

APPENDIX I**EAST AYRSHIRE COUNCIL****RECRUITMENT SUB-COMMITTEE OF THE
POLICY AND RESOURCES COMMITTEE****MINUTES OF MEETING HELD ON MONDAY 17 NOVEMBER 2003 AT 1210 HRS
IN THE DOWER HOUSE, DEAN CASTLE COUNTRY PARK, KILMARNOCK**

PRESENT: Councillors Drew McIntyre, John Knapp, Douglas Reid, John Campbell, Jimmy Kelly, Tommy Farrell and Eric Ross.

ATTENDING: David Montgomery, Chief Executive; Graham Haugh, Head of Personnel; and Anne Marie Carr, Senior Administrative Officer.

CHAIR: Councillor Drew McIntyre, Chair.

ADJOURNMENT

1. The Sub-Committee adjourned at 1211 hrs.

RECONVENTION

2. The Sub-Committee reconvened at 1220 hrs with the same Members and Officers in attendance, with Councillor Ross having joined the meeting at this point.

EXCLUSION OF PRESS AND PUBLIC

2. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**POST OF DIRECTOR OF DEVELOPMENT AND PROPERTY SERVICES
(Item 2, Page 439, 03/07)**

3. There was submitted a report dated 10 November 2003 (circulated) by the Chief Executive which presented information to the Sub-Committee on the two candidates who were participating in the restricted interview process with a view to making an appointment to the post of Director of Development and Property Services, together with the following documentation:-
 - (i) timetable for the selection process;
 - (ii) synopsis of the interviewees;
 - (iii) copy of job outline;
 - (iv) copy of employee personal profile form; and
 - (v) copy of the person specification.

The Committee interviewed Stephen Chorley and James Lavery. After consideration, it was decided:-

- (i) to offer the post of Director of Development and Property Services to James Lavery;
- (ii) that all Elected Members of the Council be informed of the appointment; and
- (iii) that the necessary arrangements be remitted to the Chief Executive.

The meeting terminated at 1440 hrs.