

EAST AYRSHIRE COUNCIL
DEPARTMENT OF EDUCATIONAL AND SOCIAL SERVICES

THE RESULTS OF THE CONSULTATION ON THE PROPOSAL THAT THE APPROVED RATIONALISATION OF THE CUMNOCK CAMPUS INTO THE KILMARNOCK CAMPUS OF ST JOSEPH'S ACADEMY WILL TAKE PLACE IN AUGUST 2004 OR AS SOON AS POSSIBLE THEREAFTER AS AN ALTERNATIVE TO THE EXISTING AGREEMENT OF AUGUST 2006 OR AS SOON AS POSSIBLE THEREAFTER.

APPENDIX A - THE CONSULTATIVE DOCUMENT
APPENDIX B - SUMMARY OF RESPONSES

WRITTEN SUBMISSIONS FROM INTERESTED PARTIES ON THE CONSULTATIVE PROCESS ARE AVAILABLE FOR INSPECTION IN THE MEMBERS LOUNGE.

EAST AYRSHIRE COUNCIL**DEPARTMENT OF EDUCATIONAL AND SOCIAL SERVICES**

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Report by the Executive Director (Educational and Social Services)**1. INTRODUCTION**

- 1.1 On 6 May 2004, East Ayrshire Council's Education Committee approved the issuing of a consultative document which proposed the merger of the twin campuses of St Joseph's Academy into the Kilmarnock site from August 2004 or as soon as possible thereafter, as an alternative to the existing agreement. A copy of the consultative document is attached as Appendix A.
- 1.2 The main issues raised in the consultative document were:
- what is being consulted on relates exclusively to the timing of the merger at St Joseph's Academy. Views were sought on when best to proceed.
 - the educational needs of pupils currently attending the Cumnock campus is the principal consideration of this consultation.
 - the merger of the twin campuses onto the Kilmarnock campus in August 2006, or as soon as possible thereafter, has been accepted by both the Council and the Scottish Executive.
 - the Senior Management Team at St Joseph's Academy believe that the learning and teaching processes for all staff and young people would benefit from transferring pupils from the Cumnock campus to the Kilmarnock campus as soon as practical.
 - the school board also expressed the views that the two campuses should be brought together as soon as possible.

2. THE CONSULTATION

- 2.1 Written representations on the Committees proposals were sought from interested parties in terms of the Education (Publications and Consultation etc) (Scotland) Regulations 1981 and Amendment Regulations 1987, 1988 and 1989.
- 2.2 In accordance with statutory requirements parents of all pupils at St Joseph's Academy, parents of P6 and P7 aged pupils at all denominational primary schools in East Ayrshire and the St Joseph's Academy school board have been consulted. Copies of the consultation document were also made available to the staff of St Joseph's Academy, all denominational Primary Schools, Primary School Board Chairs, representatives of teacher and staff unions, elected members including members of the Scottish Parliament and Members of Parliament.
- 2.3 The existence of the document was publicised in the local press and copies were made widely available in the Education Offices and affected schools, in the local community and to local interest groups.
- 2.4 Two public meetings were arranged by the school board of St Joseph's Academy; in Cumnock on 20 May 2004 and Kilmarnock on 24 May 2004. These meetings were attended by parents, school staff, pupils and members of the community and offered the opportunity for discussion and clarification of the proposals in addition to a forum for people to express views on the proposal.
- 2.5 In addition a meeting was held on 10 June 2004 with a representation of Cumnock based pupils of St Joseph's Academy, including some who are now in attendance at the Kilmarnock campus. This meeting allowed the young people to express their views and opinions, not only of the current proposals, but also on how integration could be improved for those attending the Kilmarnock campus.
- 2.6 A specific e-mail address was used created to facilitate the consultation by electronic means. A total of 33 respondents took advantage of this means of communicating their views.

3. VIEWS EXPRESSED

- 3.1 A total of 1,056 written submissions was received, including those made by e-mail. These submissions included those from:
- St Joseph's Academy School Board
 - St Joseph's Academy Acting Head Teacher
 - St Joseph's Academy Senior Management Team
 - St Joseph's Academy School Staff
 - Constituency Members of the Scottish Parliament
 - Parents and other relatives
 - Rev Gerald Donnelly, St John's Parish Church
 - Other interested parties
 - Head Teachers Association of Scotland (HAS)

A full summary of respondents is included at Appendix B.

In addition to the written submissions, the meetings referred to in sections 2.4 and 2.5 (above) enabled a number of significant issues to be raised. The following paragraphs attempt to summarise the issues raised at the meetings and in written responses to the consultative document.

