

**EAST AYRSHIRE COUNCIL**

**CORPORATE GOVERNANCE COMMITTEE**

**16 NOVEMBER 2004**

**CHIEF OFFICERS – 2004/2005 PAY AGREEMENT**

**Report by the Depute Chief Executive/Executive Director of Corporate Support**

**1. PURPOSE OF REPORT**

- 1.1 The purpose of this report is to advise the Committee that agreement has been reached in pay negotiations for Chief Officers covering the period 2004/2005.

**2. BACKGROUND INFORMATION**

- 2.1 The Agreement has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

**3. CHIEF OFFICERS 2004/2005 PAY SETTLEMENT**

- 3.1 The Circular confirms agreement of a two year settlement to increase all existing spinal column salary points by 2.95% with effect from 1 April 2004 and 1 April 2005 respectively.

**4. FINANCIAL IMPLICATIONS**

- 4.1 The pay award has been considered as part of the Council's ongoing three-year budgetary process.

**5. POLICY / LEGAL IMPLICATIONS**

- 5.1 As detailed above, the pay award has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation

**6. RECOMMENDATIONS**

- 6.1 The Corporate Governance Committee is asked to note the terms of this report.

Elizabeth Morton  
Depute Chief Executive/  
Executive Director of Corporate Support  
9 November 2004

### **LIST OF BACKGROUND PAPERS**

1. Scottish Joint Negotiating Committee for Local Authorities Services (Chief Officers) Circular C0/140 – Salaries Agreement 2004/2005

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092).