

EAST AYRSHIRE COUNCIL

COMMUNITY SERVICES COMMITTEE – 28 MARCH 2007

EAST AYRSHIRE RACE EQUALITY SCHEME DEPARTMENTAL ANNUAL MONITORING REPORT

Report by Executive Director of Neighbourhood Services

1. PURPOSE OF REPORT

- 1.1 To update members of the Department of Neighbourhood Services (Leisure & Protective Services' sections) progress on the adoption and implementation of the Council's Race Equality Scheme.

2. BACKGROUND

- 2.1 The Race Equality (Amendment) Act 2000 requires that the Council publish a Race Equality Monitoring report annually. The annual report covers the period from 01 December to 30 November each year.
- 2.2 The Department of Neighbourhood Services (Leisure & Protective Services) has therefore to undertake a number of racial impact reports as outlined in the Departmental three year action plan.

3. PROGRESS AGAINST ACTION PLAN

- 3.1 As part of the Council's annual monitoring report each Department is responsible for reporting their progress against the three year action plan and updating the plan in light of new priorities, policies and functions.
- 3.2 The Department undertook 6 Racial Impact Reports which is in line with the action plan reported to Committee on the 29 March 2006.
- 3.3 The racial impact reports were carried out on the following functions;
- Environmental Health – Pollution Control (Air Quality / Contaminated Land Strategies)
 - Leisure Development – The development and promotion of sports and play initiatives
 - Leisure Development – To encourage community health and fitness
 - Community Recreation – To develop the usage of community facilities
 - EALRIS – Conducting citizenship ceremonies
 - Arts & Museums – The provision of Museums, Arts and Theatre
- 3.4 The Racial Impact Reports were carried out using the agreed template supplied by Corporate Personnel.

4. OUTCOMES

- 4.1 All racial impact reports completed have been assessed as requiring no further investigation.
- 4.2 Changes to the three-year assessment of functions and policies for their relevance to the general duty with action plan (2006-2009) have been updated.

5. LEGAL IMPLICATIONS

- 5.1 Failure to comply with the specific duties of the Act will lead to legal action against the Council.

6. POLICY IMPLICATIONS

- 6.1 All current and new Departmental policies, procedures and functions must be developed and monitored in line with the specific and general duties of the Act.

7. FINANCIAL IMPLICATIONS

- 7.1 Nil

8. RECOMMENDATIONS

- 8.1 The Committee are asked to:-
 - i) note the contents of the Departmental review of achievements against the action plan submitted to committee on 29 March 2006;
 - ii) approve the amended 3 year plan / timetable to meet the general duty of the Act set out in appendix 1; and
 - iii) otherwise note the contents of the report.

William Stafford
Executive Director Neighbourhood Services

WS/JC

08 February 2007

LIST OF BACKGROUND PAPERS

Nil

Implementation Officer – William.stafford@east-ayrshire.gov.uk

APPENDIX 1: DEPARTMENT OF NEIGHBOURHOOD SERVICES (Leisure & Protective Services)
Assessment of functions and policies for their relevance to the general duty (2006-2009)
With action plan updates (30 November 2006)

Section	Functions & Policies		Relevance to general duty		Degree of relevance to particular functions / policies		Prioritisation	Achievement
	Existing / proposed functions	Existing / proposed policies related to function	Part of general duty which is related to function policy * (see note below)	Is there any evidence or reason to believe that some racial groups could be differently affected	Amount of evidence / reason to believe that racial groups are / could be adversely affected	Level of public concern that functions / policies are operated in a discriminatory manner	Level of priority for 3 year plan	Racial Impact Report Achieved within time-scale
EP	Civil Emergency Planning	Statutory Responsibility	2	No Evidence	None or little	None or little	2008/2009	
		Civil Emergency Plan	2	No Evidence	None or little	None or little	2008/2009	
		Flood Response Plan	2	No Evidence	None or little	None or little	2008/2009	
		EAC Contingency Plan	2	No Evidence	None or little	None or little	2008/2009	
		Departmental Emergency Procedures	2	No Evidence	None or little	None or little	2008/2009	
EH	Environmental Health	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
EH	Food Safety	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
EH	Health & Safety Inspections	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
EH	Pollution Control	Air Quality / Contaminated Land Strategy	2	No Evidence	None or little	None or little	2006/2007	Yes
EH	Public Health	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
EH	Dog Warden Service		2	No Evidence	Some	None or little	2007/2008	
EH	Pest Control Service		2	No Evidence	Some	None or little	2007/2008	
CLS	Management of civic amenity facilities	Recycling Strategy	2	No Evidence	Some	None or little	2007/2008	
CLS	Recycling	Recycling Strategy	2	No Evidence	Some	None or little	2007/2008	
CLS	Local Agenda 21	Local Agenda 21	2	No Evidence	Some	None or little	2007/2008	
CLS	Sustainability	Bio-diversity Plan / Recycling Strategy	2	No Evidence	Some	None or little	2007/2008	
CLS	Bio-diversity	Bio-diversity plan	2	No Evidence	Some	None or little	2007/2008	
CLS	Waste Management / minimisation	Area Waste Plan	2	No Evidence	Some	None or little	2007/2008	
CLS	Provision of refuse collection service	Service Level Agreement / contract	2	No Evidence	Some	None or little	2007/2008	
CLS	Provision of street cleaning services	Service Level Agreement / contract	2	No Evidence	Some	None or little	2007/2008	
CLS	Operation of a skip hire service	Service Level Agreement / contract	2	No Evidence	Some	None or little	2007/2008	
CLS	Provision of a bus shelter cleaning service	Service Level Agreement / contract	2	No Evidence	Some	None or little	2007/2008	
TS	Consumer safety and the environment	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
TS	Metrology and quality standards	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
TS	Consumer Fraud	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
TS	Consumer Advice	Service Objective	2	No Evidence	Some	None or little	2007/2008	
TS	Business Advice	Service Objective	2	No Evidence	Some	None or little	2007/2008	
TS	Consumer Education	Service Objective	2	No Evidence	Some	None or little	2007/2008	
TS	Animal Health & Welfare	Enforcement Legislation	2	No Evidence	Some	None or little	2007/2008	
LCS	Community Safety	Community Safety Action Plans	1,2,3	No Evidence	None or little	None or little	2008/2009	