- 3.2 The St Joseph's Academy School Board had previously supported the Senior Management Team's view that the proposal, if implemented, would benefit all young people and teaching staff at St Joseph's Academy. During the consultation period the School Board confirmed that the collective view of the board members is to support the early closure of the St Joseph's Academy Cumnock campus. They state "We as a board accept that it is in the best interests of all pupils at St Joseph's to merge both sites into one campus for the start of the 2004-2005 teaching session."
- 3.3 The Head Teacher of the school had initially raised the timing issue. In her absence, the Acting Head Teacher and her senior management team colleagues at St Joseph's Academy expressed strong support for the proposal to rationalise the twin campuses on the Kilmarnock site. In their professional opinion this will greatly assist the learning and teaching processes through:
- full integration of all pupils from Cumnock and Kilmarnock at S1 of their secondary education.
 - improved use of the timetable to maximise effectiveness in the learning and teaching process.
 - raised attainment through the more effective deployment of staff on one site and the increase in teaching cover which would be available if all resources are pooled on one campus.
 - easier ability for staff communication, which would benefit the sharing of good practice.
 - the increased ability for Cumnock students to take part in extra curricular activities with their peers from Kilmarnock.
- 3.4 At the public meetings a number of specific points were expressed, by both parents and students. It can be reported that a substantial majority of parents of students from the Cumnock campus strongly objected to the proposals. The views aired included the following:
- concerns regarding travel distances and the times of transport.
 - the loss of social times for students from remote areas due to travel.
 - the loss to the Cumnock community of the school.
 - the timing of the consultation.
 - the ability for a successful integration of Cumnock students, particularly those undertaking study for national examinations.
 - parents felt that the above would generally adversely impact on the welfare of students from Cumnock.

In addition a number of individuals raised specific grievances against the school board for their activities in requesting the Council to undertake this consultation process.

3.5 A number of parents also submitted written responses to the proposal. In general this correspondence was from parents and pupils from the Cumnock area who were against the proposals. Much of the written objection was a re-iteration of comments which were raised at the public meetings, and included statements about:

- travelling distances and times and the inaccessability of a school campus in Kilmarnock.
- the ability of the children from outlying areas to participate in extra curricular activities.
- the loss of the school and its impact on the Cumnock community.
- the general welfare of Cumnock students.
- the impact on denominational education in the Cumnock area.

A number of responses were made on standard letters and signed by individuals. As at the public meeting a number of respondents expressed their disagreement with the school board and how it had gone about its business.

3.6 Correspondence was received from Rosemary Byrne, MSP which stated her objections to the proposal based on timing issues, the welfare of students and in particular those in S3 and the lack of alternative suggestions including shared facilities with Cumnock Academy.

3.7 A response was received from the Head Teachers' Association of Scotland (HAS) which expressed support for the proposals, provided forward planning is undertaken to ensure a positive impact for staff and students.

4. COMMENTS ON THE VIEWS EXPRESSED

4.1 The principal issue on which consultation was being conducted was that of the timing for the merger. Many of the wide range of views expressed raised practical issues regarding the merger. The merger has been agreed by the Education Committee and endorsed by the Scottish Executive following a formal reference to them.

Consequently, the main focus in this report relates to issues regarding bringing the date of merger forward.

4.2 The principal issues raised relate to:

- the short timescale between now and the beginning of the next session, in mid August 2004.
- the need for greater pupil involvement in preparing for the merger.
- concerns about pupils entering S4 who are in the final year of preparations mainly for Standard Grade examinations.

- the need for a carefully developed plan for action for the merger including timetabling to ensure a coherent and efficient transfer of pupils from the Cumnock to the Kilmarnock campus of St Joseph's Academy.
- the need to plan transport arrangements.
- consideration, in planning, being given to pupils to access extra curricular activities.

- 4.3 The Education authority has previously committed and continues to be committed to ensure that adequate transport will be negotiated which will minimise travel times as far as practical. As reported in paragraph 2.5 (above) a first meeting with students from the Cumnock campus has already discussed how the integration process can be improved for all. The Heads of Schools Support and Resource Support have committed to continue to meet with students to ensure that account can be taken of their views and opinions. The students expressed a clear preference for a phased integration, with S1 and S3 pupils transferring to the Kilmarnock Campus from August 2004 and S2 and S4 pupils transferring in August 2005.
- 4.4 The Education Service is happy to reconfirm assurances that all students will enjoy full participation in all aspects of school life, including after school activities. Careful planning and the commitment of all involved will be required to ensure that those pupils who have further to travel are not disadvantaged in any way.
- 4.5 The Department of Educational and Social Services will continue to work in partnership with the school staff and the School Board to take forward this proposal and will ensure that the appropriate mechanisms exist to ensure positive consultation with all interested parties, especially staff, parents and pupils.

