

APPENDIX V

EAST AYRSHIRE COUNCIL

CHAIR'S SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON WEDNESDAY 14 JANUARY 2004
AT 1015 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Drew McIntyre and Brian Reeves.

ATTENDING: Graham Haugh, Head of Personnel; and Anne Marie Carr, Senior Administrative Officer.

CHAIR: Councillor Drew McIntyre, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

REQUEST FOR EARLY RETIREMENT

2. There was submitted a report dated 8 January 2004 (circulated) by the Depute Chief Executive/Director of Corporate Resources which sought the Sub-Committee's approval of a request for voluntary severance from an employee within the Personnel Services (Training and Development) Section of the Department of Corporate Resources, subject to the Corporate Governance Committee approving related staffing adjustments at its meeting scheduled for 10 February 2004.

It was agreed to approve the early retirement application as detailed in Appendix A to the report.

REQUEST FOR EARLY RETIREMENT

3. There was submitted a report dated 9 January 2004 (circulated) by the Head of Personnel which sought the Sub-Committee's approval of a request for voluntary severance from a Chief Officer.

It was agreed to approve the early retirement application as detailed in Appendix A to the report.

**LOCAL GOVERNMENT SUPERANNUATION (SCOTLAND) REGULATIONS -
EMPLOYERS' DISCRETION**

4. There was submitted a report dated 12 January 2004 (circulated) which requested the Sub-Committee to consider a request from a former employee for the Council to use its discretion under the Pension Regulations to authorise early payment of preserved retirement benefits on compassionate grounds.

It was agreed not to accede to the request from a former employee for the Council to use its discretion under the Pension Regulations to endorse early repayment of preserved retirement benefits on compassionate grounds.

The meeting terminated at 1020 hrs.