Section Abbreviations: EP = Emergency Planning, EH = Environmental Health, CLS = Cleansing Service, TS = Trading Standards, LCS = Licensing & Community Safety

* NOTE 1 = Eliminating discrimination, 2 = Promoting Equal Opportunities, 3 = Promoting Good Race Relations

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LCS	CCTV	Operational Standards for CCTV Operators	1,2,3	No Evidence	None or little	None or little	2008/2009	
LCS	Licensing	Enforcement Legislation	1,2,3	No Evidence	Some	None or little	2007/2008	
LCS	Enforcement & Advice relating to civic government and miscellaneous licenses	Enforcement Legislation	1,2,3	No Evidence	Some	None or little	2007/2008	
LD	Develop and promote sports & play initiatives	Cultural Strategy / Community Plan	1,2,3	No Evidence	None or little	None or little	2006/2007	Yes
LD	Encourage community health & fitness	Cultural Strategy / Community Plan	1,2,3	No Evidence	None or little	None or little	2006/2007	Yes
CR	Deliver the Leisure Management Contract	Recreation Contract / Community Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
CR	Develop the Usage of Community Facilities	Cultural Strategy / Community Plan	1,2,3	No Evidence	None or little	None or little	2006/2007	Yes
EALRIS	Provision of Public Library Services and support to Schools libraries	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Provision of Information Services	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Promotion of lifelong learning	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Provision reference services	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Public provision of access to PC's and internet	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Collection of council tax income	Decentralisation Policy / Departmental Plan	2	No Evidence	Some	None or little	2007/2008	
EALRIS	Recording of council house repairs	Decentralisation Policy / Departmental Plan	2	No Evidence	Some	None or little	2007/2008	
EALRIS	Provision of information on council and health services	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Provision of access points to all council departments	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Provision of leaflets and application forms for council & health services	EALRIS Integrated Service Plan	1,2,3	No Evidence	Some	None or little	2007/2008	
EALRIS	Registration of births, deaths and marriages	Statutory Responsibility	2	No Evidence	Some	None or little	2007/2008	
EALRIS	Conducting of civil marriage ceremonies	Statutory Responsibility	2	No Evidence	Some	None or little	2007/2008	
EALRIS	Conducting of citizenship ceremonies	Statutory Responsibility	1,2,3	No Evidence	None or Little	None or little	2006/2007	Yes
AM	Provision and promotion of museums, arts and theatre	Cultural Strategy / Community Plan	1,2,3	No Evidence	None or little	None or little	2006/2007	Yes
DCCP	Management of Dean Castle Country Park	Cultural Strategy	1,2,3	No Evidence	Some	None or little	2007/2008	
DCCP	Provision of environmental education and country side services	Environmental Strategy, Outdoor Access Strategy, Cultural Strategy	1,2,3	No Evidence	Some	None or little	2007/2008	
OA	Provision of burial services	Statutory Responsibility	2,3	No Evidence	Some	None or little	2007/2008	
OA	Grounds Maintenance Contractor	Contract & SLA	2	No Evidence	Some	None or little	2007/2008	

Section Abbreviations: LCS = Licensing & Community Safety, LD = Leisure Development, CR = Community Recreation, EALRIS = East Ayrshire Libraries, Registration & Information Services, AM = Arts & Museums
DCCP = Dean Castle Country Park, OA = Outdoor Amenities

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