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To: All Members of East Ayrshire Council Joint Negotiating Committee for Teachers

30 September 2004

Dear Member/Colleague

EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS - 6 OCTOBER 2004

You are requested to attend the meeting of the **EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS (AGM)** on **WEDNESDAY 6 OCTOBER 2004** at **1000 HOURS** in the **MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK** in order to discuss the undernoted business.

A pre-meeting will take place at 0930 hours in the Main Meeting Room for Elected Members and Officers and in Meeting Room 2 for Trade Union Representatives.

Yours sincerely



Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support
SMcH/SM

B U S I N E S S

INTIMATE APOLOGIES

- 1. APPOINTMENT OF CHAIR** - Nominations are invited from the Council side for the office of Chair.
- 2. APPOINTMENT OF VICE-CHAIR** - Nominations are invited from the Trade Union side for the office of Vice-Chair.

3. MEMBERSHIP OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS FOR 2004/2005 - For noting.

<u>Council Side</u>	<u>Trade Union Side</u>
Councillor Tommy Farrell	John McCracken (EIS)
Councillor Elaine Stewart	Bryce Wilson (EIS)
Councillor John Knapp	Ewen McLeod (EIS)
Councillor Iain Linton	Iain Harvey (EIS)
John Mulgrew, Executive Director of Educational & Social Services	Alan O'Mara (EIS)
John McCarney, Head of Service: Schools Support	Alan Scott (EIS)
Graham Short, Head of Service: Quality Improvement	Robert S Vandal (PAT)
Colin McLean, Head Teacher, Auchinleck Academy	Andrew Batton (SSTA)
Kathleen Rowan, Head Teacher, Netherthird Primary School	Simon McMillan (NASUWT)

4. JOINT SECRETARIES OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS FOR 2004/2005 - For Noting.

<u>Council Side</u>	<u>Trade Union Side</u>
John McCarney, Head of Service: Schools Support	Iain Harvey (EIS)

5. PROPOSED TIMETABLE OF FUTURE MEETINGS (page 1-2) - Submit report dated 28 September 2004 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support seeking approval for the 2005 timetable.



6. EXCLUSION OF PRESS AND PUBLIC - Recommend that the Committee pass the following resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act".

7. MINUTES OF JOINT NEGOTIATING COMMITTEE FOR TEACHERS (pages 3-4) - Submit for information and noting, the Minutes of the Joint Negotiating Committee for Teachers of 11 February 2004 (copy enclosed). Report not enclosed - Refer to Exclusion of Press and Public paragraph above.

8. **SCHEME FOR PROMOTION OF TEACHERS TO POSTS OF RESPONSIBILITY IN SECONDARY SCHOOLS - STRUCTURE OF PROMOTED POSTS (STANDARD CIRCULAR NO 65) (pages 5-11)** - Submit report dated 29 September 2004 (copy enclosed) by the Executive Director of Educational and Social Services seeking agreement on the revised scheme for promotion of teachers to posts of responsibility in Secondary Schools. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
9. **SCHEME FOR PROMOTION OF TEACHERS TO POSTS OF RESPONSIBILITY IN PRIMARY SCHOOLS - STRUCTURE OF PROMOTED POSTS (STANDARD CIRCULAR NO 66) (pages 12-17)** - Submit report dated 29 September 2004 (copy enclosed) by the Executive Director of Educational and Social Services seeking agreement on the revised scheme for promotion of teachers to posts of responsibility in Primary Schools. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
10. **ABSENCE COVER ARRANGEMENTS FOR TEACHERS IN PRIMARY, SECONDARY AND SPECIAL SCHOOLS IN 2004/2005 (pages 18-23)** - Submit report dated 29 September 2004 (copy enclosed) by the Executive Director of Educational and Social Services seeking agreement on the absence cover arrangements to apply to teachers in Primary, Secondary and Special Schools in East Ayrshire. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
11. **REVIEW OF LNCT ARRANGEMENTS (pages 24-29)** - Submit report dated 29 September 2004 (copy enclosed) by the Executive Director of Educational and Social Services informing the Joint Negotiating Committee on the review of the Local Negotiating Committee for Teachers (LNCT) arrangements. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
12. **STAFFING OF TEACHING POSTS (pages 30-31)** - Submit report dated 29 September 2004 (copy enclosed) by the Executive Director of Educational and Social Services informing on the staffing position of teaching posts within East Ayrshire. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**