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To: Councillors Knapp (Chair), O'Neill, Reeves, Finlayson and McDill.

8 February 2006

Dear Councillor

**APPEALS SUB-COMMITTEE OF THE CORPORATE GOVERNANCE COMMITTEE
- 14 FEBRUARY 2006**

You are requested to attend a meeting of the **Appeals Sub-Committee of the Corporate Governance Committee** to be held on **TUESDAY 14 FEBRUARY 2006** at **1400 hrs** in the **MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK** to discuss the undernoted business.

Yours sincerely



Elizabeth Morton
Depute Chief Executive/
Executive Director of Corporate Support
AMC/FM

BUSINESS

INTIMATE APOLOGIES

- 1. EXCLUSION OF PRESS AND PUBLIC** - Recommend that the Sub-Committee pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act".
- 2. GRIEVANCE APPEAL NO G1/06**

- 2.1 Submit procedure to be followed at the meeting (copy enclosed).(page 1).
- 2.2 **STAGE 4 GRIEVANCE - ARTHUR WEST (UNISON) ON BEHALF OF EMPLOYEES AFFECTED BY THE CAR LEASING PROPOSALS (Pages 3-6)** - Submit report dated 7 February 2006 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support providing the background information relating to a collective grievance submitted by Arthur West, Trade Union Convener (APT&C Staff) on behalf of employees affected by the proposed termination of the Car Leasing Scheme; and asking the Sub-Committee to consider the Stage 4 grievance in accordance with the Council's grievance procedure.

Appendix 1 Notification of Grievance Appeal completed by Mr Arthur West, Trade Union Convener (APT&C Staff) on behalf of the employees and detailing the reasons for the grievance **(pages 7-12)**.

Appendix 2 Report by the Head of Personnel outlining management's response to the grievance **(pages 13-17)**.

Reports not enclosed - Refer to Exclusion of Press and Public paragraph above.