

**EAST AYRSHIRE COUNCIL**

**CORPORATE GOVERNANCE COMMITTEE  
28 SEPTEMBER 2006**

**CHIEF OFFICERS – 2006-2008 PAY AGREEMENT**

**Report by the Depute Chief Executive/Executive Director of Corporate Support**

**1. PURPOSE OF REPORT**

- 1.1 The purpose of this report is to advise the Committee that agreement has been reached in pay negotiations for Chief Officers covering the period 2006-2008.

**2. BACKGROUND**

- 2.1 The Agreement reached has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

**3. CHIEF OFFICERS 2006-2008 PAY SETTLEMENTS**

- 3.1 Scottish Joint Negotiating Committee for Local Authorities Services (Chief Officials) Circular – CO/142 details the two year settlement to increase all existing spinal column salary points by 2.50% with effective from 1 April 2006 and 1 April 2007 respectively.

**3. POLICY/LEGAL IMPLICATIONS**

- 3.1 As detailed above, the pay award has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation. The pay award supports the Eliminating Poverty Action Plan within the Community Plan.

**4. FINANCIAL IMPLICATIONS**

- 4.1 The pay award has been considered as part of the Council's ongoing three-year budgetary process.

**5. RECOMMENDATIONS**

- 5.1 The Committee is asked to note the terms of this report.

Elizabeth Morton  
Depute Chief Executive/Executive Director of Corporate Support  
21 September 2006

## **LIST OF BACKGROUND PAPERS**

1. Scottish Joint Negotiating Committee for Local Authorities Services (Chief Officials) Circular – CO/142

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092).