5. CONCLUSION

- 5.1 To put in place arrangements for a merger over summer break for staff and pupils presents planning difficulties, which are further increased by the fact that any changes to existing arrangements require to be referred to the Scottish Executive for consideration. No fixed timescale can be attributed to the consideration of the referral and consequently, changes to the timetable, if agreed, from the beginning of the new session are no longer considered to be possible.
- 5.2 However, continuing recognition has to be given to the advice and guidance from the Head Teacher, staff and the school board that on educational grounds, we should not wait until August 2006 or as soon as possible thereafter for the merger to take place. This advice is given with the best interests of the pupils in focus.
- 5.3 The consultation was helpfully distinctive in that pupils clearly expressed their views. It is important that they had opportunities to be heard including attendance at a meeting with two Heads of Service within the department. The pupils wish to be involved in planning the merger and asked for some time to allow them to be involved, to identify issues including the careful induction of pupils new to the Kilmarnock campus. Their views merit support.

The timing of the merger relates to pupil education and achievement. Time spent on careful planning and continuing discussion will be time well spent. The views of pupils should continue to be heard, through negotiation and discussion with the Pupil Council, and pupil representatives from Cumnock.

- 5.4 Consequently, it is recommended that time be given for more coherent and detailed planning and that the merger be brought forward to the transition arrangement for August 2005. This allows time for planning including timetabling considerations, curricular continuity and arrangements for pupils preparing for national examinations to be considered.

6. RECOMMENDATIONS

6.1 It is recommended that the Education Committee agree:

- (i) that the approved rationalisation of the Cumnock campus into the Kilmarnock Campus of St Joseph's Academy takes place in August 2005;
- (ii) it should be remitted to the Executive Director (Educational and Social Services) to prepare detailed plans for the transfer arrangements for existing pupils which include the involvement of the pupils;
- (iii) a referral of this decision be made to the Scottish Executive in accordance with legislative requirements; and
- (iv) that the Education Committee will be advised of the outcome of this referral in due course.

John Mulgrew
Executive Director (Educational and Social Services)

EC/JBS
16 June 2003

LIST OF BACKGROUND PAPERS

1. Written responses from consultation document

Members wishing further information should contact John Mulgrew, Executive Director (Educational and Social Services), Tel (01563) 576017 or Euan Couperwhite, Head of Resource Support, Tel (01563) 576090.

IMPLEMENTATION OFFICER – EUAN COUPERWHITE



East Ayrshire
COUNCIL

DEPARTMENT OF EDUCATIONAL & SOCIAL SERVICES

ST JOSEPH'S ACADEMY

A CONSULTATIVE DOCUMENT

This document has been issued by East Ayrshire Council Education Committee for consultation in terms of the Education (Publications and Consultation etc) (Scotland) Regulation 1981 and Amendment Regulation 1987, 1988 and 1989.

**EAST AYRSHIRE COUNCIL
DEPARTMENT OF EDUCATIONAL & SOCIAL SERVICES**

THIS IS A CONSULTATIVE DOCUMENT

Proposal :

- **That the approved rationalisation of the Cumnock Campus into the Kilmarnock Campus of St Joseph's Academy will take place in August 2004 or as soon as possible thereafter as an alternative to the existing agreement of August 2006 or as soon as possible thereafter.**

Report by Director of Educational & Social Services

1. BACKGROUND

- 1.1 East Ayrshire Council submitted its PPP project for Schools "***Building Learning Communities***" to the Scottish Executive in December 2001.
- 1.2 Approval for this Outline Business Case for PPP was granted in June 2002. Following this East Ayrshire Council undertook a public consultation exercise, from 21 November 2002 to 13 January 2003, which included public meetings at all the school sites concerned.
- 1.3 The outcome of the consultation exercise was presented to a meeting of the Education Committee on 12 February 2003. With respect to future arrangements for St Joseph's Academy, the meeting agreed to the following:
- "St Joseph's Academy be rebuilt on ground at the present campus on Grassyards Road, Kilmarnock.*
- The buildings at the Kilmarnock Campus will be closed with effect from the end of the school session June 2006. Pupils will transfer to the new buildings on the Kilmarnock site from August 2006 or as soon as possible thereafter.*
- The buildings at the Cumnock campus will be closed with effect from the end of the school session June 2006. Pupils will transfer to the new buildings on the Kilmarnock site from August 2006 or as soon as possible thereafter.*
- There will be no change to the current delineated area of St Joseph's Academy."*
- 1.5 The decision to merge the Cumnock and Kilmarnock campuses from August 2006, or as soon as possible thereafter, was then referred to the Scottish Executive in April 2003 on the grounds that it related to denominational education and that pupils would be required to travel in excess of ten miles to attend school.

