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To: All Members of the East Ayrshire Central Joint Consultative Committee.

25 November 2005

Dear Member/Colleague

CENTRAL JOINT CONSULTATIVE COMMITTEE – 1 DECEMBER 2005

You are requested to attend the next meeting of the **Central Joint Consultative Committee** to be held on **THURSDAY 1 DECEMBER 2005** at **1400 HOURS** in the **MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**, in order to discuss the undernoted business.

Pre-meetings will take place at 1330 hours in the Meeting Room for the employees' side and in Meeting Room 2 for the employer's side.

Yours sincerely



Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support

GH/LF

B U S I N E S S

INTIMATE APOLOGIES

- 1. EXCLUSION OF PRESS AND PUBLIC** - Recommend that "Under Section 50(A)(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act".

2. **MINUTES OF PREVIOUS MEETING (pages 1-4)** - Submit Minutes of previous meeting held on 15 September 2005 (copy enclosed).

2.1 MATTERS ARISING

Report not enclosed - Refer to Exclusion of Press and Public paragraph above.

3. **EMPLOYEE ATTITUDE SURVEY (pages 5-14)** – Submit report dated 17 November 2005 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support advising on the findings of the Employee Attitude Survey which was carried out within the Council during June 2005. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
4. **EMPLOYEE AWARDS CEREMONY (pages 15-17)** – Submit report dated 17 November 2005 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support providing information regarding this year's Employee Excellence Awards Ceremony. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
5. **SALARY SACRIFICE EMPLOYEE BENEFITS SCHEME (pages 18-22)** – Submit report dated 21 November 2005 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support providing an update on the Council's arrangements for offering to all employees a Salary Sacrifice Employee Benefits Scheme in relation to the Home Computer Initiative and Child Care Vouchers. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
6. **BUILDING LEARNING COMMUNITIES – SCHOOLS PPP PROJECT UPDATE (pages 23-24)** – Submit report dated 21 November 2005 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support providing an update on the progress of the Schools PPP Project. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
7. **COMPULSORY REDUNDANCIES (page 25-26)** – Submit report (copy enclosed) by the Joint Secretary expressing concerns about compulsory redundancies. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
8. **TIMETABLE OF FUTURE MEETINGS** – Note that meetings of the Central Joint Consultative Committee will be held during 2006 on 16 March, 1 June, 14 September and 7 December all at 1400 hours in the Meeting Room, Council Headquarters, London Road, Kilmarnock with Pre-Meetings at 1330 hours in the Meeting Room for the employees' side and Meeting Room 2 for the employer's side.