

**EAST AYRSHIRE COUNCIL**

**CORPORATE GOVERNANCE COMMITTEE  
14 APRIL 2005**

**CRAFT OPERATIVES – 2004-2005 PAY AGREEMENT**

**Report by the Depute Chief Executive/Executive Director of Corporate Support**

**1. PURPOSE OF REPORT**

- 1.1** The purpose of this report is to advise the Committee that agreement has been reached in pay negotiations for Craft Operatives covering the period 2004-2005.

**2. BACKGROUND**

- 2.1** The Agreement reached has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation and this report highlights specific points of interest in respect of the agreement.

**2.2 CRAFT OPERATIVES 2004-2005 PAY SETTLEMENT**

- 2.2.1** Scottish Joint Negotiating Committee for Local Authorities Services Circular – CS/46 – Amendment details the one-year settlement to increase all basic weekly wages by 2.95% with effective from the pay week including 1 April 2004.
- 2.2.2** Circular CS/47- Amendment details a related increase in hourly plus rates for the prescribed list of skills and tool and overall allowances effective from the pay week including 1 January 2004.

**3. POLICY/LLEGAL/IMPLICATIONS**

- 3.1** As detailed above, the pay award has been actioned by the Depute Chief Executive/Executive Director of Corporate Support in accordance with the Scheme of Delegation.

**4. FINANCIAL IMPLICATIONS**

- 4.1** The pay award has been considered as part of the Council's ongoing three-year budgetary process.

## **5. RECOMMENDATIONS**

**5.1** The Committee is asked to note the terms of this report.

Elizabeth Morton  
Depute Chief Executive/Executive Director of Corporate Support  
10 March 2005

### **LIST OF BACKGROUND PAPERS**

- 1.** Scottish Joint Negotiating Committee Council for Local Authorities Services Circular CS/46-Amendment - 2004-2005 Pay Settlement.
- 2.** Scottish Joint Negotiating Committee Council for Local Authorities Services Circular CS/47-Amendment – Plus Rates.

Anyone wishing further information should contact Martin Rose, Head of Personnel (Telephone 01563 576092).