- 1.6 Following detailed consideration, the Scottish Executive formally responded to the Director of Educational and Social Services agreeing to the decision to merge the two campuses. The date which had been the subject of consultation was August 2006, or as soon as possible thereafter.

Notification of this was presented to Education Committee at its meeting of 4 February 2004.

2. PRESENT POSITION

- 2.1 St Joseph's Academy provides denominational secondary education to the whole of East Ayrshire. Following the merger with St Conval's High School in 1998 pupils from S1 – 4 in the Cumnock area attend St Joseph's Academy's Cumnock campus with all S5 – 6 pupils attending the Kilmarnock campus.
- 2.2 The total school roll is 782, with 122 pupils attending the Cumnock campus. At present 22 senior pupils travel from the Cumnock area to attend school at Kilmarnock.

3. PROPOSAL

- 3.1 In recent weeks a number of communications have been received regarding the timing for the closure of the Cumnock Campus.

Written correspondence has been received from the Chair of the School Board, the Head Teacher and senior management team and all Principal Teachers. They request that the Council consider merging the twin campuses from August 2004, and that all pupils at St Joseph's Academy attend school at the Kilmarnock campus from that date.

- 3.2 It is now proposed to consult on this proposal, to ensure that in the transition phase to the new school, the highest quality of education is maintained for all pupils of St Joseph's Academy. Particular regard is being made to the educational needs of the pupils presently in attendance at the Cumnock Campus and those who will attend there between now and August 2006 or as soon as possible thereafter.
- 3.3 **It is essential to clarify that what is being consulted on in this document relates exclusively to the timing of the merger at St Joseph's Academy. Views are being sought on when best to proceed.**

4. JUSTIFICATION FOR THE PROPOSAL

4.1 Learning and Teaching

Since 1998 East Ayrshire Council, and the senior management and staff at St Joseph's Academy have worked tirelessly to ensure that the operation of the split campus is successful. The attainment levels achieved at the school continue to improve year upon year and this reflects the dedication and hard work of all staff and pupils.

However in recent correspondence it is submitted that these achievements are being delivered in the face of increasing pressures :

- The timetable in both campuses has been skewed to ensure that subjects taught by staff who travel are arranged either first thing in the morning or last thing in the afternoon. The effect of this is exacerbated by reduction in the teaching complement due to falling pupil rolls;
- A number of teaching staff at the Cumnock campus work part time and are unable to liaise with their Departmental Principals operating primarily from Kilmarnock, as both are class committed. This adversely affects quality management and degrees of support that Principal Teachers can provide;
- A number of subject areas continue to be adversely affected by a shortage in teaching staff. This impact is felt greatest in the Cumnock campus due to the low pupil roll;
- A single site school would allow greater support to classes, due to the concentration of teaching staff within one site. At present efficient and effective pupil setting into ability groups cannot take place in Cumnock due to the small pupil roll;
- Pupils from Cumnock would begin their secondary education with their peer group in S1, instead of S5. This will reduce the number of transitions that pupils would require to undertake.

4.2 Building Conditions

The fabric of the Cumnock campus remains poor. However the Council continues to place the Health and Safety of all staff and pupils as its highest priority.

4.3 Pupil Roll

St Joseph's Academy's pupil roll is well below the operating capacity of the 2 sites. Currently there are 449 surplus spaces within the 2 sites which represents 36.47% of the available capacity. Projected rolls and the capacity of the Kilmarnock campus are detailed in the attached Appendix.

The capacity of the Kilmarnock campus is 1,028 and therefore can accommodate the increased numbers of pupils transferring from the Cumnock campus.

5. IMPLICATIONS

5.1 The proposal as outlined in Section 3 would have implications for teaching and support staff in the schools affected. All members of staff will be fully consulted about their future as will the appropriate trade unions. The particular wishes of each member of staff will be taken into consideration.

5.2 Implications for other stakeholders who currently benefit from the existing facilities or who deliver services in the existing facilities will be consulted.

