

## **EAST AYRSHIRE COUNCIL**

### **COMMUNITY SERVICES COMMITTEE – 29 MARCH 2006**

#### **EAST AYRSHIRE RACE EQUALITY SCHEME DEPARTMENTAL ANNUAL MONITORING REPORT**

##### **Report by Executive Director of Neighbourhood Services**

#### **1. PURPOSE OF REPORT**

- 1.1 To update members of the Department of Neighbourhood Services (Leisure & Protective Services sections) progress on the adoption and implementation of the Council's Race Equality Scheme (year 3).

#### **2. BACKGROUND**

- 2.1 The Race Equality (Amendment) Act 2000 requires that the Council publish a Race Equality Monitoring report annually. The annual report covers the period from 1 December to 30 November each year.
- 2.2 The Department of Neighbourhood Services (Leisure & Protective Services) has therefore to undertake a number of racial impact reports as outlined in the Departmental three year action plan.

#### **3. PROGRESS AGAINST ACTION PLAN**

- 3.1 As part of the Council's annual monitoring report each Department is responsible for reporting their progress against the three year action plan and updating the plan in light of new priorities, policies and functions.
- 3.2 The Department undertook three Racial Impact Reports covering year 3 of the action plan, which is in line with the action plan reported to committee on 23 March 2005.
- 3.3 The racial impact reports were carried out on the following functions:-
- Civil Emergency Planning
  - Community Safety
  - CCTV Operations
- 3.4 The Racial Impact Reports were carried out using the agreed template supplied by Corporate Personnel.

#### **4. OUTCOMES**

- 4.1 All racial impact reports completed have been assessed as requiring no further investigation.

## **5. LEGAL IMPLICATIONS**

- 5.1 Failure to comply with the specific duties of the Act will lead to legal action against the Council.

## **6. POLICY IMPLICATIONS**

- 6.1 All current and new Departmental policies, procedures and functions must be developed and monitored in line with the specific and general duties of the Act.

## **7. FINANCIAL IMPLICATIONS**

- 7.1 Nil

## **8. RECOMMENDATIONS**

- 8.1 The Committee is asked to:-

- (i) Note the contents of the Departmental review of achievements against the action plan submitted to committee on 23 March 2005.;
- (ii) Approve the amended 3 year plan/timetable to meet the general duty of the Act set out in appendix 1; and
- (iii) Otherwise note the contents of the report.

William Stafford  
Executive Director Neighbourhood Services

WS/JC

9<sup>th</sup> March 2006

### **LIST OF BACKGROUND PAPERS**

Nil

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APPENDIX 1: DEPARTMENT OF NEIGHBOURHOOD SERVICES (Leisure & Protective Services)  
 Assessment of functions and policies for their relevance to the general duty (2002-2005)  
 With action plan updates (30 November 2004)

Section	Functions & Policies		Relevance to general duty		Degree of relevance to particular functions / policies		Prioritisation	Achievement
	Existing / proposed functions	Existing / proposed policies related to function	Part of general duty which is related to function policy * (see note below)	Is there any evidence or reason to believe that some racial groups could be differently affected	Amount of evidence / reason to believe that racial groups are / could be adversely affected	Level of public concern that functions / policies are operated in a discriminatory manner	Level of priority for 3 year plan	Racial Impact Report Achieved within time-scale
EP	<b>Civil Emergency Planning</b>	<b>Statutory Responsibility</b>	2	No Evidence	None or little	None or little	2005/2006	Yes
		<b>Civil Emergency Plan</b>	2	No Evidence	None or little	None or little	2005/2006	Yes
		<b>Flood Response Plan</b>	2	No Evidence	None or little	None or little	2005/2006	Yes
		<b>EAC Contingency Plan</b>	2	No Evidence	None or little	None or little	2005/2006	Yes
		<b>Departmental Emergency Procedures</b>	2	No Evidence	None or little	None or little	2005/2006	Yes
EH	<b>Environmental Health</b>	<b>Enforcement Legislation</b>	2	No Evidence	Some	None or little	2007/2008	
EH	<b>Food Safety</b>	<b>Enforcement Legislation</b>	2	No Evidence	Some	None or little	2007/2008	
EH	<b>Health &amp; Safety Inspections</b>	<b>Enforcement Legislation</b>	2	No Evidence	Some	None or little	2007/2008	
EH	<b>Pollution Control</b>	<b>Air Quality / Contaminated Land Strategy</b>	2	No Evidence	None or little	None or little	2006/2007	
EH	<b>Public Health</b>	<b>Enforcement Legislation</b>	2	No Evidence	Some	None or little	2007/2008	
EH	<b>Dog Warden Service</b>		2	No Evidence	Some	None or little	2007/2008	
EH	<b>Pest Control Service</b>		2	No Evidence	Some	None or little	2007/2008	
CLS	<b>Management of civic amenity facilities</b>	<b>Recycling Strategy</b>	2	No Evidence	Some	None or little	2007/2008	
CLS	<b>Recycling</b>	<b>Recycling Strategy</b>	2	No Evidence	Some	None or little	2007/2008	
CLS	<b>Local Agenda 21</b>	<b>Local Agenda 21</b>	2	No Evidence	Some	None or little	2007/2008	

