

EAST AYRSHIRE COUNCIL

JOINT NEGOTIATING COMMITTEE FOR TEACHERS

MINUTES OF ANNUAL GENERAL MEETING (AGM) HELD ON WEDNESDAY 5 OCTOBER 2005 AT 1000 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Iain Linton, John Knapp, Elaine Stewart, John Mulgrew, Executive Director of Educational and Social Services; John McCarney, Head of Service: Schools Support; Colin McLean, Head Teacher, Auchinleck Academy; Kathleen Rowan, Head Teacher, Netherthird Primary School; John McCracken, Bryce Wilson, Ewen MacLeod, Iain Harvey, Allan O'Mara, Alan Scott (EIS); and Andrew Batton (SSTA).

ATTENDING: Janice Shaw, Personnel Manager (Schools); and Sharon McHarg, Administrative Officer.

APOLOGIES: Councillor Tommy Farrell and Graham Short, Head of Service: Quality Improvement

CHAIR: John McCracken, Chair.

APPOINTMENT OF CHAIR FOR PERIOD TO OCTOBER 2006

1. Nominations were invited from the Trade Union representatives for the office of Chair, John McCracken was proposed and was unanimously elected to serve as Chair.

APPOINTMENT OF VICE-CHAIR FOR PERIOD TO OCTOBER 2006

2. Nominations were invited from the Council representatives for the office of Vice-Chair, Councillor Farrell was proposed and was unanimously elected to serve as Vice-Chair.

MEMBERSHIP OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS 2005/2006

3. It was reported that members of the Joint Negotiating Committee for Teachers for the period to October 2006 would be, viz:-

<u>Council Side</u>	<u>Trade Union Side</u>
Councillor Tommy Farrell	John McCracken (EIS)
Councillor Elaine Stewart	Bryce Wilson (EIS)
Councillor John Knapp	Ewen McLeod (EIS)
Councillor Iain Linton	Iain Harvey (EIS)
John Mulgrew, Executive Director of Educational & Social Services	Allan O'Mara (EIS)
John McCarney, Head of Service: Schools Support	Alan Scott (EIS)

<u>Council Side</u>	<u>Trade Union Side</u>
Graham Short, Head of Service: Quality Improvement	Vacancy
Colin McLean, Head Teacher, Auchinleck Academy	Andrew Batton (SSTA)
Kathleen Rowan, Head Teacher, Netherthird Primary School	Simon McMillan (NASUWT)

It was agreed:-

- (i) to note the members of the Joint Negotiating Committee for Teachers for the period to October 2006; and
- (ii) that the Trade Union Secretary would advise the Head of Service: Schools Support of the new Trade Union member once the vacancy had been filled.

JOINT SECRETARIES OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS 2005/2006

4. It was reported and noted that the Joint Secretaries of the Joint Negotiating Committee for Teachers for the period to October 2006 would be, viz:-

<u>Council Side</u>	<u>Trade Union Side</u>
John McCarney, Head of Service: Schools Support	Iain Harvey (EIS)

PROPOSED TIMETABLE OF FUTURE MEETINGS

5. There was submitted a report dated 28 September 2005 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which sought approval for dates and times of meetings for the Joint Negotiating Committee for Teachers during 2006.

It was agreed that the timetable below, for future meetings and pre-meetings for both Elected Members and Officers and Trade Union representatives for 2006, be approved, subject to further consultation with the Administration Manager and final approval by Council on 13 October 2005.

DATE OF MEETING	TIME OF MEETING	VENUE	PRE-MEETING - VENUE/TIME	
			MANAGEMENT SIDE	TRADE UNION SIDE
Thursday 9 February 2006	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 2 1330 hrs
Tuesday 6 June 2006	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 2 1330 hrs
Wednesday 4 October 2006 (AGM)	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 2 1330 hrs

EXCLUSION OF PRESS AND PUBLIC

6. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, that the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF JOINT NEGOTIATING COMMITTEE FOR TEACHERS

7. There was submitted and approved as a correct record, the Minutes of the meeting of East Ayrshire Council Joint Negotiating Committee for Teachers of 6 October 2004.

STATEMENT ON COLLEGIALLY

8. There was submitted a report dated 22 September 2005 (circulated) by the Executive Director of Educational and Social Services which sought agreement on a statement of Collegiality with regard to the National Agreement "A Teaching Profession for the 21st Century (TP21)".

It was agreed:-

- (i) to accept the statement on Collegiality as outlined in Appendix 1;
- (ii) that this statement be issued to all staff as JNCT Circular 12; and
- (iii) otherwise, to note the contents of the report.

ABSENCE COVER ARRANGEMENTS FOR TEACHERS IN PRIMARY, SECONDARY AND SPECIAL SCHOOLS IN 2005/2006

9. There was submitted a report dated 22 September 2005 (circulated) by the Executive Director of Educational and Social Services which sought agreement on the absence cover arrangements to apply to teachers in primary, secondary and special schools in East Ayrshire.

It was agreed:-

- (i) that the absence cover agreement as outlined in the appendix to the report be accepted for the financial year 2005/2006 in the first instance;
- (ii) that the Joint Secretaries circulate this paper to all educational establishments and services; and
- (iii) otherwise, note the contents of the report.

The meeting terminated at 1008 hours