

EAST AYRSHIRE COUNCIL

**CORPORATE GOVERNANCE COMMITTEE
17 FEBRUARY 2005**

LOCAL GOVERNMENT EMPLOYEES – 2004-2005 PAY AGREEMENT

Report by the Depute Chief Executive/Executive Director of Corporate Support

1. PURPOSE OF REPORT

- 1.1** The purpose of this report is to advise the Committee that agreement has been reached in pay negotiations for local government employees (formerly APT & C Staff and Manual Workers) covering the period 2004-2005.

2. BACKGROUND

- 2.1** The Agreement reached has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

2.2 LOCAL GOVERNMENT EMPLOYEES 2004-2005 PAY SETTLEMENTS

- 2.2.1** Scottish Joint Council for Local Government Employees Circular – SJC/18 details the two year settlement to increase all existing spinal column salary points and the current weekly rate for former Manual Workers Grades by 2.95% with effective from 1 April 2004 and 1 April 2005 respectively. The agreement also reflects a related increase in shift, standby duty and other allowances.

- 2.2.2** The locally determined rates will continue to apply for 16 and 17 years olds.

3. POLICY/LEGAL/IMPLICATIONS

- 3.1** As detailed above, the pay award has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation.

4. FINANCIAL IMPLICATIONS

- 4.1** The pay award has been considered as part of the Council's ongoing three-year budgetary process.

5. RECOMMENDATIONS

5.1 The Committee is asked to note the terms of this report.

Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support
20 December 2004

LIST OF BACKGROUND PAPERS

- 1.** Scottish Joint Council for Local Employees Circular SJC/18 - 2004-2005 Pay Settlements.

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092).