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CLS	<b>Sustainability</b>	<b>Bio-diversity Plan / Recycling Strategy</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Bio-diversity</b>	<b>Bio-diversity plan</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Waste Management / minimisation</b>	<b>Area Waste Plan</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Provision of refuse collection service</b>	<b>Service Level Agreement / contract</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Provision of street cleaning services</b>	<b>Service Level Agreement / contract</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Operation of a skip hire service</b>	<b>Service Level Agreement / contract</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
CLS	<b>Provision of a bus shelter cleaning service</b>	<b>Service Level Agreement / contract</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Consumer safety and the environment</b>	<b>Enforcement Legislation</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Metrology and quality standards</b>	<b>Enforcement Legislation</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Consumer Fraud</b>	<b>Enforcement Legislation</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Consumer Advice</b>	<b>Service Objective</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Business Advice</b>	<b>Service Objective</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Consumer Education</b>	<b>Service Objective</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
TS	<b>Animal Health &amp; Welfare</b>	<b>Enforcement Legislation</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
LCS	<b>Community Safety</b>	<b>Community Safety Action Plans</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2005/2006	Yes

Section Abbreviations: EP = Emergency Planning, EH = Environmental Health, CLS = Cleansing Service, TS = Trading Standards, LCS = Licensing & Community Safety

\* NOTE 1 = Eliminating discrimination, 2 = Promoting Equal Opportunities, 3 = Promoting Good Race Relations

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	<b><u>Functions &amp; Policies</u></b>		<b><u>Relevance to general duty</u></b>		<b><u>Degree of relevance to particular functions / policies</u></b>		<b><u>Prioritisation</u></b>	<b><u>Achievement</u></b>
Section	Existing / proposed functions	Existing / proposed policies related to function	Part of general duty which is related to function policy *  (see note below)	Is there any evidence or reason to believe that some racial groups could be differently affected	Amount of evidence / reason to believe that racial groups are / could be adversely affected	Level of public concern that functions / policies are operated in a discriminatory manner	Level of priority for 3 year plan	Racial Impact Report Achieved within time-scale
LCS	<b>CCTV</b>	<b>Operational Standards for CCTV Operators</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2005/2006	Yes
LCS	<b>Licensing</b>	<b>Enforcement Legislation</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
LCS	<b>Enforcement &amp; Advice relating to civic government and miscellaneous licenses</b>	<b>Enforcement Legislation</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
LD	<b>Develop and promote sports &amp; play initiatives</b>	<b>Cultural Strategy / Community Plan</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2006/2007	
LD	<b>Encourage community health &amp; fitness</b>	<b>Cultural Strategy / Community Plan</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2006/2007	
CR	<b>Deliver the Leisure Management Contract</b>	<b>Recreation Contract / Community Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
CR	<b>Develop the Usage of Community Facilities</b>	<b>Cultural Strategy / Community Plan</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2006/2007	
EALRIS	<b>Provision of Public Library Services and support to Schools libraries</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Provision of Information Services</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Promotion of lifelong learning</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	

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EALRIS	<b>Provision reference services</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Public provision of access to PC's and internet</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Collection of council tax income</b>	<b>Decentralisation Policy / Departmental Plan</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Recording of council house repairs</b>	<b>Decentralisation Policy / Departmental Plan</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Provision of information on council and health services</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Provision of access points to all council departments</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Provision of leaflets and application forms for council &amp; health services</b>	<b>EALRIS Integrated Service Plan</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Registration of births, deaths and marriages</b>	<b>Statutory Responsibility</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Conducting of civil marriage ceremonies</b>	<b>Statutory Responsibility</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	
EALRIS	<b>Conducting of citizenship ceremonies</b>	<b>Statutory Responsibility</b>	<b>1,2,3</b>	No Evidence	None or Little	None or little	2006/2007	
MATS	<b>Provision and promotion of museums, arts and theatre</b>	<b>Cultural Strategy / Community Plan</b>	<b>1,2,3</b>	No Evidence	None or little	None or little	2006/2007	
DCCP	<b>Management of Dean Castle Country Park</b>	<b>Cultural Strategy</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
DCCP	<b>Provision of environmental education and country side services</b>	<b>Environmental Strategy, Outdoor Access Strategy, Cultural Strategy</b>	<b>1,2,3</b>	No Evidence	Some	None or little	2007/2008	
OA	<b>Provision of burial services</b>	<b>Statutory Responsibility</b>	<b>2,3</b>	No Evidence	Some	None or little	2007/2008	
OA	<b>Grounds Maintenance Contractor</b>	<b>Contract &amp; SLA</b>	<b>2</b>	No Evidence	Some	None or little	2007/2008	

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Section Abbreviations:

LCS = Licensing & Community Safety, LD = Leisure Development, CR = Community Recreation, EALRIS = East Ayrshire Libraries, Registration & Information Services, MATS = Museums, Arts & Theatres  
DCCP = Dean Castle Country Park, OA = Outdoor Amenities

\* NOTE

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