 OLD COURSE HOTEL, ST ANDREWS**

#### **Report by the Acting Executive Director of Corporate Support**

### **1. PURPOSE OF REPORT**

- 1.1 To advise members of the forthcoming Society of Directors in Personnel in Scotland Conference which will be held at the Old Course Hotel, St Andrews from 3-5 November 2004.

### **2. BACKGROUND**

- 2.1 The theme of the Conference will be “Modern World – Modern Workforce” and topics likely to feature prominently are the achievement of organisations and attitudinal change in public services, emerging changes in employment law and the world of work generally. Speakers will include Susan Rice, Chief Executive Officer of Lloyds TSB Scotland, John Seddon, author of “Freedom from Command and Control” and Colin Mair, newly appointed Chief Executive of the Local Government Improvement Service. The programme will also feature the Guardian Lecture.
- 2.2 The Conference is considered to be relevant to Elected Members and Officers and it may be that the Council would wish to be represented.

### **3. FINANCIAL IMPLICATIONS**

- 3.1 The Conference fee, including all Conference sessions, meals, refreshments and receptions is £320. Accommodation charges are additional.

### **4. RECOMMENDATION**

- 4.1 The Members' Services Sub-Committee is asked to consider the Council being represented at the Conference.

Martin Rose  
Head of Personnel  
24 August 2004

### **LIST OF BACKGROUND PAPERS**

1. Copy of outline Conference Programme to follow and available on request from the Head of Personnel.