

EAST AYRSHIRE COUNCIL

CORPORATE GOVERNANCE COMMITTEE: 24 NOVEMBER 2005

EMPLOYEE AWARDS CEREMONY

Report by the Depute Chief Executive/Executive Director of Corporate Support

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide the Committee with information regarding this year's Employee Excellence Awards Ceremony and to seek views on future events.

2. BACKGROUND

- 2.1 At the meeting on 17 February 2005, the Committee considered a report which outlined proposals as to how the Council could recognise formally excellence, achievement and innovation amongst its employees. In approving the report the Committee agreed that a formal recognition event should be held.

3. THE EMPLOYEE EXCELLENCE AWARD CEREMONY

- 3.1 The inaugural Employee Excellence Award Ceremony was held on Thursday 27 October 2005 in the Park Hotel, Kilmarnock. The event was the culmination of a process through which nominations were sought from both within and outwith the Council.
- 3.2 There were a total of nine Awards and the winners on the evening were:-

Quality Award (Team)

Council Tax Section (34 Members), Finance Service Lugar

Quality Award (Individual)

Dorothy Shaw, Classroom Assistant, Network Support Team, North

Equality Award

Essential Skills Team, Bonnyton Community Centre – Rachel Taylor, Laura Blythe, Frances Wolstencroft, Janice McAvoy, Pamela Beck, Mary Gladwell & Ann Hunter

Access Award/...

Access Award

Transportation & Road Safety Team – Keith Orton, Alan Ierland, Gerald Cummins, Jim Howie, Karen Summers, Michael Brown, Tom Allan, Andrew Davidson, Neil Bell & David Townshend.

Partnership Award

Antisocial Behaviour Team (35 members)

Innovation Award

IT Services Customer Contact Gateway Team – Allan Yuill, Jacqueline Shearer, Carole Smith, Louise Graham, Natallie Fisher & Alex Butler

Customer Excellence Award

Springhill Gardens Home Care Wardens – Sheila Kilpatrick, Lillian Dearie, Fiona Clark, Sandra Morrison & Margaret Peters

Provost's Award

Flood Prevention Scheme led by John McRobert – Yvonne Kerr, David White, Laura Smith, Bill Samson, Alpin Mackenzie, Barrie McDonnell, Jim Smith, May Stevenson and Carleen Telfer.

Chief Executive's Award

Refuse Collection and Recycling Team

- 3.3 In total 97 nominations were received for the various Awards. The judging of the nominations for the Quality, Equality, Access, Partnership and Innovation Awards was carried out by Councillors William Crawford, Stuart Finlayson and Robert McDill who considered all nominations received.

The nominations for the Customer Excellence Award were considered by Councillor John Knapp. The Provost selected her winning team from amongst Council employees or teams who had been nominated for or had won recognition from an external organisation. The Chief Executive made her choice from amongst the many employees and teams who had impressed her during visits to Council departments and services throughout the year.

The Excellence Awards Ceremony was attended by 240 employees, guests and sponsors.

4. FINANCIAL IMPLICATIONS

- 4.1 The cost of the event was £19,194 which was offset in part by sponsorship of £5,000 from a range of sponsors.

5. LEGAL/POLICY IMPLICATIONS

- 5.1 The Employee Awards Ceremony contributes to the achievement of the guiding principles of the Community Plan in respect of Joint Working & Involving People, Quality & Accessibility and Continuous Improvement and Best Value.

6. RECOMMENDATION

- 6.1 It is recommended that the Committee
- a. note the success of the inaugural Employee Excellence Award;
 - b. offer their congratulations to the winners of the various awards and all who were nominated; and
 - c. give consideration to the event being held annually.

Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support

31 October 2005

LIST OF BACKGROUND PAPERS

1. **Previous reports on this subject matter to the Corporate Governance Committee on 17 February and 9 June 2005.**

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092)