

EAST AYRSHIRE COUNCIL

CORPORATE GOVERNANCE COMMITTEE

MINUTES OF SPECIAL MEETING HELD ON FRIDAY 19 JANUARY 2007 AT 1000 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors John Knapp, Jim O'Neill, Stephanie Young, Brian Reeves, Douglas Reid, Gordon Cree, Drew McIntyre, Harry Wilson, Ray Murray, Stuart Finlayson, Robert McDill, Eric Jackson, George Smith, William Menzies, William Crawford, Elaine Dinwoodie, and James Carmichael.

ATTENDING: Fiona Lees, Chief Executive; Elizabeth Morton, Depute Chief Executive/Executive Director of Corporate Support; David Mitchell, Head of Administrative and Legal Services; Martin Rose, Head of Personnel; Peter Hessem, Litigation and Advice Team Leader; Robin Baker, Financial Controller and Gillian Hamilton, Administrative Officer.

APOLOGIES: Councillors John Weir, Iain Linton and Tommy Farrell.

CHAIR: Councillor John Knapp, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 1 and 11 of Schedule 7A of the Act.

IMPLEMENTATION OF SINGLE STATUS AGREEMENT (Item 2, page 2190, 03/07)

2. There was submitted a report dated 15 January 2007 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which advised on the implementation of the Single Status Agreement.

It was agreed:

- (i) to approve the Pay and Grading Scheme contained in Appendix 1 of the report;
- (ii) that the revised Pay and Grading Scheme be effective from 1 April 2006;
- (iii) that cash conservation be effective from 1 April 2006 for a period of 4 years;
- (iv) that the Pay and Grading Scheme be issued to the Trade Unions for consultation;
- (v) that the relevant Bonus and Productivity Schemes, including the Incentive Productivity Efficiency Payment Scheme (Cleansing Services), covering Local Government Employees be terminated with effect from 31 March 2007;
- (vi) to approve the Job Development Strategy and Action Plan contained in Appendix 2 of the report;
- (vii) to note the implementation timetable contained in Appendix 3 of the report;

- (viii) to recommend to Council approval of the Market Premium Policy contained in Appendix 4 of the report;
- (ix) that in the event of there being a failure to reach a Collective Agreement that an Appeals Sub Committee be convened to hear representations from the Trade Unions;
- (x) to delegate authority to the Appeals Sub Committee to agree any minor or inconsequential amendments to the proposals arising from that process;
- (xi) to remit to the Appeals Sub Committee to refer back any matters arising from the substance of the proposals to the Corporate Governance Committee;
- (xii) that the grades of posts, previously regraded on a temporary basis, pending job evaluation, be made substantive; and
- (xiii) otherwise to note the contents of the report.

The meeting terminated at 1050 hrs