5.3 Management of Proposals

In terms of timescale, it is anticipated that there will be sufficient time prior to August 2004 for the Council to conduct the necessary consultation in accordance with the relevant statutory framework; for the Education Committee to thereafter receive and consider a further report in respect of the responses received and, in the event that the Education Committee should then decide to proceed with this proposal, to make the necessary referral to the Scottish Executive for their approval.

It is acknowledged that should the proposal be implemented, time constraints will require forward planning from the Education Authority and school senior staff for the 2004/05 academic session, as a matter of good management practice. This planning is necessary in respect of curriculum delivery, staff management and transportation issues, and will incorporate appropriate provision for either contingency.

5.4 Health and Safety

It can be clearly demonstrated that the existing Kilmarnock Campus can accommodate the increased numbers of pupils, should the decision be taken to bring forward the proposed merger of the twin campuses.

Further, it is not considered that this proposal would result in any additional health and safety risks in respect of the existing buildings or the construction of any new buildings. The contractor will be legally and contractually obliged to carry out development work in strict compliance with all necessary Health and Safety requirements.

5.5 Travel to School

With the Kilmarnock campus being located towards the north of the catchment area there would be an increasing number of pupils who would require to be transported by bus from the Cumnock area to school. Therefore transport will be provided to the school at Grassyards Road, Kilmarnock for those pupils from the Cumnock campus, which is in line with Council policy outlined above.

5.5 Future Use of Buildings

When rationalisation takes place, and pupils transfer to the Kilmarnock campus, the buildings will be declared surplus to educational needs.

6. FINANCIAL IMPLICATIONS

- 6.1 The school budgets for St Joseph's Academy will continue to be calculated using the roll related formulas operating within the education service.
- 6.2 Any revenue savings which may be realised will be partially offset by the increase cost of pupil transportation from the Cumnock area to Kilmarnock. The Strathclyde Passenger Transport Executive have indicated that transport costs will increase by £55,000.

7. RECOMMENDATIONS

- 7.1 It is recommended that the Education Committee agree to adopt for the purpose of consultation the proposal that:
- i) The approved rationalisation of the Cumnock Campus in to the Kilmarnock Campus of St Joseph's Academy take place in August 2004 or as soon as possible thereafter as an alternative to the existing agreement of August 2006 or as soon as possible thereafter
- 7.2 It is also recommended that:
- i) interested parties be invited to make written or electronic submissions on the proposal to the Director of Educational & Social Services, East Ayrshire Council, Council Headquarters, London Road, Kilmarnock KA3 7BU, E-mail: educationppp@east-ayrshire.gov.uk no later than **Monday 14 June 2004**.
 - ii) the Director of Educational & Social Services prepare a report on the results of the consultative process for consideration at a future meeting of the Education Committee.

EC/JBS
24 April 2004

LIST OF BACKGROUND PAPERS

As referred to within the body of the report.

IMPLEMENTATION OFFICER : EUAN COUPERWHITE

APPENDIX

ROLL PROJECTIONS – ST JOSEPH’S ACADEMY

<u>ST JOSEPHS ACADEMY : ROLL PROJECTION</u>							
	ROLLS BY STAGE						TOTAL ROLL
SESSION	S1	S2	S3	S4	S5	S6	S1-S6
2003/04	150	144	163	146	107	72	782
2004/05	160	150	144	163	108	65	790
2005/06	145	160	150	144	120	65	784
2006/07	145	145	160	150	106	73	779
2007/08	138	145	145	160	111	64	763
2008/09	109	138	145	145	118	67	722
2009/10	134	109	138	145	107	71	704
2010/11	126	134	109	138	107	65	679
2011/12	119	126	134	109	102	65	655

THE PRESENT KILMARNOCK CAMPUS CAPACITY IS 1,028 PUPILS.

