

## **EAST AYRSHIRE COUNCIL**

### **CENTRAL JOINT CONSULTATIVE COMMITTEE**

#### **MINUTES OF MEETING HELD ON THURSDAY 1 JUNE 2006 AT 1400 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors John Knapp, Drew McIntyre and Robert McDill; Liz McCulloch and Gordon Potter, Unison; June Minnery, GMB; William Cree, TGWU; Andrew Wilson, UCATT and William Haddon, Amicus/AEEU.

**ATTENDING:** Elizabeth Morton, Depute Chief Executive/Executive Director of Corporate Support; William Stafford, Executive Director of Neighbourhood Services; John Walker, Head of Building and Works; Robin Gourlay, Head of Onsite Services; Martin Rose, Head of Personnel; George Park, Employee Relations Manager; and Gillian Hamilton, Administrative Officer.

**ALSO ATTENDING:** Arthur West, APT & C Convenor, Joint Secretary and Full Time Official Frank Minnery.

**APOLOGIES:** Councillors Douglas Reid, John Weir; Provost Jane Darnbrough; and Councillor Jimmy Kelly; Jennifer Elliot, TGWU and Brian Reid, Unison;

**CHAIR:** Councillor John Knapp, Vice-Chair

#### **APPOINTMENT OF CHAIR**

1. The Depute Chief Executive/Executive Director of Corporate Support reported that in accordance with the rotation arrangements embodied in the constitution, the Chair of the Joint Consultative Committee for 2006/2007 was due to be filled by a nomination from the employees' side and invited nominations.

It was agreed unanimously to appoint Jennifer Elliot as Chair.

#### **APPOINTMENT OF VICE CHAIR**

2. The Depute Chief Executive/Executive Director of Corporate Support reported that in accordance with the rotation arrangements embodied in the constitution, the Vice-Chair of the Joint Consultative Committee for 2006/2007 was due to be filled by a nomination from the employers' side and invited nominations.

It was agreed unanimously to appoint Councillor John Knapp as Vice-Chair.

#### **MEMBERSHIP OF CENTRAL JOINT CONSULTATIVE COMMITTEE FOR 2006/2007**

3. There was submitted and noted details of Central Joint Consultative Committee Membership for 2006/2007 as detailed below:-

<b>Employers Side</b>	<b>Employee Side</b>
Councillor John Knapp	Jennifer Elliott, TGWU
Councillor Douglas Reid	Gordon Potter, Unison
Councillor John Weir	Brian Reid, Unison
Councillor Drew McIntyre	Liz McCulloch, Unison
Councillor Robert McDill	June Minnery, GMB
Provost Jane Darnbrough	Elizabeth Wilson, GMB
Councillor James Kelly	William Cree, TGWU
Vacancy	Phillip McGhee, TGWU
	Andrew Wilson, UCATT
	William Haddon, Amicus/AEEU
	Vacancy, GMB

### **EXCLUSION OF PRESS AND PUBLIC**

4. The Committee resolved that under Section 50(A)4 of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

### **MINUTES OF PREVIOUS MEETING**

5. There were submitted and approved as a correct record minutes of the previous meeting held on 16 March 2006 (circulated).

### **SINGLE STATUS**

6. There was submitted a report dated 23 May 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which provided an update on Single Status.

### **APPRENTICESHIPS**

7. There was submitted and noted a report dated 22 May 2006 (circulated) which provided an update on the current recruitment of apprentices within Building and Works.

### **EMPLOYEE AWARDS CEREMONY**

8. There was submitted a report dated 22 May 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which provided information on this year's Employee Excellence Awards Ceremony.

It was agreed:-

- (i) to note the arrangements for this year's Employee Awards Ceremony;
- (ii) to consider involvement in the event as outlined in paragraph 2.4 of the report;
- (iii) to note the Trade Unions' comments about scope for future events to be held in-house;

- (iv) to note that a response would be forthcoming from the Trade Unions' in respect of their sponsoring and forming part of the Selection Panel for the Young Achiever Award; and
- (v) otherwise, to note the report.

### **CHAIR'S COMMENTS**

9. At this point, the Chair, on behalf of the Central Joint Consultative Committee, formally recognised the contribution of David Doran the former full-time Trade Union Convenor (Manual and Craft) to the work of the Central Joint Consultative Committee.

### **FULL TIME TRADE UNION CONVENOR (MANUAL AND CRAFT) - VACANCY**

10. There was submitted a report dated 22 May 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which advised that the post of full-time Trade Union Convenor (Manual and Craft) had become vacant and sought consideration of arrangements for filling the vacancy.

It was agreed:-

- (i) not to fill the vacant post of full-time Trade Union Convenor (Manual and Craft) at this time, but to re-visit the matter later in the year when the outcome of the implementation of the Single Status Agreement could be better assessed in terms of its impact on the scope of the Convenor post and the overall consultative arrangements;
- (ii) that in the meantime, support in those areas formerly covered by the full-time Trade Union Convenor (Manual and Craft) would be provided by the appropriate full time Trade Union Officer and where appropriate by the full-time Trade Union Convenor (APT & C);
- (iii) to note that a further report on this matter would be submitted to the Central Joint Consultative Committee at a future meeting later in the year; and
- (iv) otherwise, to note the report.

### **PAY ADVANCES AND BOUNCE PAYMENTS**

11. There was submitted a report dated 24 April 2006 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which sought support for the proposal to encourage employees to repay outstanding pay advances/bounce payments.

It was agreed:-

- (i) to support the proposal to encourage employees to repay outstanding advances/bounce payments;
- (ii) to note that the arrangements detailed in Section 3 of the report were offered as a facility to repay outstanding amounts, and were not compulsory for those not wishing to take up the opportunity; and
- (iii) otherwise, to note the report.

### **LOCAL GOVERNMENT PENSION SCHEME**

12. There was submitted a report dated 25 May 2006 (circulated) by the APT & C Convenor which highlighted that talks were ongoing at UK level regarding the future of the Local Government Pension Scheme.

It was agreed:-

- (i) to note more recent developments reported verbally by the Convenor; and
- (ii) otherwise to note the report.

### **DATE OF NEXT MEETING**

13. It was noted that arrangements had been made for the next meeting of the Central Joint Consultative Committee to be held on 14 September 2006 in the Meeting Room, Council Headquarters, London Road, Kilmarnock, with pre-meetings taking place at 1330 hours in the Meeting Room for the employees' side and in Meeting Room 1 for the Employer's side.

The meeting terminated at 1434 hrs.