

Chief Executive: Joseph McLachlan

**Chief Governance Officer, (Solicitor to the Council
and Council Monitoring Officer): Craig Young**



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To: Councillors Douglas Reid (Chair), Jim McMahon (Vice-Chair), Elaine Cowan, Iain Linton, Graham Barton, Barry Douglas, Neal Ingram, Clare Maitland, Linda Mabon, Neill Watts and Drew Filson; and Religious Representatives: Dr David Lewis and Babs Mowat; Parent Representative: John Semple; and Teacher Representative Hazel Malakoty.

27 August 2026

Dear Member

CABINET - WEDNESDAY 2 SEPTEMBER 2026

You are requested to attend a meeting of **Cabinet** to be held on **WEDNESDAY 2 SEPTEMBER 2026** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK/MICROSOFT TEAMS**, in order to consider the undernoted business.

The meeting of Cabinet will be subject to delayed broadcast and a recording will be available to view on the Council website. The Council's website will be updated with a hyperlink to the East Ayrshire Council Youtube channel where the video will be hosted. The Council's Youtube channel is managed by the Council's Communications Team.

Yours sincerely

SIGNED OFF BY JULIE MCGARRY
ON BEHALF OF

Craig Young
Chief Governance Officer
LY/SR

B U S I N E S S

CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)

- 1. DECLARATIONS OF INTEREST (page 2)** - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.

- 2E. EAST AYRSHIRE PERFORMS - SUMMARY REPORT (pages 3-57)** - Submit report ([copy enclosed](#)) by the Acting Head of Finance and Chief Financial Officer advising Members of a number of important performance measures as at 31 July 2026 (Period 4), including the projected financial position for the year, progress of the capital programme, workforce and digital strategies.
- 3E. SCHOOL TERM DATES 2027-2028 (pages 58-69)** - Submit report ([copy enclosed](#)) by the Director of Education and Skills and Chief Education Officer (i) advising Cabinet of the outcome of a consultation exercise carried out in relation to school term dates for the session 2027/28, and school closure days, negotiated with the teaching unions, for the same period; and (ii) seeking approval to implement the preferred school term date option along with the associated pattern of closure days for school session 2027/28.
- 4E. SERVICE IMPROVEMENT PLANS 2024-2027: UPDATED ACTION PLANS (pages 70-109)** - Submit report ([copy enclosed](#)) by the Chief Executive presenting for Members' consideration, updates to Action Plans contained within the 2024-2027 Service Improvement Plans for two Services aligned to the Chief Executive's portfolio.
- 5. EXCLUSION OF PRESS AND PUBLIC (page 110)** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the Paragraphs of Schedule 7A of the Act as shown against each item".
- 6. PROPOSED ACQUISITION OF LAND FOR THE REALIGNMENT OF THE B778 ROAD SOUTH-EAST OF STEWARTON (PARA 9) (pages 111-115)** - Submit report dated 26 August 2026 (copy enclosed) by the Depute Chief Executive seeking Cabinet approval to put in place a Compulsory Purchase Order (CPO) for the purchase of 6 parcels of land from 4 different landowners, to enable the B778 road to the south-east of Stewarton to be realigned. The areas to be acquired are coloured pink in the plan attached as Appendix 1 with ownership details for each plot also listed in the plan. The location of the site is identified in Appendix 2 of the plan. **Report not enclosed. Refer to Exclusion of Press and Public Paragraph Above.**
- 7. FLEXIBLE RETIREMENTS/REDUNDANCIES (PARA 1) (pages 116-120)** - Submit report dated 20 August 2026 (copy enclosed) by the Head of People and Culture (i) seeking Cabinet's approval of flexible retirement applications in respect of three employees in accordance with the Council's Policies; and (ii) asking Cabinet to note the cost for three employees who have previously left the Council's service and were due a redundancy payment following approval under delegated authority. **Report not enclosed. Refer to Exclusion of Press and Public Paragraph Above.**

Recording – Virtual Meeting

Please note: this meeting will be recorded to the Council website, where it will be capable of repeated viewing. At the start of the meeting, the Chair will confirm that the meeting is being recorded.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the recording will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council website.