APPENDIX B**LIST OF RESPONSES TO St JOSEPH'S ACADEMY CONSULTATION**

Ref No.	Date Received	Name	Date Responded
1.	12.5.04 via e-mail	Mr James McCutcheon, 42 Wellwood Street, MUIRKIRK	17.5.04
2.	14.5.04	Mrs Alice Burns, 6A Phillips Wynd, Skerrington Farm, CUMNOCK	18.5.04
3.	11.5.04	Helen Mitchell, 16 Mauchline Road, AUCHINLECK	18.5.04
4.	11.5.04	Mr and Mrs Wallace, 93 Barbieston Road, AUCHINLECK	18.5.04
5.	12.5.04	Rashell Hodge, 19 Milne Avenue, AUCHINLECK	18.5.04
6.	12.5.04	Romana Varcca, 115 Townhead Street, CUMNOCK	18.5.04
7.	12.5.04 via e-mail/ Councillor Enquiry	Mr and Mrs Rinaldi, The Paddock, Polquhirter Cottage, NEW CUMNOCK	18.5.04
8.	10.5.04	Mr James McMurdo, 39 School Road, AUCHINLECK	18.5.04
9.	10.5.04 Councillor Enquiry	Mr Peter Fraser, 54 Holland Crescent, CUMNOCK	18.5.04
10.	10.5.04 Councillor Enquiry	Kate Mitchell, 5 Kyle Court, CUMNOCK	18.5.04
11.	10.5.04 Councillor Enquiry	Ceilidh Johnstone, 54 Holland Crescent, CUMNOCK	18.5.04
12.	10.5.04 Councillor Enquiry	Lyn Mitchell, 16 Mauchline Road, AUCHINLECK	18.5.04
13.	15.5.04 Councillor Enquiry	xx	18.5.04
14.	15.5.04 Councillor Enquiry	Mrs Margaret Galloway, 93 Barshare Road, CUMNOCK	18.5.04
15.	15.4.04 Councillor Enquiry	Mr Hugh New, 30 Glen Ramskill, CUMNOCK	18.5.04
16.	19.05.04 via e-mail	Mr Jim Monaghan, 20 George McTurk Court, CUMNOCK	19.5.04
17.	18.5.04 via e-mail	Mrs Margaret Clark, 4 Glen Farrar Way, KILMARNOCK	19.5.04
18.	15.5.04 Councillor Enquiry	Ms Susan Cope, 3 Phillips Wynd, CUMNOCK	19.5.04

19.	15.5.04 Councillor Enquiry	Ms Lauren Cope, 3 Phillips Wynd, CUMNOCK	19.5.04
20.	15.5.04 Councillor Enquiry	Mrs Mary Dicken, 42 Kings Drive, CUMNOCK	20.5.04
21.	15.5.04 Councillor Enquiry	Ms Elaine Mone, 6 Glencairn, CUMNOCK	20.5.04
22.	15.5.04 Councillor Enquiry	Mr Vincent Stevenson, 6 Riverside Gardens, CRONBERRY	20.5.04
23.	15.4.04 Councillor Enquiry	Mrs Deborah Kahler, The Auld Tileworks, OCHILTREE	20.5.04
24.	9.5.04 via e-mail	Paul Quinn	9.5.04
25.	19.5.04 via e-mail	Nicola Reid	20.5.04
26.	18.5.04 via e-mail	John Reid	20.5.04
27.	15.5.04	Mrs Catriona Stevenson, 6 Riverside Gardens, CRONBERRY	20.5.04
28.	14.5.04	Mr and Mrs Dingwall, 69 Cameron Drive, AUCHINLECK	20.5.04
29.	17.5.04	Mr John Taylor, 62 Woodlands Grove, KILMARNOCK	21.5.04
30.	19.5.04 via e-mail	Wilma McGowan	21.5.04
31.	19.5.04	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	25.5.04
32.	19.5.04	James M Burns, 6A Phillips Wynd, Skerrington Farm, CUMNOCK	25.5.04
33.	20.5.04 via e-mail	Catherine McHarg	25.5.04
34.	21.5.04 via e-mail	Kate Mitchell	25.5.04
35.	21.5.04	J Telfer, 103 Hurlford Road, KILMARNOCK	25.5.04
36.	18.3.04	Kareen New, 30 Glenramskill Avenue, CUMNOCK	25.5.04
37.	24.5.04 via e-mail	Kieran Thomas	25.5.04
38.	24.5.04	Yvonne Bennett, 71 Bute Road, CUMNOCK	25.5.04
39.	26.5.04	Mrs B McLoughlin, 103 Mary Morrison Drive, MAUCHLINE	26.5.04
40.	26.5.04	E McCluckie, 44 Mauchline Road, CATRINE	26.5.04
41.	26.5.04	Mr Donald McDowall, 9 Ballochmyle View, CATRINE	26.5.04
42.	26.5.04	Ms Anne Lindsay, 97 Mary Morrison Drive, MAUCHLINE	26.5.04
43.	26.5.04	Ms Elizabeth Graham, 13 Nether Walk, MAUCHLINE	26.5.04
44.	25.5.04	Rosemary Thomas, 15 Phillips Wynd, CUMNOCK	26.5.04
45.	25.5.04	Mr Joseph Thomas, 15 Phillips Wynd, CUMNOCK	26.5.04
46.	26.5.04	Ms Karen Lindsay, 97 Mary Morrison Drive, MAUCHLINE	27.5.05

