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To: Councillors Douglas Reid (Chair), Jim McMahon (Vice-Chair), Elaine Cowan, Iain Linton, Graham Barton, Barry Douglas, Neal Ingram, Clare Maitland, Linda Mabon, Neill Watts and Drew Filson; and Religious Representatives: Dr David Lewis and Babs Mowat; Parent Representative: John Semple; and Teacher Representative Hazel Malakoty.

25 June 2026

Dear Member

CABINET - SPECIAL MEETING - WEDNESDAY 1 JULY 2026

You are requested to attend a special meeting of **Cabinet** to be held on **WEDNESDAY 1 JULY 2026** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK/MICROSOFT TEAMS**, in order to consider the undernoted business.

The meeting of Cabinet will be subject to delayed broadcast and a recording will be available to view on the Council website. The Council's website will be updated with a hyperlink to the East Ayrshire Council Youtube channel where the video will be hosted. The Council's Youtube channel is managed by the Council's Communications Team.

Yours sincerely

SIGNED OFF BY JULIE MCGARRY
ON BEHALF OF

Craig Young
Acting Chief Governance Officer
LY/SR

B U S I N E S S

CALL FOR SEDERUNT AND INTIMATE APOLOGIES (page 1)

- 1. DECLARATIONS OF INTEREST (page 2)** - Under this item, Members are asked to declare, if required, any interest in any of the undernoted items of business on the agenda and to provide explanation of the nature of the interest.

- 2E. **POLICY REVIEW SCHEDULE (pages 3-10)** - Submit report dated 1 June 2026 ([copy enclosed](#)) by the Head of People and Culture recommending to Cabinet the proposed changes and updates to the Employment Policies as detailed within paragraph 2.
- 3E. **LEARNING ESTATE MANAGEMENT PLAN 2024-2025 (pages 11-71)** - Submit report ([copy enclosed](#)) by the Director of Education and Skills and Chief Education Officer outlining the 2024-2025 Learning Estate Management Plan (LEMP) as part of the Asset Management Framework and seeking Cabinet approval for its submission to the Scottish Government.
4. **PROPERTY MANAGEMENT PLAN PROGRESS REPORT (pages 72-90)** - Submit report ([copy enclosed](#)) by the Depute Chief Executive updating on Property Management Plan (PMP) assessment and review of our property portfolio and outline further action to improve the effectiveness of our operational estate.
5. **FINANCIAL RECOVERY - HEALTH AND SOCIAL CARE (pages 91-99)** - Submit report ([copy enclosed](#)) by the Chief Executive providing an update on the current financial position of Health and Social Care services commissioned from the Council by the East Ayrshire Integration Joint Board, with particular emphasis on those areas presenting the highest financial risk. It also sets out the strengthened governance and reporting arrangements that have been introduced to improve financial control, support recovery, and enhance scrutiny throughout 2026/27.
6. **LOCAL HEAT AND ENERGY EFFICIENCY STRATEGY (LHEES) UPDATE (pages 100-127)** - Submit report ([copy enclosed](#)) by the Chief Planning Officer presenting Cabinet with a progress update on the Local Heat & Energy Efficiency Strategy (LHEES) and seeking approval to publish the LHEES Delivery Plan.
7. **CORPORATE PROCUREMENT STRATEGY 2026 - 2027 (pages 128-159)** - Submit report ([copy enclosed](#)) by the Acting Chief Governance Officer seeking Cabinet approval to implement the annual Corporate Procurement Strategy 2026 - 2027.
8. **BONFIRE AND FIREWORK EVENTS ON COUNCIL OWNED GROUND (pages 160-163)** - Submit report dated 26 March 2026 ([copy enclosed](#)) by the Acting Chief Governance Officer requesting that Members adopt a policy position whereby bonfire and firework events will not be permitted on Council owned ground unless the Event Organiser has made contact with the Council's Events and Resilience Officer and/or the Licensing Section to obtain guidance to ensure a safe and well organised event.
9. **PAVEMENT PARKING ENFORCEMENT UPDATE (pages 164-204)** - Submit report ([copy enclosed](#)) by the Acting Depute Chief Executive (i) providing an update to Cabinet on the progress made towards the implementation of pavement parking exemptions underpinned by the Transport (Scotland) Act 2019; and (ii) outlining work undertaken since the commencement of pavement parking enforcement to assess further streets and sets out recommendations in relation to additional exemptions.
10. **EXCLUSION OF PRESS AND PUBLIC (page 205)** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 9 of Schedule 7A of the Act".

11. **NEGOTIATED DIRECT AWARD CONTRACT FOR THE PROVISION OF ROAD MARKING TRAINING FOR AYRSHIRE ROADS ALLIANCE ROADWORKERS (pages 206-210)** - Submit report (copy enclosed) by the Acting Depute Chief Executive seeking the approval of Cabinet to allow the Head of Roads to enter into a partnership arrangement with a sole training provider to deliver Road Marking Training to support workforce development and enhance our ability to deliver high quality, in-house road marking services across the public road network. **Report not Enclosed – Refer to Exclusion of Press and Public Paragraph above.**
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Recording – Virtual Meeting

Please note: this meeting will be recorded to the Council website, where it will be capable of repeated viewing. At the start of the meeting, the Chair will confirm that the meeting is being recorded.

You should be aware that the Council is a Data Controller under the Data Protection Act 2018. Data collected during the recording will be retained in accordance with the Council's published policy, including, but not limited to, for the purpose of keeping historical records and making those records available via the Council website.