

**PLEASE NOTE THAT THE MINUTE REQUIRES TO BE APPROVED AS A
CORRECT RECORD AT THE NEXT COUNCIL MEETING AND MAY BE
AMENDED**

EAST AYRSHIRE COUNCIL

CABINET

MINUTES OF RECONVENED SPECIAL MEETING HELD ON WEDNESDAY 24 JUNE 2026 AT 1400 HOURS IN THE ROBERT BURNS ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

MEMBERS PARTICIPATING: Councillors Neal Ingram, Elaine Cowan, Iain Linton, Graham Barton, Barry Douglas, Clare Maitland, Linda Mabon and Neill Watts.

OFFICERS PARTICIPATING Richard Crawford, Acting Team Leader – Litigation and Advice (Adviser to the Panel); Lynn Young, Democratic Services Team Leader; and Lynne Pearson, Democratic Services Officer.

APOLOGIES: Councillors Douglas Reid, Jim McMahon, Clare Maitland and Drew Filson.

CHAIR: Councillor Neal Ingram, Chair.

APPOINTMENT OF CHAIR

1. In the absence of the Chair and Vice-Chair, the Democratic Services Team Leader called for nomination of Chair. Councillor Neal Ingram was unanimously appointed as Chair.

EXCLUSION OF PRESS AND PUBLIC

2. It was agreed that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

DECLARATIONS OF INTEREST

3. No declarations of interest were intimated by the Members present in relation to the items of business on the Agenda.

HEARING PROCEDURE

4. Cabinet noted the Appeals Hearing Procedure (Grievance and Disputes) (circulated) to be followed at the meeting.

RECONVENED COLLECTIVE GRIEVANCE APPEAL NO: GA/03/24

5.1 Consideration of Item

There were submitted a report and productions for Management, together with productions from the appellants and two further written redacted statements (all circulated).

The Panel heard, in turn, from the appellants representative, together with the Management representative, all of whom spoke and responded to matters raised in accordance with the Hearing Procedure.

5.2 Adjournments/Reconventions

During the course of consideration of the appeal, the meeting was adjourned at 1455 hours and reconvened at 1520 hours with the same Members and Officers participating.

5.3 Outcome of Appeal No GA/03/24

Having heard both parties, Cabinet unanimously agreed, that the grounds of the appeal had not been substantiated and accordingly, that the appeal was not upheld.

The meeting terminated at 1521 hours.