

## **EAST AYRSHIRE COUNCIL**

### **DEVELOPMENT SERVICES COMMITTEE - 28 JUNE 2005**

#### **EAST AYRSHIRE RACE EQUALITY SCHEME ANNUAL DEPARTMENTAL MONITORING REPORT**

##### **Report by Executive Director of Development and Property Services**

#### **1. PURPOSE OF REPORT**

- 1.1 To update members on the Department's implementation of the Council's Race Equality Scheme.

#### **2. BACKGROUND**

- 2.1 At the full Council meeting on the 24 October 2002 it was agreed that the Council would adopt and implement a Race Equality Scheme. The scheme was developed in accordance with the Race Equality (Amendment) Act 2000.
- 2.2 The Department of Development and Property Services undertook a review of all functions and related policies and procedures in line with guidance provided by the Commission for Racial Equality in Scotland.
- 2.3 A report and three-year action plan was submitted to Committee on the 12 March 2003 with an assessment of all Departmental functions, policies and procedures as they relate to the adoption of the Council's Race Equality Scheme.
- 2.4 The Department undertakes a number of racial impact reports each year as outlined in the Departmental three year rolling programme and reports to committee on outcomes.

#### **3. PROGRESS AGAINST ACTION PLAN (2003/04 – 2004/05)**

- 3.1 The Racial Impact Reports were completed using the agreed template supplied by Corporate Personnel.
- 3.2 The Department has now undertaken 19 out of 28 Racial Impact Reports for existing and new functions and policies in line with the action plan.
- 3.3 Following reorganisation and the integration of Technical Services into the department of Development and Property Services, the Racial Impact Report for Technical Services' sections will be completed in 2005/06.

#### **4. OUTCOMES**

- 4.1 All completed racial impact reports have been assessed as requiring no further investigation, and monitoring of systems to ensure compliance with the Act has been completed satisfactorily.

## **5. LEGAL IMPLICATIONS**

- 5.1 Failure to comply with the specific duties of the Act could lead to legal action against the Council.

## **6. POLICY IMPLICATIONS**

- 6.1 All current and new Departmental policies, procedures and functions must be developed and monitored in line with the specific and general duties of the Act.

## **7.1 FINANCIAL IMPLICATIONS**

- 7.1 Nil

## **8. RECOMMENDATIONS**

- 8.1 It is recommended that the Committee note the contents of the report.

**James Lavery**  
**Executive Director of Development and Property Services**

JF  
13/6/05

## **BACKGROUND PAPERS**

**Nil**

For further information on the contents of this report contact Jim Farrell, Economic Policy and Project Development Officer. Telephone 01563 576144

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