

**APPENDIX III**

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT SUB-COMMITTEE OF THE  
CORPORATE GOVERNANCE COMMITTEE**

**MINUTES OF MEETING HELD ON WEDNESDAY 23 JUNE 2004 AT 0910 HRS  
IN THE COUNCIL CHAMBERS, LUGAR**

**PRESENT:** Councillors Drew McIntyre, John Knapp, Brian Reeves, Harry Wilson, Ray Murray and Tommy Farrell.

**ATTENDING:** Fiona Lees, Chief Executive; George Park, Employee Relations Manager; and Anne Marie Carr, Senior Administrative Officer.

**ALSO PRESENT:** Martin Rose, Head of Personnel (Designate).

**CHAIR:** Councillor Drew McIntyre, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**ADJOURNMENT/RECONVENTION**

2. The Sub-Committee adjourned at 0915 hrs and reconvened at 0930 hrs with the same Members and Officers in attendance.

**POST OF DEPUTE CHIEF EXECUTIVE/EXECUTIVE DIRECTOR OF  
CORPORATE SUPPORT (Item 2, Page 1004, 03/07)**

3. There was submitted a report dated 16 June 2004 by the Acting Executive Director of Corporate Support which presented information to the Sub-Committee on the candidates selected for interview with a view to interviewing and making an appointment to the post of Depute Chief Executive/Executive Director of Corporate Support, together with the following documentation:-
  - (i) synopsis of the interviewees;
  - (ii) copy of the Depute Chief Executive/Executive Director of Corporate Support's recruitment pack which included a copy of the advertisement, job outline and person specification; and
  - (iii) copy of Part B of the applications received.

There were also submitted written submissions received from the five short-leeted candidates (circulated).

The Committee interviewed James Dillon and Elizabeth Morton.

**ADJOURNMENT/RECONVENTION/CONTINUATION OF BUSINESS**

4. The Sub-Committee adjourned at 1120 hrs and reconvened at 1135 hrs with the same Members and Officers in attendance and interviewed Alexander McPhee.

**ADJOURNMENT/RECONVENTION/CONTINUATION OF BUSINESS**

5. The Sub-Committee adjourned at 1210 hrs and reconvened at 1300 hrs with the same Members and Officers in attendance and interviewed Catherine Gilmour and Alan Neish.

After consideration, it was agreed:-

- (i) to offer the post of Depute Chief Executive/Executive Director of Corporate Support to Elizabeth Morton;
- (ii) that all Elected Members of the Council be informed of the appointment; and
- (iii) that the necessary arrangements be remitted to the Acting Executive Director of Corporate Support.

The meeting terminated at 1500 hrs.