Chief Executive: Joseph McLachlan

Chief Governance Officer, (Solicitor to the Council and Council Monitoring Officer): Craig Young

Democratic Services Team Leader: Lynn Young
Telephone: 01563 576136
Email: lynn.young@east-ayrshire.gov.uk

East Ayrshire Council
Comhairle Siorrachd Àir an Ear

To: Councillors Douglas Reid (Chair), Jim McMahon (Vice-Chair), Elaine Cowan, Graham Barton, Barry Douglas, Neal Ingram, Clare Maitland, Linda Mabon, William Lennox, Neill Watts and Drew Filson.

29 October 2026

Dear Member

CABINET - WEDNESDAY 4 NOVEMBER 2026

You are requested to attend a meeting of **Cabinet** to be held on **WEDNESDAY 4 NOVEMBER 2026** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK/MICROSOFT TEAMS**, in order to consider the undernoted business.

The meeting of Cabinet will be subject to delayed broadcast and a recording will be available to view on the Council website. The Council's website will be updated with a hyperlink to the East Ayrshire Council Youtube channel where the video will be hosted. The Council's Youtube channel is managed by the Council's Communications Team.

Yours sincerely

SIGNED OFF BY LYNN YOUNG
ON BEHALF OF

Craig Young
Chief Governance Officer
LY/SR

B U S I N E S S

CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)

1. DECLARATIONS OF INTEREST (page 2) - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.

2E. EAST AYRSHIRE PERFORMS - SUMMARY REPORT (pages 3-61) - Submit report (copy enclosed) by the Head of Finance and Chief Financial Officer to advise Members of a number of important performance measures as at 30 September 2026 (Period 6), including the projected financial position for the year, progress of the capital programme, workforce and digital strategies.

3E. **POLICY REVIEW SCHEDULE (pages 62-65)** - Submit report dated 20 October 2026 (copy enclosed) by the Head of People and Culture to recommend to Cabinet the proposed revisions and updates to the Employment Policies as detailed within paragraph 2.

4E. **CHIEF OFFICERS, LOCAL GOVERNMENT EMPLOYEES, CRAFT OPERATIVES: LOCAL GOVERNMENT PENSION SCHEME EMPLOYERS' DISCRETIONS (pages 66-85)** - Submit report dated 20 October 2026 (copy enclosed) by the Head of People and Culture to confirm the position of the Councils Statement of Policy of Employers' Discretions for Local Government Pension Scheme (LGPS) to continue to meet regulatory requirements. There are no proposed changes to the Councils current policy.

5. **EXCLUSION OF PRESS AND PUBLIC (page 86) -** Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 9 of Schedule 7A of the Act".

6. **RENT REVIEW AND LEASE ASSIGNATION - UNIT 4 MOORFIELD PARK NORTH, KILMARNOCK (pages 87-90)** - Submit report dated 26 October 2026 (copy enclosed) by the Depute Chief Executive to seek Cabinet approval to agree the assignation of the lease between the companies identified within the report for Unit 4 Moorfield Park North and settle the rent review for the property effective from 8 September 2026. The extent of the premises is shown outlined in red in the plan. **Report Not Enclosed - Refer to Exclusion of Press and Public Paragraph above.**

Recording – Virtual Meeting

Please note: this meeting will be recorded to the Council website, where it will be capable of repeated viewing. At the start of the meeting, the Chair will confirm that the meeting is being recorded.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the recording will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council website.