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To: Councillors Douglas Reid (Chair), Jim McMahon (Vice-Chair), Elaine Cowan, Iain Linton, Graham Barton, Barry Douglas, Neal Ingram, Clare Maitland, Linda Mabon, Neill Watts and Drew Filson; and Religious Representatives: Dr David Lewis and Babs Mowat; Parent Representative: John Semple; and Teacher Representative Hazel Malakoty.

5 March 2026

Dear Member

CABINET - WEDNESDAY 11 MARCH 2026

You are requested to attend a meeting of **Cabinet** to be held on **WEDNESDAY 11 MARCH 2026** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK/MICROSOFT TEAMS**, in order to consider the undernoted business.

The meeting of Cabinet will be subject to delayed broadcast and a recording will be available to view on the Council website. The Council's website will be updated with a hyperlink to the East Ayrshire Council Youtube channel where the video will be hosted. The Council's Youtube channel is managed by the Council's Communications Team.

Yours sincerely

SIGNED OFF BY JULIE MCGARRY
ON BEHALF OF

David Mitchell
Chief Governance Officer
LY/SR

B U S I N E S S

CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)

- 1. DECLARATIONS OF INTEREST (page 2)** - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.

- 2E. POLICY REVIEW SCHEDULE (pages 3-8)** - Submit report dated 11 March 2026 ([copy enclosed](#)) by the Head of People and Culture recommending to Cabinet the proposed changes and updates to the Employment Policies as detailed within paragraph 2.

3. **AYRSHIRE GROWTH DEAL CAPITAL PROJECTS CHANGE MANAGEMENT REQUEST (pages 9-19)** - Submit report ([copy enclosed](#)) by the Head of Economic Growth seeking approval for a change management request which is being submitted to Scottish and UK Governments in relation to the Ayrshire Innovation Park and the CoRE project.
4. **DEVELOPMENT PLAN SCHEME 2026 (pages 20-41)** - Submit report dated 24 February 2026 ([copy enclosed](#)) by the Chief Planning Officer presenting to Cabinet the Development Plan Scheme 2026 (DPS) and seeking approval to publish the scheme, subject to a period of consultation on the participation statement, as per statutory requirements.
5. **TOWN OF CULTURE BID 2028 (pages 42-46)** - Submit report dated 4 March 2026 ([copy enclosed](#)) by the Depute Chief Executive providing detail on a new opportunity from the UK Government to apply to be UK Town of Culture 2028 and to approve the proposed Stage 1 Expression of Interest (EOI) bid for Kilmarnock.
6. **2026/27 ROADS ASSET MANAGEMENT PLAN - INVESTMENT AND PROGRAMME (pages 47-77)** - Submit report ([copy enclosed](#)) by the Depute Chief Executive advising Cabinet on the condition of the roads infrastructure, and seeking Cabinet approval for the 2026/27 programme of works including carriageway and footway structural maintenance; street lighting; bridge strengthening; and traffic, transportation, road safety and fleet.
7. **MANAGEMENT AND OVERSIGHT OF EXTERNAL FUNDING AND COMMUNITY GRANTS (pages 78-85)** - Submit report ([copy enclosed](#)) by the Head of Corporate Support (i) providing an update on the work to consider the introduction of additional resources to support the Council's external funding and community grants arrangements and to provide an overview of the different mechanisms that the Council, and East Ayrshire Leisure Trust, utilise for assessment, distribution and monitoring of various grant funding sources. In addition, the report sets out how the Council currently attracts external funding as well as match-funding for its own projects; and (ii) proposing improvements intended to strengthen our current arrangements by introducing a digital management system to enable a solution focused service that will secure service efficiencies and that maximises the available resources.
8. **EXCLUSION OF PRESS AND PUBLIC (page 86)** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act".
9. **FLEXIBLE RETIREMENT AND REDUNDANCY PAYMENTS (pages 87-92)** - Submit report dated 11 March 2026 (copy enclosed) by the Head of People and Culture (i) seeking Cabinet's approval of flexible retirement applications in respect of four employees in accordance with the Council's Policies, and (ii) asking Cabinet to note the costs for three employees who have previously left the Council's service and were due redundancy payments following approval under delegated authority.
Report not enclosed - Refer to Exclusion of Press and Public Paragraph above.

Recording – Virtual Meeting

Please note: this meeting will be recorded to the Council website, where it will be capable of repeated viewing. At the start of the meeting, the Chair will confirm that the meeting is being recorded.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the recording will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council website.