

EAST AYRSHIRE COUNCIL

EMERGENCY POWERS COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 17 JANUARY 2006 AT
1325 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Drew McIntyre, Brian Reeves, Daniel Coffey, Douglas Reid, John Knapp, Jimmy Kelly and Elaine Dinwoodie.

ATTENDING: Fiona Lees, Chief Executive; David Mitchell, Head of Administrative and Legal Services; Martin Rose, Head of Personnel; and Julie McGarry, Assistant Administration Manager.

CHAIR: Councillor Drew McIntyre, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and Public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 11 of Schedule 7 A of the Act.

EQUAL PAY

2. There was submitted a report dated 11 January 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which requested consideration of matters relating to equal pay.

Councillor Kelly, seconded by Councillor McIntyre moved:-

- (i) to approve the proposals for compensation payments as detailed in section 3 of the report;
- (ii) that the Head of Personnel take the necessary action to implement the proposals as stated ;
- (iii) to update the relevant Committee on progress;
- (iv) that the Head of Administrative and Legal Services puts in place the necessary arrangements to engage independent legal advisors for employees; and
- (v) otherwise to note the contents of the report.

Councillor Reid having expressed his disappointment at the lack of consultation on this matter, moved as an amendment

- (i) to note the contents of the report; and
- (ii) to continue the matter to the Special Policy and Resources Committee to be held on 24 January 2006.

Councillor Daniel Coffey seconded the amendment.

On a division by a show of hands the motion was carried by five votes to two.

The meeting terminated at 1350 hours