

EAST AYRSHIRE COUNCIL

**CORPORATE GOVERNANCE COMMITTEE
30 MARCH 2006**

CRAFT OPERATIVES – 2005-2006 PAY AGREEMENT

Report by the Depute Chief Executive/Executive Director of Corporate Support

1. PURPOSE OF REPORT

- 1.1** The purpose of this report is to advise the Committee that agreement has been reached in pay negotiations for Craft Operatives covering the period 2005-2006.

2. BACKGROUND

- 2.1** The Agreement reached has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

2.2 CRAFT OPERATIVES 2005-2006 PAY SETTLEMENT

- 2.2.1** Scottish Joint Negotiating Committee for Local Authorities Services Circular – CS/48 – details the one-year settlement to increase all basic weekly wages by 2.95% with effective from the pay week including 1 April 2005.
- 2.2.2** Circular CS/49- details a related increase in hourly plus rates for the prescribed list of skills and tool and overall allowances effective from the pay week including 1 July 2005.

3. POLICY/LLEGAL/IMPLICATIONS

- 3.1** As detailed above, the pay award has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation.

4. FINANCIAL IMPLICATIONS

- 4.1** The pay award has been considered as part of the Council's ongoing three-year budgetary process.

5. RECOMMENDATIONS

5.1 The Committee is asked to note the terms of this report.

Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support
10 March 2006

LIST OF BACKGROUND PAPERS

- 1.** Scottish Joint Negotiating Committee Council for Local Authorities Services Circular CS/48 - 2005-2006 Pay Settlement.
- 2.** Scottish Joint Negotiating Committee Council for Local Authorities Services Circular CS/49 – Plus Rates.

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092).