

EAST AYRSHIRE COUNCIL

JOINT NEGOTIATING COMMITTEE FOR TEACHERS

MINUTES OF MEETING HELD ON WEDNESDAY 11 FEBRUARY 2004 AT 1000 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Tommy Farrell, John Knapp, John Mulgrew, Director of Educational and Social Services; John McCarney, Head of Service: Schools Support; Graham Short, Head of Service: Quality Improvement; Bill McGregor, Head Teacher, James Hamilton Academy; Kathleen Rowan, Head Teacher, Netherthird Primary School; and Trade Union Representatives: John McCracken, Bryce Wilson, Ewen MacLeod, Iain Harvey, Allan O'Mara and Margaret Kidd (EIS); Robert S Vandal (PAT); and Andrew Batton (SSPA).

ATTENDING: Anne Marie Carr, Senior Administrative Officer and Sharon McHarg, Administrative Officer.

APOLOGIES: Councillors Iain Linton and Elaine Stewart and Trade Union Representative Alan Scott.

CHAIR: John McCracken, Chair.

CHAIR'S REMARKS

1. The Chair welcomed Margaret Kidd attending on behalf of Alan Scott (EIS).

ADDITIONAL ITEM

2. The Chair agreed that one further item regarding a national LNCT Meeting be considered as Item 6 by reason that an early decision was required.

EXCLUSION OF PRESS AND PUBLIC

3. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, that the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF JOINT NEGOTIATING COMMITTEE FOR TEACHERS

4. There was submitted and approved as a correct record, the Minutes of the meeting of East Ayrshire Council Joint Negotiating Committee for Teachers of 4 December 2003.

TRANSFER OF TEMPORARY TEACHERS WITH EMPLOYMENT RIGHTS TO PERMANENT STAFF

5. There was submitted a report dated 20 January 2004 (circulated) by the Director of Educational and Social Services which sought approval to transfer temporary teachers with employment rights to permanent teaching positions within East Ayrshire Council.

It was agreed:-

- (i) that full-time temporary teachers with employment rights be offered permanent full-time supply teaching posts as outlined in paragraph 3.1 of the report;
- (ii) that part-time temporary teachers with employment rights be offered permanent part-time posts as outlined in paragraph 3.3 of the report;
- (iii) that, in future, both full-time and part-time temporary teachers with employment rights may apply to be made permanent provided that they had given satisfactory service, and would be granted on the basis contained within (i) and (ii) above;
- (iv) that Joint Secretaries circulate this paper to all educational establishments and services; and
- (v) otherwise, to note the contents of the report.

**NATIONAL LNCT MEETING - REVIEW OF LOCAL NEGOTIATING COMMITTEE
FOR TEACHERS - 17 MARCH 2004, EDINBURGH**

6. There was submitted a letter dated 9 February 2004 (circulated) by the Scottish Negotiating Committee for Teachers which (i) informed of a national meeting of the Joint Chairs and Joint Secretaries for all Authorities to be held in the Roxburghe Hotel, Edinburgh on Wednesday 17 March 2004; (ii) sought input from Committee on the programme for the National meeting on the four key areas where achievements had been made and four issues of particular concern; and (iii) sought details of four delegates to attend the event on behalf of the Committee.

It was agreed:-

- (i) that the Joint Secretaries, in consultation with Members, respond on behalf of the Committee to the Scottish Negotiating Committee for Teachers by Friday 20 February 2004; and
- (ii) otherwise, to note the contents of the letter.

The meeting terminated at 1010 hours.