

EAST AYRSHIRE COUNCIL

CORPORATE GOVERNANCE COMMITTEE

MINUTES OF SPECIAL MEETING HELD ON THURSDAY 11 MAY 2006 AT 1000 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors John Knapp, Jim O'Neill, Stephanie Young, Douglas Reid, Drew McIntyre, Ray Murray, Stuart Finlayson, Robert McDill, William Crawford, Elaine Dinwoodie, and James Carmichael.

ATTENDING: Fiona Lees, Chief Executive; Elizabeth Morton, Depute Chief Executive/Executive Director of Corporate Support; Martin Rose, Head of Personnel; Robin Baker, Financial Controller; Peter Hessett, Team Leader, Litigation and Gillian Hamilton, Administrative Officer.

APOLOGIES: Councillors Brian Reeves, Gordon Cree, John Weir, Harry Wilson, Iain Linton, Eric Jackson, George Smith, Tommy Farrell, William Menzies and Eric Ross.

CHAIR: Councillor John Knapp, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 1 and 11 of Schedule 7A of the Act.

IMPLEMENTATION OF SINGLE STATUS AGREEMENT

2. There was submitted a report dated 5 May 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support on the implementation of the Single Status Agreement.

Councillor Knapp, seconded by Councillor Crawford, moved:

- (i) that the Committee approve, in principle, the Pay and Grading Scheme Framework appended to the report, subject to ongoing consultation with the Trade Unions, while recognising the continuing receipt of independent external advice;
- (ii) to agree that revised grades and salaries be implemented with effect from 1 April 2006 and that these be subject to agreement with Trade Unions;
- (iii) to agree that cash-conservation be for a period of 5 years;
- (iv) that the Head of Personnel endeavour to conclude negotiations with the Trade Unions on the implementation of the Single Status Agreement, on behalf of the Council, and submit a further report on the progress of the negotiations to a future special meeting of the Corporate Governance Committee;

- (v) to agree that in the event of the Trade Unions wishing to make representations to the Committee following consultation with their members, that they do so at the future special meeting of the Corporate Governance Committee; and
- (vi) otherwise, to note the contents of the report.

Councillor McDill, seconded by Councillor Reid, moved as an amendment:

- (i) that the proposals contained in the report, in particular the Pay and Grading Scheme appended to the report, be remitted back to officers for further consideration.

On a division by a show of hands, the motion was carried by 9 votes to 2.

The meeting terminated at 1052 hours.

