

EAST AYRSHIRE COUNCIL

JOINT NEGOTIATING COMMITTEE FOR TEACHERS

MINUTES OF MEETING HELD ON THURSDAY 4 OCTOBER 2007 AT 1400 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Maureen McKay, Iain Linton, John Knapp and Jim Roberts; Graham Short, Executive Director of Educational and Social Services; Kenneth McKinlay, Acting Head of Service: School Support; Steven Banks, Head Teacher, Onthank Primary School, Colin MacLean, Head Teacher, Auchinleck Academy; John McCracken, Bryce Wilson, Ewen MacLeod, Iain Harvey, Alan O'Mara, Margaret Kidd, Alan Scott (EIS) and Ward McCormick (SSTA).

ATTENDING: Christine Baillie, Administrative Officer.

APOLOGIES: Kay Gilmour, Head of Community Support and Simon McMillan (NASUWT).

CHAIR: John McCracken, Chair.

APPOINTMENT OF CHAIR FOR PERIOD TO OCTOBER 2008

1. Nominations were invited from Trade Union Representatives for the office of Chair, John McCracken was proposed and unanimously elected to serve as Chair.

APPOINTMENT OF VICE-CHAIR FOR PERIOD TO OCTOBER 2008

2. Nominations were invited from Council Representatives for the office of Vice-Chair, Councillor Iain Linton was proposed and unanimously elected to serve as Vice-Chair.

MEMBERSHIP OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS 2007/2008

3. It was reported and noted that Members of the Joint Negotiating Committee for Teachers for period to October 2008 would be, viz:-

<u>Council Side</u>	<u>Trade Union Side</u>
Councillor Iain Linton	John McCracken (EIS)
Councillor Jim Roberts	Bryce Wilson (EIS)
Councillor Maureen McKay	Ewen McLeod (EIS)
Councillor John Knapp	Iain Harvey (EIS)
Graham Short, Executive Director of Educational and Social Services	Allan O'Mara (EIS)
Kenneth McKinlay, Acting Head of Service: Schools Support	Alan Scott (EIS)
Kay Gilmour, Head of Service: Community Support	Margaret Kidd (EIS)
Colin MacLean, Head Teacher, Auchinleck Academy	Ward McCormick (SSTA)

Steve Banks, Head Teacher, Onthank Primary School	Simon McMillan (NASUWT)
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JOINT SECRETARIES OF EAST AYRSHIRE COUNCIL JOINT NEGOTIATING COMMITTEE FOR TEACHERS 2007/2008

4. It was reported and noted that the Joint Secretaries of the Joint Negotiating Committee for Teachers for the period to October 2008 would be, viz:-

<u>Council Side</u>	<u>Trade Union Side</u>
Kenneth McKinlay, Acting Head of Service: Schools Support	Iain Harvey (EIS)

PROPOSED TIMETABLE OF MEETINGS FOR 2008

5. There was submitted and noted a report dated 26 September 2007 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which notified members of the proposed dates and times for meetings during the year 2008.

It was agreed that the timetable below, for future meetings and pre-meetings for both Management and Trade Union Representatives for 2008, be approved, subject to full Council approval on 11 October 2007.

DATE OF MEETING	TIME OF MEETING	VENUE	PRE-MEETING - VENUE/TIME	
			MANAGEMENT SIDE	TRADE UNION SIDE
7 February 2008	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 1 1330 hrs
3 June 2008	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 1 1330 hrs
2 October 2008 (AGM)	1400 hours	Main Meeting Room	Main Meeting Room 1330 hrs	Meeting Room 1 1330 hrs

APPOINTMENT OF STAFF TO PROMOTED POSTS IN EARLY YEARS, PRIMARY, SECONDARY AND SPECIAL SCHOOL ESTABLISHMENTS

6. There was submitted a report dated 20 September 2007 (circulated) by the Executive Director of Educational and Social Services which sought agreement on a revised scheme for the appointment of staff to promoted posts in Early Years, Primary, Secondary and Special School Establishments (Standard Circular 16).

It was agreed:-

- (i) that where reference was made in Standard Circular 16 to "sex" in respect of the equal opportunities policy, this be amended to "gender",
- (ii) that the revised scheme for the appointment of staff to promoted posts in Early Years, Primary, Secondary and Special School Establishments be approved subject to the above amendment; and
- (iii) otherwise, to note the contents of the report.

**APPOINTMENT OF HEAD OF ESTABLISHMENT AND DEPUTE HEAD TEACHER
IN EARLY YEARS, PRIMARY, SECONDARY AND SPECIAL SCHOOL
ESTABLISHMENTS**

7. There was submitted a report dated 20 September 2007 (circulated) by the Executive Director of Educational and Social Services which sought agreement on a revised scheme for the appointment of head of establishment and depute head teacher in Early Years, Primary, Secondary and Special School establishments (Standard Circular 16(a)).

It was agreed:-

- (i) that the revised scheme for the appointment of head of establishment and depute head teacher in Early Years, Primary, Secondary and Special School establishments be approved; and
- (ii) otherwise, to note the contents of the report.

EXCLUSION OF PRESS AND PUBLIC

8. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraphs 1 and 11 of Schedule 7A of the Act.

YOUTH STRATEGY MANAGER POST

9. There was submitted a report dated 20 September 2007 (circulated) by the Executive Director of Educational and Social Services which sought agreement for the proposed change to the conditions and salary of the Youth Strategy Manager post and to make recommendations accordingly.

It was agreed:-

- (i) to approve the proposal as set out in section 3 of the report to place the Youth Strategy Manager post on a Head Teacher Salary Scale at point 3 plus 10% to reflect the 52 week service;
- (ii) to approve that this proposal be implemented with effect from April 2007; and
- (iii) otherwise, to note the contents of the report.

**MINUTES OF JOINT NEGOTIATING COMMITTEE FOR TEACHERS - 8
FEBRUARY 2007**

10. There were submitted and approved as a correct record, the Minutes of the meeting of East Ayrshire Council Joint Negotiating Committee for Teacher of 8 February 2007(circulated).

**PROPOSALS FOR PROMOTED POST STRUCTURES: NETWORK SUPPORT
SERVICE: HILLSIDE SPECIAL SCHOOL AND WOODSTOCK SPECIAL SCHOOL**

11. There was submitted a report dated 1 October 2007 (circulated) by the Executive Director of Educational and Social Services which sought agreement for the undernoted proposals for a promoted post structure in respect of the Network Support Service; Hillside Special School and Woodstock Special School.

It was agreed:-

- (i) to approve the additional promoted posts outlined within the report; and
- (ii) otherwise to note the contents of the report

The meeting terminated at 1410 hours.