47.	26.5.04	Mrs R White, 78 Loch Road, MAUCHLINE	27.5.04
48.	27.5.04	James Irvin, 26 Lochlea Avenue, MAUCHLINE	27.5.04
49.	27.5.04	Margaret McDowall, 13 Townhead Street, CATRINE	27.5.04
50.	27.5.04	David Mahon, 35A Shawlands Street, CATRINE	27.5.04
51.	27.5.04	Margaret Milne, 2 Sorn Road, MAUCHLINE	27.5.04
52.	27.5.04	A Milne, 4 Mauchline Road, CATRINE	27.5.04
53.	27.5.04	Mary McCluskie, 24 Bridge Lane, CATRINE	27.5.04
54.	27.5.04	Wilson Winning, 4 Mauchline Road, CATRINE	27.5.04
55.	27.5.04	William Hutson, 7 Harperbank Grove, CUMNOCK	27.5.04
56.	27.5.04	Agnes Hutson, 7 Harperbank Grove, CUMNOCK	27.5.04
57.	27.5.04	Patricia Dugan, 11 Hoyle Crescent, CUMNOCK	27.5.04
58.	27.5.04	E Dugan, 11 Hoyle Crescent, CUMNOCK	27.5.04
59.	27.5.04	Moreen Allan, 13 Riverview, CUMNOCK	27.5.04
60.	27.5.04	Maria Lind, 38 Campbell Court, CUMNOCK	27.5.04
61.	27.5.04	Mary New, 5 Quarrknowe, AUCHINLECK	27.5.04
62.	27.5.04	Darren New, 5 Quarrknowe, AUCHINLECK	27.5.04
63.	27.5.04	Hannah Wotherspoon, 82 Ayr Road, CUMNOCK	27.5.04
64.	27.5.04	David Wotherspoon, 82 Ayr Road, CUMNOCK	27.5.04
65.	27.5.04	Bridget McCalm, Priesthill Farm, MUIRKIRK	27.5.04
66.	27.5.04	Margaret Armstrong, 4 Glenramskill Avenue, CUMNOCK	27.5.04
67.	27.5.04	Connor Armstrong, 4 Glenramskill Avenue, CUMNOCK	27.5.04
68.	27.5.04	H Kozicki, 157 Holmburn Road, CUMNOCK	27.5.04
69.	27.5.04	Linda Kozicki, 30 Glenramskill Avenue, CUMNOCK	27.5.04
70.	27.5.04	Hugh New, 30 Glenramskill Avenue, CUMNOCK	27.5.04
71.	27.5.04	Kyle Luni, 9 Emrys Avenue, CUMNOCK	27.5.04
72.	27.5.04	Mrs Jill Luni, 9 Emrys Avenue, CUMNOCK	27.5.04
73.	27.5.04	Ann Houston, 21 Patrick Finn Court, CUMNOCK	27.5.04
74.	27.5.04	Agnes New, 5 Quarryknowe, AUCHINLECK	27.5.04
75.	27.5.04	Gordon Galloway, 93 Barshare Road, CUMNOCK	27.5.04
76.	27.5.04	Kenneth Kozicki, Monument Cottage, Doonbank, ALLOWAY	27.5.04
77.	27.5.04	Karen Young, 3 Cumnock Road, MAUCHLINE	27.5.04
78.	27.5.04	Sara Lind, 38 Campbell Court, CUMNOCK	27.5.04
79.	27.5.04	Paul Lopez, 41 Hamilton Drive, NEW CUMNOCK	27.5.04
80.	28.5.04	Noreen McCutcheon, 42 Wellwood Street, MUIRKIRK	31.5.04
81.	28.5.04	Mr Duncan McClue, Craighed Cottage, Crosshands, MAUCHLINE	31.5.04
82.	27.5.04	William Withers, Peasweep Cottage, Peasweep Brae, LUGAR	8.6.04
83.	31.5.04	Mr George H Gillen, 75 Car Road, CUMNOCK	31.5.05
84.	3.6.04	S Small, 1 Templand Drive, CUMNOCK	8.6.04
85.	4.6.04	Mr Daniel Cope, 3 Phillips Wynd, Skerrington Farm, CUMNOCK	8.6.04
86.	7.6.04	Mrs Mary McGhee, 56 Cairns Cadden Road, CUMNOCK	7.6.04
87.	7.6.04	Rev John Flannery, St Joseph's, Balllochmyle Street, CATRINE	10.6.04
88.	7.6.04	Jenna Cope, 3 Phillips Wynd, CUMNOCK	10.6.04

