

EAST AYRSHIRE COUNCIL

EDUCATION COMMITTEE – 21 MARCH 2006

SWIMMING INSTRUCTORS FOR AUCHINLECK AND LOUDOUN SWIMMING POOLS

Report by Executive Director of Educational and Social Services

1. PURPOSE OF REPORT

- 1.1** To seek approval for the appointment of a swimming instructor for Auchinleck Academy and Loudoun Academy swimming pools

2. PROPOSAL

- 2.1** The Royal Life Saving Society (UK) guidelines recommend that the number of pupils supervised by one qualified adult in the swimming pool should not exceed 20. An East Ayrshire working group reviewed the position and agreed that the guidelines should be implemented.

- 2.2** At present each swimming class in the pool is supervised by one PE teacher in classes up to 20 pupils and by two PE teachers in classes over 20 pupils. In considering the safety of the pupils and best value for the service, it is proposed that a qualified swimming instructor be employed in each of the Auchinleck and Loudoun Academy swimming pools. Each instructor will work 30 hours per week term time and be paid a swimming instructor rate of £8.23 per hour. This will mean that only one PE teacher will be required to take swimming lessons, which will ease timetabling problems in each of the secondary schools involved.

3. FINANCIAL IMPLICATIONS

- 3.1** The additional costs of employing two swimming instructors as outlined in paragraph 2.1 above will be £23,000 per annum including national insurance and superannuation costs. These additional costs can be met from the department's budget.

- 3.2** These additional posts have been considered by the Chairs Monitoring Group and the Corporate Governance Committee and approved.

4. POLICY / LEGAL IMPLICATIONS

- 4.1** NIL

5. COMMUNITY PLAN IMPLICATIONS

- 5.1** NIL

6. RECOMMENDATIONS

6.1 It is recommended that members of the Education Committee:

- (i)** approve the proposals outlined in paragraph 2 above.
- (ii)** otherwise note the contents of the report.

John Mulgrew
Executive Director of Educational and Social Services

JMcC/JS/DH
16 January 2006

LIST OF BACKGROUND PAPERS

Nil

Members wishing further information should contact John McCarney, Head of Service: Schools Support (01563) 576126 or Janice Shaw, Personnel Manager (Schools), (01563) 578114.

Implementation Officer: John McCarney, Head of Service: Schools Support