

EAST AYRSHIRE COUNCIL
JOINT CONSULTATIVE COMMITTEE (APT ETC STAFFS)
MINUTES OF MEETING HELD ON 28 SEPTEMBER 2000 AT 1132 HOURS IN
THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK

PRESENT: Councillors Eric Jackson, Drew McIntyre, Provost James Boyd; Daniel Coffey, Harry Wilson, Finlay MacLean; and Trade Union Representatives Nigel Pimm (UNISON); Graeme Cumming (UNISON); Lynne McGregor (UNISON); and June Minnery (GMB).

ATTENDING: Fiona Lees, Depute Chief Executive/Director of Corporate Resources; Graham Haugh, Head of Personnel; George Park, Employee Relations Manager; and Robert Beaton, Administrative Officer.

APOLOGIES: Councillor Tommy Farrell, Councillor John Weir, Arthur West (UNISON), Elaine Raeside (UNISON) and Les Anderson (UNISON).

CHAIR: Nigel Pimm, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50 A (4) of the Local Government (Scotland) Act 1973, as amended, that the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF PREVIOUS MEETING

2. There were submitted and noted the Minutes of the previous meeting held on 30 May 2000 (circulated).

MATTERS ARISING

- 3.1 **Return to Learn (Item 7.2, Page 000, 99/02)** – Noted that the course organised had been successful with 10 of the 16 sessions being completed to date and with 10 out of the 11 original participants still involved.

TEMPORARY EMPLOYMENT

4. There was submitted a report dated 6 September 2000 (circulated) by the Head of Personnel which updated on temporary employment in the Council as at 30 June 2000.

It was agreed:-

- (i) that the Head of Personnel provide further details to the Employee side on the progress of filling vacancies in respect of the 13 temporary posts within the Educational Function; and
- (ii) otherwise, to note the report.

SINGLE STATUS

5. There was submitted report dated 19 September 2000 (circulated) by the Head of Personnel which updated the Committee on the Council's response to the Single Status Agreement.

It was agreed:-

- (i) to note the update report on the Council's response to the Single Status Agreement for Local Government employees; and
- (ii) that the Head of Personnel be requested to provide future update reports.

Councillor McIntyre and Graeme Cumming (UNISON) arrived during discussion of this item.

SCOTLAND'S HEALTH AT WORK SCHEME

6. There was submitted report dated 19 September 2000 (circulated) by the Head of Personnel which advised of (a) the Council's achievement of the Scotland's Health at Work Scheme Silver Award in recognition of its efforts made in promoting Health at Work to Council employees; and (b) the partnership approach of the Council and Trade Unions in the promotion of Health and Safety at Work during October 2000.

It was agreed:-

- (i) to note the Council's achievement of the Scotland's Health at Work Silver Award; and
- (ii) to recognise the partnership working between the Council and the Trade Unions in continuing to support and promote Health and Safety at Work.

THE PRINCESS ROYAL TRUST – EAST AYRSHIRE CARERS CENTRE “CARERS IN EMPLOYMENT INFORMATION PACK”

7. There was submitted a report dated 19 September 2000 (circulated) by the Head of Personnel which advised of the launch of the Princess Royal Trust East Ayrshire Carers Centre “Carers in Employment Information Pack” and the Council's subsequent action in supporting and promoting this initiative to all employees.

It was agreed:-

- (i) to note the Council's role in assisting East Ayrshire Carers Centre to develop their "Carers in Employment Initiative"; and
- (ii) to note the subsequent promotion of the Carers Centre to the Council's workforce.

PARTNERSHIP AT WORK

8. There was submitted a joint report dated 19 September 2000 (circulated) by the Joint Secretaries which advised of the Government's Partnership at Work Fund and sought the Committee's endorsement that the Joint Secretaries work together with a view to recommending a joint employment initiative which may qualify for funding from the Government's Partnership at Work Fund.

It was agreed:-

- (i) to note the content of the report; and

- (ii) to support the Joint Secretaries in progressing discussions with a view to recommending a joint initiative which may qualify for funding from the Government's Partnership at Work Fund.

EAST AYRSHIRE EMPLOYEE REVIEW (EAGER) – PROGRESS REPORT

- 9. There was submitted and noted a report dated 19 September 2000 (circulated) by the Head of Personnel which provided information regarding the current development of the implementation of EAGER.

The meeting terminated at 1144 hours.