89.	10.6.04	Bill McGregor, HT, James Hamilton Academy, KILMARNOCK	10.6.04
90.	8.6.04	Denis Doyle, 28 Arran View, MAUCHLINE	10.6.04
91.	9.6.04 via a-mail	Michael McKenna, St Joseph's Academy, CUMNOCK	10.6.04
92.	8.6.04	Mrs Michelle Doyle, 28 Arran View, MAUCHLINE	10.6.04
93.	9.6.04 via e-mail	John Grant, St Joseph's Academy, KILMARNOCK	10.6.04
94.	7.6.04 via e-mail	Anne Morton, St Joseph's Academy, CUMNOCK	10.6.04
95.	4.6.04 via e-mail	David Cush, St Joseph's Academy, CUMNOCK	10.6.04
96.	9.6.04 via e-mail	Natalie Mitchell	10.6.04
97.	9.6.04 via e-mail	Joseph Sikora, CUMNOCK	10.6.04
98.	9.6.04 via e-mail	Margaret Reid, St Joseph's Academy, KILMARNOCK AND CUMNOCK	10.6.04
99.	10.6.04 via e-mail	Anita Neilson, St Joseph's Academy, KILMARNOCK	10.6.04
100.	9.6.04 via e-mail	Mary Margaret Lucas, St Joseph's Academy, CUMNOCK	10.6.04
101.	4.6.04 via a-mail	Mr Robert McGhee, 56 Cairns Cadden Road, CUMNOCK	7.6.04
102.	14.6.04	Mr James Mitchell, 41 Wallace Street, GALSTON	14.6.04
103.	14.6.04	Jacqueline Mitchell, 41 Wallace Street, GALSTON	14.6.04
104.	14.6.04	Mary Gordon, 37 Holmburn Road, CUMNOCK	14.6.04
105.	14.6.04	James Gordon, 37 Holmburn Road, CUMNOCK	14.6.04
106.	14.6.04	Mrs Elizabeth Smith, St John's PS Board, CUMNOCK	14.6.04
107.	14.6.04 via e-mail	Kate Filson	14.6.04
108.	11.6.04 via e-mail	Anne Ross, St Joseph's Academy, KILMARNOCK	14.6.04
109.	14.6.04 via e-mail	Mr John McHugh	14.6.04
110.	14.6.04 via e-mail	Jennifer Sharpe	14.6.04
111.	11.6.04 via e-mail	Anne Hunter, St Joseph's Academy	14.6.04
112.	11.6.04	A Downes, 2 Bridesburn Place, STEWARTON	14.6.04
113.	14.6.04	Mrs Kathleen James, 2 Burns Avenue, KILMARNOCK	14.6.04
114.	10.6.04	Mr Michael McGrath, 9 South Hamilton Street, KILMARNOCK	14.6.04
115.	11.6.04 via e-mail	Kevin Dorrian, St Joseph's Academy, KILMARNOCK	14.6.04
116.	10.6.04 via e-mail	Kevin Thomson, St Joseph's Academy, KILMARNOCK	14.6.04
117.	11.6.04 via e-mail	John Lynn	14.6.04

118.	11.6.04 via e-mail	Anne Morton	14.6.04
119.	10.6.04 via e-mail	Anne Reid	14.6.04
120.	11.6.04 via e-mail	Stephen Duff	14.6.04
121.	11.6.04 via e-mail	John Lynn, St Joseph's Academy School Board	11.6.04
122.	25.4.04	Rosemary Byrne, Scottish Parliament	9.6.04
123.	26.5.04	B McDoland (no return address)	
124.	26.5.04	Veronise Selmon (no return address)	
125. – 656.		Standard Letter	
657. – 1005.	26.5.04	Standard Letter	
1006. – 1049.	26.5.04	Standard Letter	
1050.	14.6.04 via e-mail	Michelle Andrews, 103 Bridgehousehill Road, KILMARNOCK	16.6.04
1051.	14.6.04 via e-mail	Joe Lynch, St Joseph's Academy, KILMARNOCK	16.6.04
1052.	14.6.04	Paul Dorrian, St Joseph's Academy, KILMARNOCK	16.6.04
1053.	15.6.04	Mary Wilson, 23 Murchland Way, IRVINE	16.6.04
1054.	15.6.04	James Wilson, 23 Murchland Way, IRVINE	16.6.04
1055.	15.6.04	Mr Neil Dempsey, 9 Ballochmyle Avenue, CUMNOCK	16.6.04
1056.	15.6.04	St Patrick's School Board	