

EAST AYRSHIRE COUNCIL

APPEALS PANEL

MINUTES OF MEETING HELD ON MONDAY 3 AUGUST 2026 AT 1002 HOURS IN THE COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

MEMBERS PARTICIPATING: Councillors Neal Ingram, Caroline Barton, Kevin McGregor, William Lennox and Neill Watts.

OFFICERS PARTICIPATING: Richard Crawford, Adviser to the Panel; and Sheryl Wilcox, Democratic Services Officer.

CHAIR: Councillor Neal Ingram, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Panel resolved;- “ That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act”.

DECLARATIONS OF INTEREST

2. No declarations of interest were intimated by the Members present in relation to the items of business on the Agenda.

HEARING PROCEDURE

3. The Panel noted the Appeals Hearing Procedure (Grievance and Disputes) (circulated) to be followed at the meeting.

GRIEVANCE APPEAL NO GA/01/26

4. There were submitted a Management report and productions by the Head of People and Culture, together with productions from the appellant (all circulated).

The Panel heard in turn, from the appellant and his representative, thereafter from the Management Representative, who spoke to all matters raised, all in accordance with the agreed Hearing Procedure.

ADJOURNMENT/RECONVENTION

5. During the course of consideration of appeal no GA/01/26, the meeting was adjourned at 1150 hours and reconvened at 1233 hours with the same members and officers present and participating.

OUTCOME OF APPEAL NO GA/01/26

6. Having heard both parties, the Panel unanimously agreed that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1235 hours.