

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE CORPORATE GOVERNANCE COMMITTEE

MINUTES OF MEETING HELD ON THURSDAY 30 JUNE 2005 AT 1400 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Tommy Farrell, Brian Reeves, Gordon Cree, Robert McDill and William Menzies.

ATTENDING: Martin Rose, Head of Personnel; and Anne Marie Carr, Senior Administrative Officer.

CHAIR: Councillor Tommy Farrell, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO G1/2005

2. There was submitted the notification of grievance appeal form by the appellant together with submissions by the Department of Neighbourhood Services (all circulated).

2.1 OUTCOME OF APPEAL

Having heard both parties, the Sub-Committee agreed, by majority, that the grounds of the Grievance Appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1445 hrs,

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE CORPORATE GOVERNANCE COMMITTEE

MINUTES OF MEETING HELD ON FRIDAY 1 JULY 2005 AT 0930 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors John Knapp, Gordon Cree, Robert McDill and Elaine Dinwoodie.

ATTENDING: George Park, Employee Relations Manager; and Jennifer Morrison, Administrative Officer.

CHAIR: Councillor John Knapp, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

DISCIPLINARY APPEAL NO D2/05

2. There was submitted a copy of the Disciplinary Appeals procedure together with submissions by the Department and Notification of Appeal form and submissions by the appellant (all circulated).

OUTCOME OF APPEAL

3. Having heard both parties, the Sub-Committee unanimously agreed that the grounds of the appeal had not been substantiated and the appeal was not upheld.

Following the intimation of the above decision, the appellant's representative queried the appellant's dismissal without notice and it was agreed that the Head of Personnel would investigate and respond to the appellant's representative.

The meeting terminated at 1110 hrs.